## Appendix A. Response Rates

Table 1.

Respondents by race and/or ethnicity (by roles)	Undergraduate Students		Graduate Students		Faculty		Staff/ Administrators	
	Count	%	Count	%	Count	%	Count	%
African	52	2%	31	2%	10	1%	18	1%
African American/Black	133	6%	62	5%	43	4%	123	9%
Alaska Native	2	0%	0	0%	1	0%	0	0%
Asian	427	20%	681	52%	81	8%	72	5%
Asian American	231	11%	32	2%	39	4%	49	3%
Caribbean/West Indian	60	3%	22	2%	10	1%	34	2%
Hispanic or Latino/a	262	12%	66	5%	47	5%	66	5%
Latin American	104	5%	22	2%	13	1%	20	1%
Middle Eastern	86	4%	43	3%	44	4%	20	1%
Native American/American Indian	18	1%	7	1%	8	1%	18	1%
Native Hawaiian or other Pacific Islander	6	0%	4	0%	3	0%	2	0%
South Asian	103	5%	155	12%	25	2%	21	1%
Southeast Asian	66	3%	42	3%	6	1%	16	1%
White	1,249	59%	336	26%	778	75%	1,101	77%
Some other race or ethnicity	30	1%	24	2%	30	3%	46	3%
Number of respondents who provided their role	2,112	132.00%	1,312	117.00%	1,031	110.00%	1,434	110.00%

Table 2.

Respondents by sexual orientation (by roles)	Undergraduate Students		Graduate Students		Faculty		Staff/ Administrators	
	Count	%	Count	%	Count	%	Count	%
Asexual	55	3%	49	4%	12	1%	22	2%
Bisexual	316	15%	66	5%	22	2%	67	5%
Gay	62	3%	43	3%	42	4%	37	3%
Lesbian	52	2%	14	1%	17	2%	41	3%
Pansexual	39	2%	10	1%	3	0%	11	1%
Queer	75	4%	24	2%	22	2%	38	3%
Questioning	76	4%	8	1%	2	0%	8	1%
Straight (Heterosexual)	1,399	67%	1,071	83%	898	88%	1,207	84%
Fill in	23	1%	7	1%	5	0%	9	1%
Total	2,097	100%	1,292	100%	1,023	100%	1,440	100%

Table 3.

Respondents by religion (by roles)	Undergraduate Students		Graduate Students		Faculty		Staff/ Administrators	
	Count	%	Count	%	Count	%	Count	%
Agnostic	465	23%	125	10%	178	18%	236	17%
Atheist	366	18%	166	14%	142	14%	147	11%
Baptist	19	1%	18	1%	17	2%	36	3%
Buddhist	65	3%	56	5%	18	2%	20	1%
Catholic	322	16%	116	9%	168	17%	361	26%
The Church of Jesus Christ of Latter-day Saints	3	0%	4	0%	1	0%	5	0%
Episcopalian	22	1%	8	1%	26	3%	31	2%
Hindu	53	3%	306	25%	19	2%	25	2%
Jehovah's Witness	3	0%	0	0%	2	0%	4	0%
Jewish	134	7%	22	2%	88	9%	81	6%
Lutheran	12	1%	3	0%	17	2%	13	1%
Methodist	14	1%	8	1%	12	1%	21	2%
Muslim	49	2%	48	4%	35	4%	18	1%
Nondenominational Christian	81	4%	36	3%	56	6%	75	5%
Orthodox Christian	32	2%	13	1%	35	4%	24	2%
Other Christian	59	3%	35	3%	33	3%	57	4%
Presbyterian	25	1%	5	0%	9	1%	12	1%
Spiritual, but not religious	185	9%	157	13%	80	8%	157	11%
Fill in	117	6%	100	8%	64	6%	69	5%
Total	2,026	100%	1,226	100%	1,000	100%	1,392	100%

Table 4.

