

Appendix F: Staff/Administrators

Sections:

- Experiences with Campus Climate for Diversity and Equity
- Experiences with Institutional Support for Diversity and Equity
- Insensitive or Disparaging Remarks at Northeastern
- Discrimination or Harassment at Northeastern
- Northeastern Customized Questions
- About Staff/Administrator Respondents

Experiences with Campus Climate for Diversity and Equity

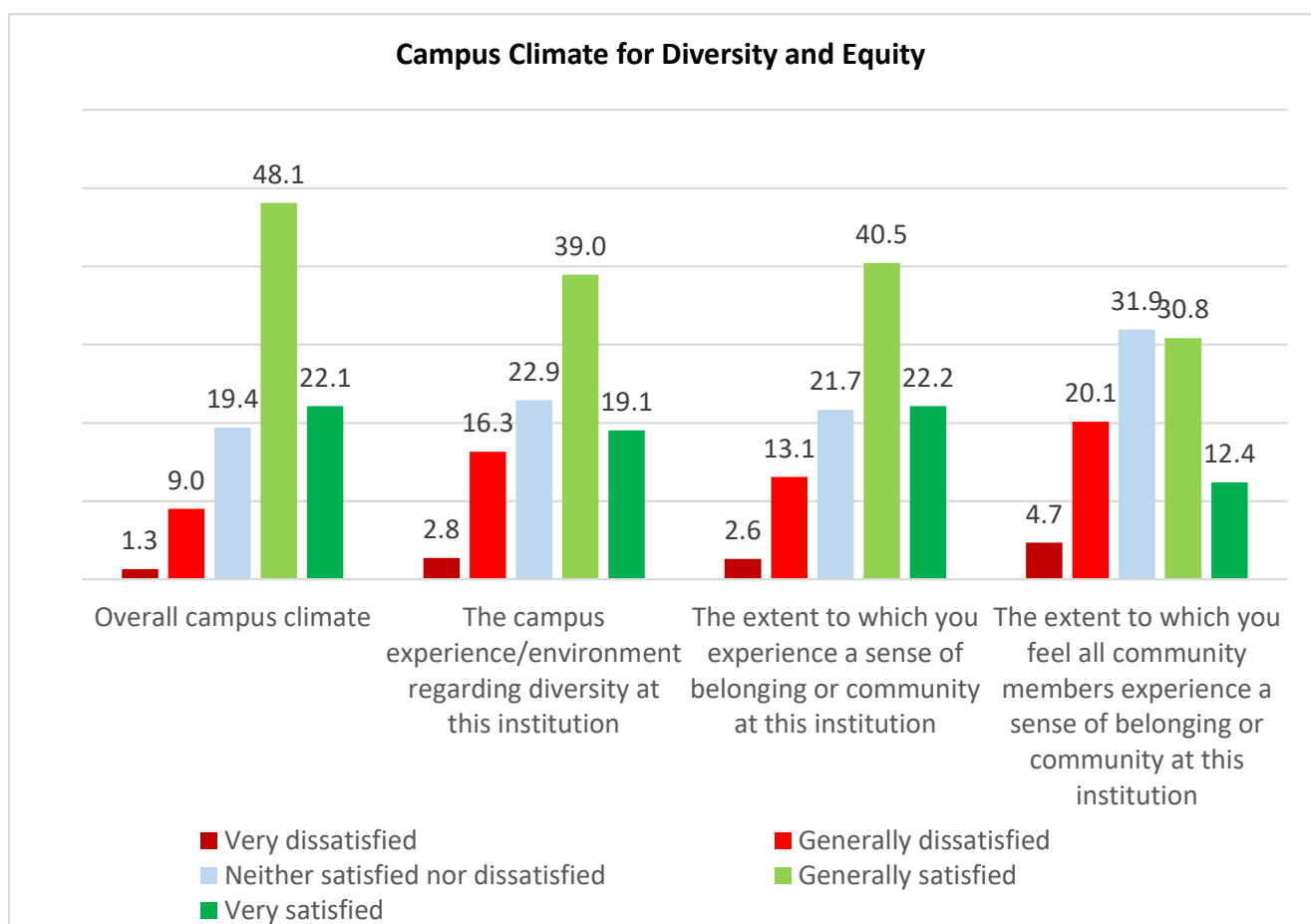


Figure 1

Institutional Support for Diversity and Equity

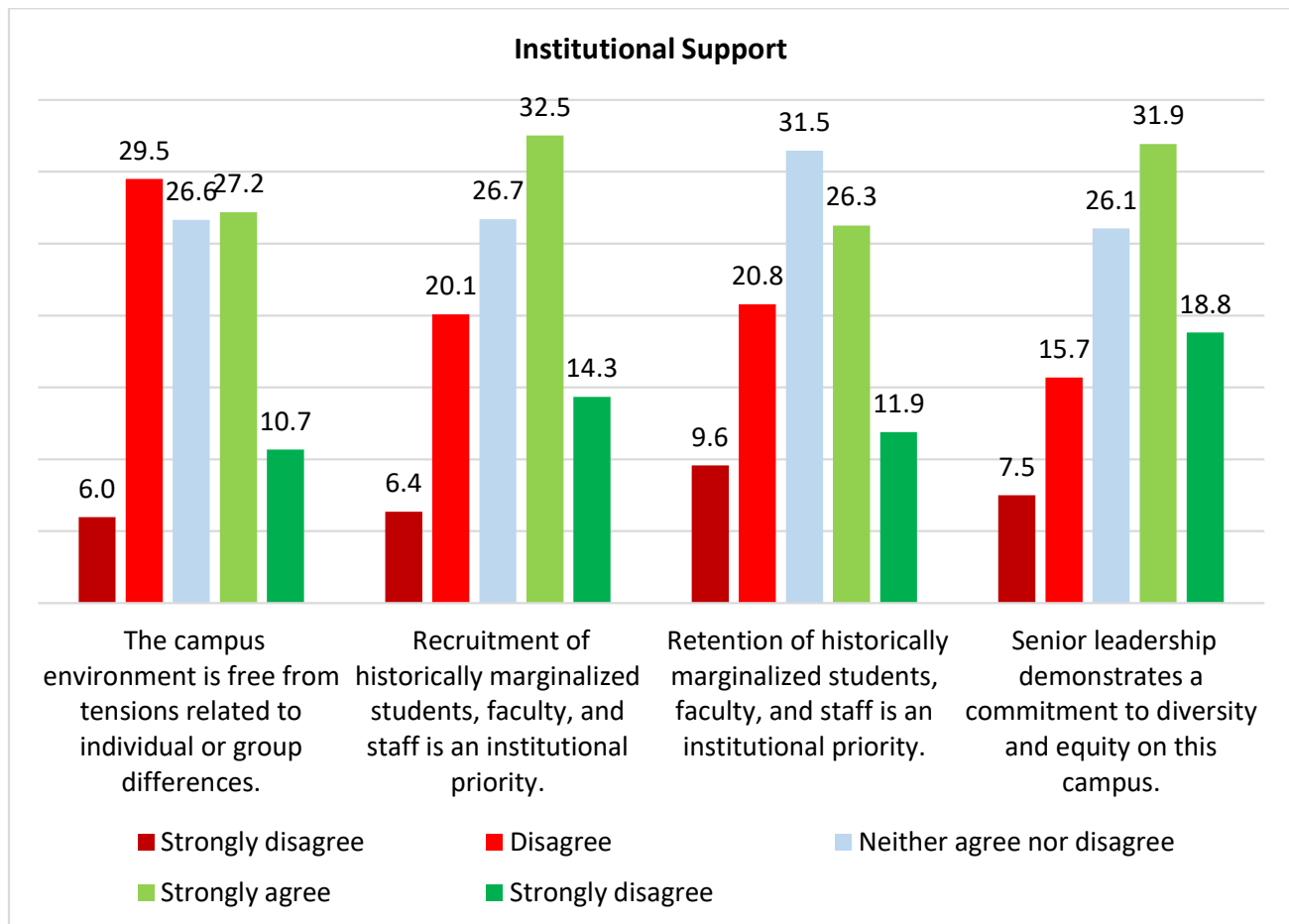


Figure 2

Interactions with others

In the last year, about how often have you interacted with the following people while at Northeastern?

