## Appendix A. Response Rates

Table 1.

| Respondents by race and/or <br> ethnicity (by roles) | Undergraduate <br> Students |  | Graduate <br> Students |  | Faculty |  | Staff/ <br> Administrators |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | $\%$ | Count | $\%$ | Count | $\%$ | Count | $\%$ |
| African | 52 | $2 \%$ | 31 | $2 \%$ | 10 | $1 \%$ | 18 | $1 \%$ |
| African American/Black | 133 | $6 \%$ | 62 | $5 \%$ | 43 | $4 \%$ | 123 | $9 \%$ |
| Alaska Native | 2 | $0 \%$ | 0 | $0 \%$ | 1 | $0 \%$ | 0 | $0 \%$ |
| Asian | 427 | $20 \%$ | 681 | $52 \%$ | 81 | $8 \%$ | 72 | $5 \%$ |
| Asian American | 231 | $11 \%$ | 32 | $2 \%$ | 39 | $4 \%$ | 49 | $3 \%$ |
| Caribbean/West Indian | 60 | $3 \%$ | 22 | $2 \%$ | 10 | $1 \%$ | 34 | $2 \%$ |
| Hispanic or Latino/a | 262 | $12 \%$ | 66 | $5 \%$ | 47 | $5 \%$ | 66 | $5 \%$ |
| Latin American | 104 | $5 \%$ | 22 | $2 \%$ | 13 | $1 \%$ | 20 | $1 \%$ |
| Middle Eastern | 86 | $4 \%$ | 43 | $3 \%$ | 44 | $4 \%$ | 20 | $1 \%$ |
| Native American/American <br> Indian | 18 | $1 \%$ | 7 | $1 \%$ | 8 | $1 \%$ | 18 | $1 \%$ |
| Native Hawaiian or other <br> Pacific Islander | 6 | $0 \%$ | 4 | $0 \%$ | 3 | $0 \%$ | 2 | $0 \%$ |
| South Asian | 103 | $5 \%$ | 155 | $12 \%$ | 25 | $2 \%$ | 21 | $1 \%$ |
| Southeast Asian | 66 | $3 \%$ | 42 | $3 \%$ | 6 | $1 \%$ | 16 | $1 \%$ |
| White | 1,249 | $59 \%$ | 336 | $26 \%$ | 778 | $75 \%$ | 1,101 | $77 \%$ |
| Some other race or ethnicity | 30 | $1 \%$ | 24 | $2 \%$ | 30 | $3 \%$ | 46 | $3 \%$ |
| Number of respondents who <br> provided their role | 2,112 | $132.00 \%$ | 1,312 | $117.00 \%$ | 1,031 | $110.00 \%$ | 1,434 | $110.00 \%$ |

Table 2.

| Respondents by sexual orientation (by roles) | Undergraduate Students |  | Graduate Students |  | Faculty |  | Staff/ <br> Administrators |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | \% | Count | \% | Count | \% | Count | \% |
| Asexual | 55 | 3\% | 49 | 4\% | 12 | 1\% | 22 | 2\% |
| Bisexual | 316 | 15\% | 66 | 5\% | 22 | 2\% | 67 | 5\% |
| Gay | 62 | 3\% | 43 | 3\% | 42 | 4\% | 37 | 3\% |
| Lesbian | 52 | 2\% | 14 | 1\% | 17 | 2\% | 41 | 3\% |
| Pansexual | 39 | 2\% | 10 | 1\% | 3 | 0\% | 11 | 1\% |
| Queer | 75 | 4\% | 24 | 2\% | 22 | 2\% | 38 | 3\% |
| Questioning | 76 | 4\% | 8 | 1\% | 2 | 0\% | 8 | 1\% |
| Straight (Heterosexual) | 1,399 | 67\% | 1,071 | 83\% | 898 | 88\% | 1,207 | 84\% |
| Fill in | 23 | 1\% | 7 | 1\% | 5 | 0\% | 9 | 1\% |
| Total | 2,097 | 100\% | 1,292 | 100\% | 1,023 | 100\% | 1,440 | 100\% |

Table 3.