Respondents by political affiliation (by roles)	Undergraduate Students		Graduate Students		Faculty		Staff/ Administrators	
	Count	%	Count	%	Count	%	Count	%
Far left	498	24%	114	9%	116	11%	155	11%
Liberal	929	45%	523	42%	534	53%	670	48%
Middle-of-the-road	494	24%	515	42%	295	29%	474	34%
Conservative	131	6%	66	5%	69	7%	102	7%
Far right	12	1%	13	1%	1	0%	3	0%
Total	2,064	100%	1,231	100%	1,015	100%	1,404	100%

Figure 1.

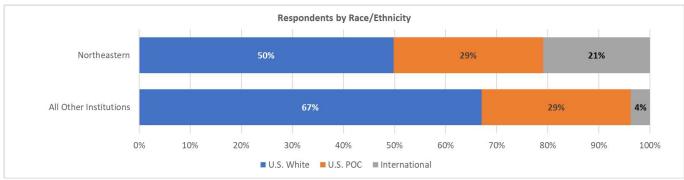


Figure 2.

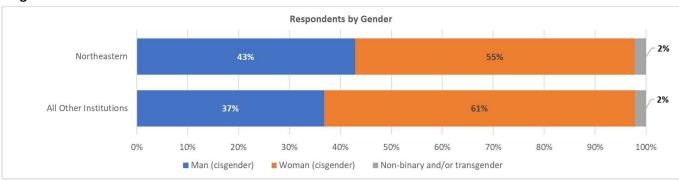


Figure 3.

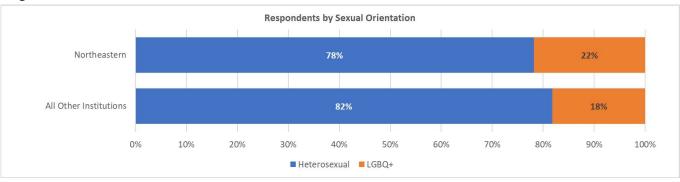


Figure 4.

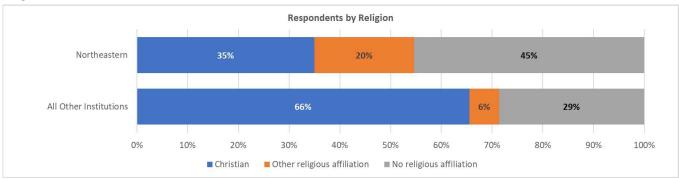


Figure 5.

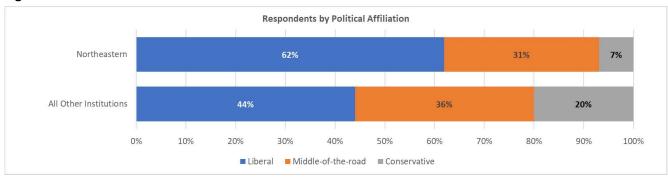


Figure 6.

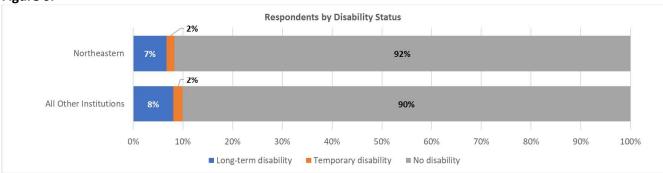


Table 5.

College/School/Unit	N of respondents	% in the sample	N of target population	Response rates as of target population
College of Professional Studies	661	11%	5,663	12%
College of Engineering	1,110	19%	8,224	13%
D'Amore-McKim School of Business	634	11%	6,087	10%
College of Science	648	11%	4,557	14%
Khoury College of Computer Sciences	455	8%	4,988	9%
Bouve College of Health Sciences	435	7%	3,992	11%
College of Social Science & Humanities	624	10%	2,738	23%
College of Arts, Media & Design	303	5%	2,009	15%
Office of the Provost (programs)	43	1%	747	6%
School of Law	112	2%	848	13%
Administrative units*	857	14%	2,111	41%
Other	74	1%	NA	NA
Subtotal with college/school/unit affiliation	5,956	100%	NA	NA
Total respondents	6,283*		41,964	15%

<sup>\*327</sup> respondents did not provide information about their college/school/unit affiliation