- People who have a racial and/or ethnic identity other than your own
- People from a socioeconomic background other than your own
- People who have a sexual orientation other than your own
- People whose gender differs from yours
- People for whom English is not their native language
- People from a religious background other than your own
- People with a disability
- People who are undocumented immigrants
- People from a country other than your own
- People who hold a political affiliation, philosophy, or view that differs from yours
- People who are significantly older or younger than you

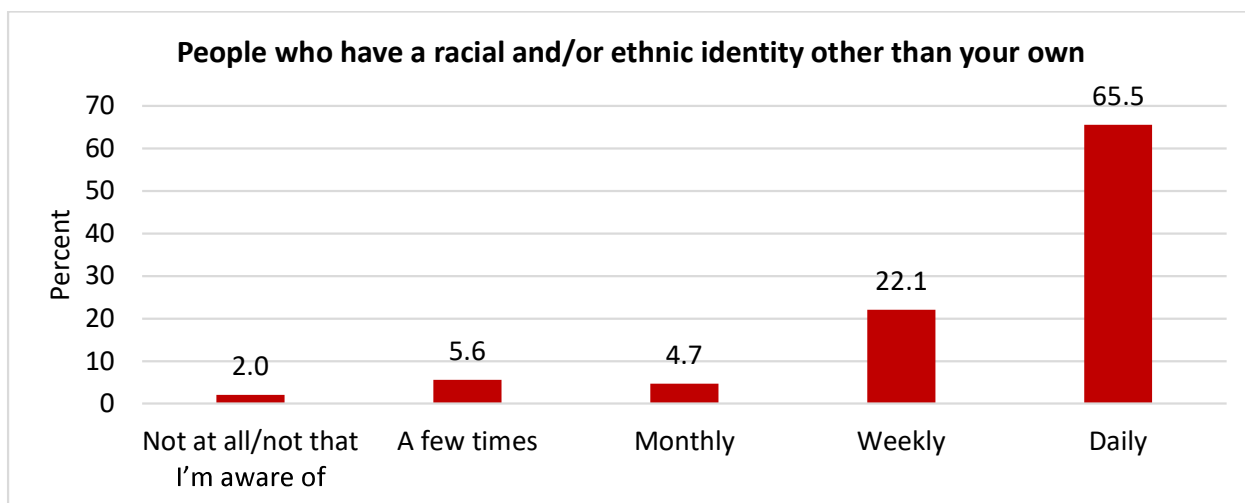


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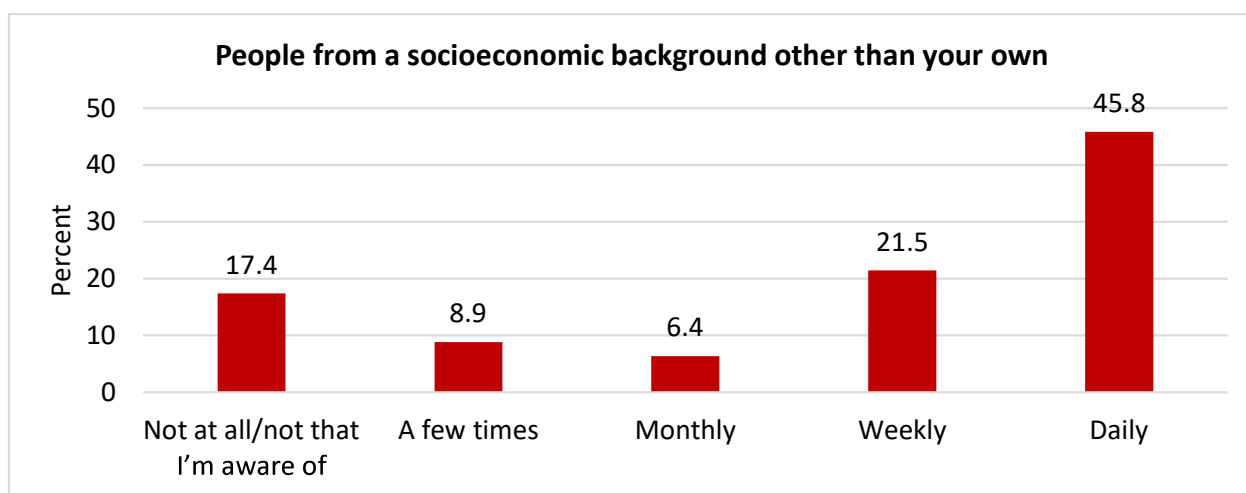