| Respondents by religion (by roles) | Undergraduate Students |  | Graduate Students |  | Faculty |  | Staff/ <br> Administrators |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | \% | Count | \% | Count | \% | Count | \% |
| Agnostic | 465 | 23\% | 125 | 10\% | 178 | 18\% | 236 | 17\% |
| Atheist | 366 | 18\% | 166 | 14\% | 142 | 14\% | 147 | 11\% |
| Baptist | 19 | 1\% | 18 | 1\% | 17 | 2\% | 36 | 3\% |
| Buddhist | 65 | 3\% | 56 | 5\% | 18 | 2\% | 20 | 1\% |
| Catholic | 322 | 16\% | 116 | 9\% | 168 | 17\% | 361 | 26\% |
| The Church of Jesus Christ of Latter-day Saints | 3 | 0\% | 4 | 0\% | 1 | 0\% | 5 | 0\% |
| Episcopalian | 22 | 1\% | 8 | 1\% | 26 | 3\% | 31 | 2\% |
| Hindu | 53 | 3\% | 306 | 25\% | 19 | 2\% | 25 | 2\% |
| Jehovah's Witness | 3 | 0\% | 0 | 0\% | 2 | 0\% | 4 | 0\% |
| Jewish | 134 | 7\% | 22 | 2\% | 88 | 9\% | 81 | 6\% |
| Lutheran | 12 | 1\% | 3 | 0\% | 17 | 2\% | 13 | 1\% |
| Methodist | 14 | 1\% | 8 | 1\% | 12 | 1\% | 21 | 2\% |
| Muslim | 49 | 2\% | 48 | 4\% | 35 | 4\% | 18 | 1\% |
| Nondenominational Christian | 81 | 4\% | 36 | 3\% | 56 | 6\% | 75 | 5\% |
| Orthodox Christian | 32 | 2\% | 13 | 1\% | 35 | 4\% | 24 | 2\% |
| Other Christian | 59 | 3\% | 35 | 3\% | 33 | 3\% | 57 | 4\% |
| Presbyterian | 25 | 1\% | 5 | 0\% | 9 | 1\% | 12 | 1\% |
| Spiritual, but not religious | 185 | 9\% | 157 | 13\% | 80 | 8\% | 157 | 11\% |
| Fill in | 117 | 6\% | 100 | 8\% | 64 | 6\% | 69 | 5\% |
| Total | 2,026 | 100\% | 1,226 | 100\% | 1,000 | 100\% | 1,392 | 100\% |

Table 4.

| Respondents by political affiliation (by roles) | Undergraduate Students |  | Graduate Students |  | Faculty |  | Staff/ <br> Administrators |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | \% | Count | \% | Count | \% | Count | \% |
| Far left | 498 | 24\% | 114 | 9\% | 116 | 11\% | 155 | 11\% |
| Liberal | 929 | 45\% | 523 | 42\% | 534 | 53\% | 670 | 48\% |
| Middle-of-the-road | 494 | 24\% | 515 | 42\% | 295 | 29\% | 474 | 34\% |
| Conservative | 131 | 6\% | 66 | 5\% | 69 | 7\% | 102 | 7\% |
| Far right | 12 | 1\% | 13 | 1\% | 1 | 0\% | 3 | 0\% |
| Total | 2,064 | 100\% | 1,231 | 100\% | 1,015 | 100\% | 1,404 | 100\% |

Figure 1.


Figure 2.


Figure 3.


Figure 4.


Figure 5.


Figure 6.


## Table 5.

| College/School/Unit | N of <br> respondents | \% in the <br> sample | N of target <br> population | Response <br> rates as of <br> target <br> population |
| :--- | ---: | ---: | ---: | ---: |
| College of Professional Studies | 661 | $11 \%$ | 5,663 | $12 \%$ |
| College of Engineering | 1,110 | $19 \%$ | 8,224 | $13 \%$ |
| D’Amore-McKim School of Business | 634 | $11 \%$ | 6,087 | $10 \%$ |
| College of Science | 648 | $11 \%$ | 4,557 | $14 \%$ |
| Khoury College of Computer Sciences | 455 | $8 \%$ | 4,988 | $9 \%$ |
| Bouve College of Health Sciences | 435 | $7 \%$ | 3,992 | $11 \%$ |
| College of Social Science \& Humanities | 624 | $10 \%$ | 2,738 | $23 \%$ |
| College of Arts, Media \& Design | 303 | $5 \%$ | 2,009 | $15 \%$ |
| Office of the Provost (programs) | 43 | $1 \%$ | 747 | $6 \%$ |
| School of Law | 112 | $2 \%$ | 848 | $13 \%$ |
| Administrative units* | 857 | $14 \%$ | 2,111 | $41 \%$ |
| Other | 74 | $1 \%$ | NA | NA |
| Subtotal with college/school/unit affiliation | $\mathbf{5 , 9 5 6}$ | $\mathbf{1 0 0 \%}$ | NA | NA |
| Total respondents | $\mathbf{6 , 2 8 3}$ |  | 41,964 | $15 \%$ |

*327 respondents did not provide information about their college/school/unit affiliation