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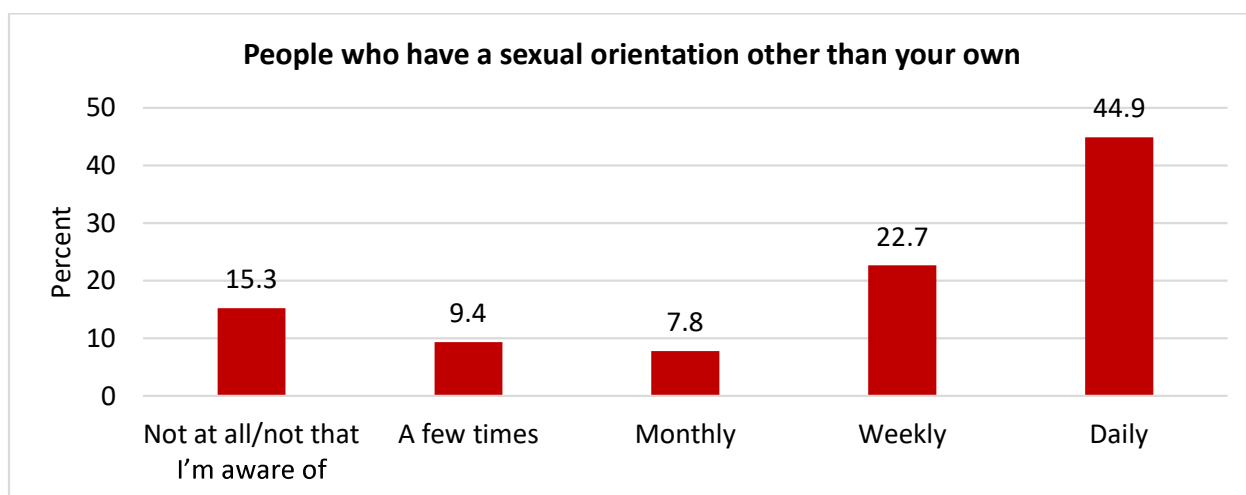


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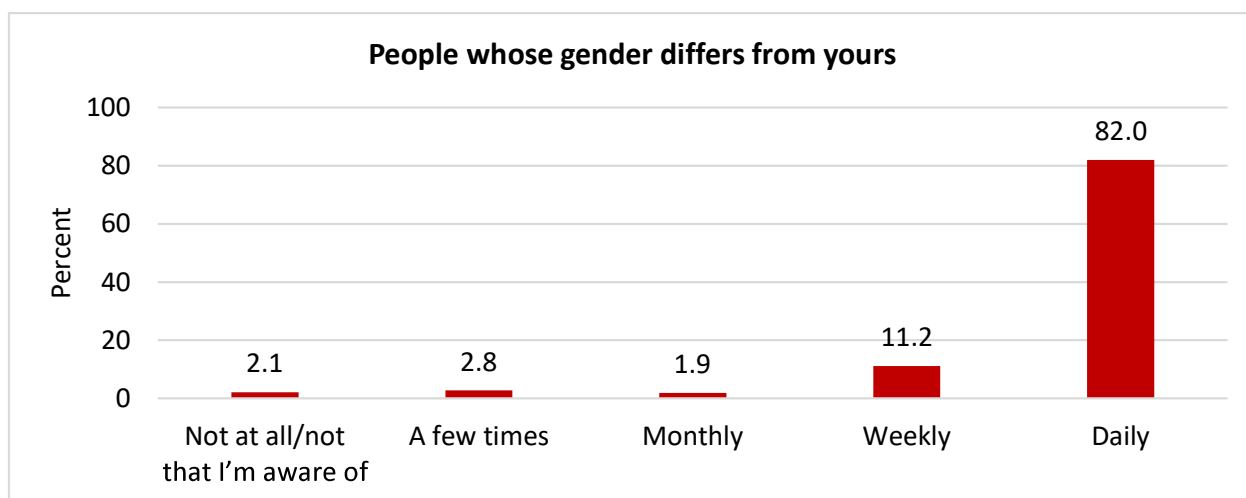


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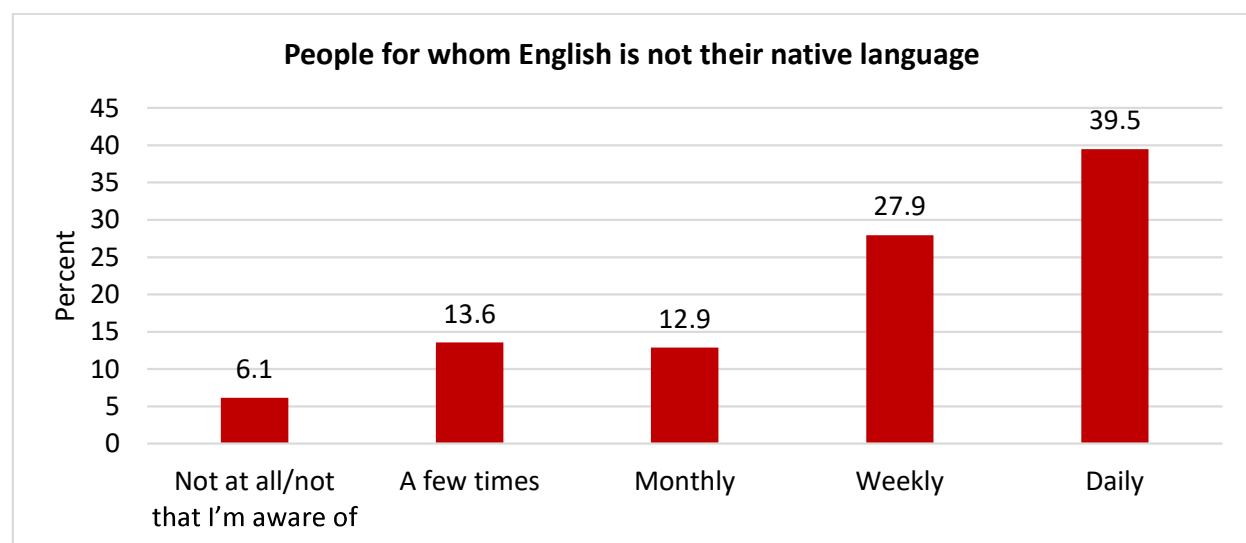


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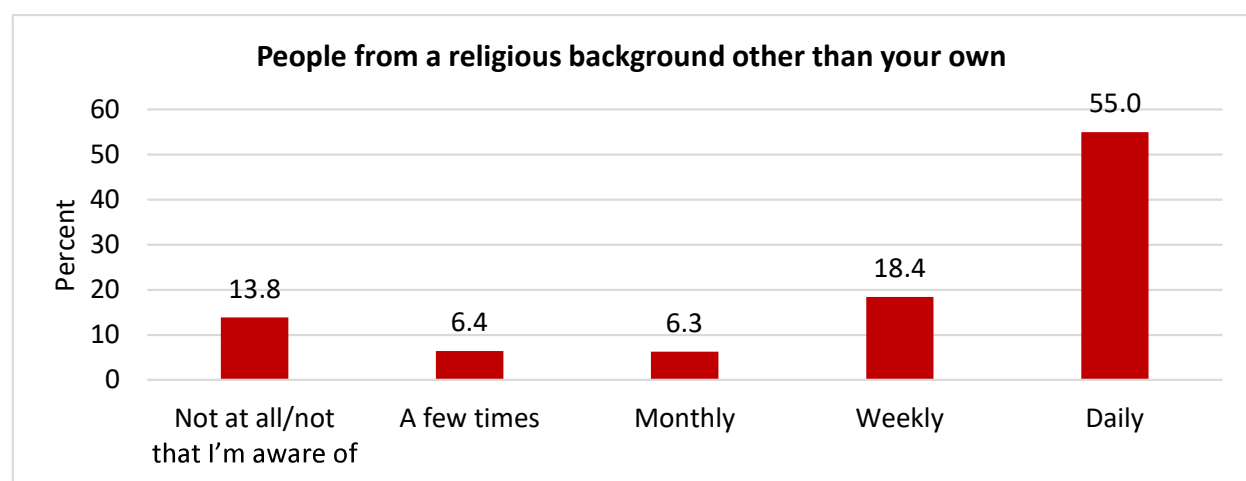


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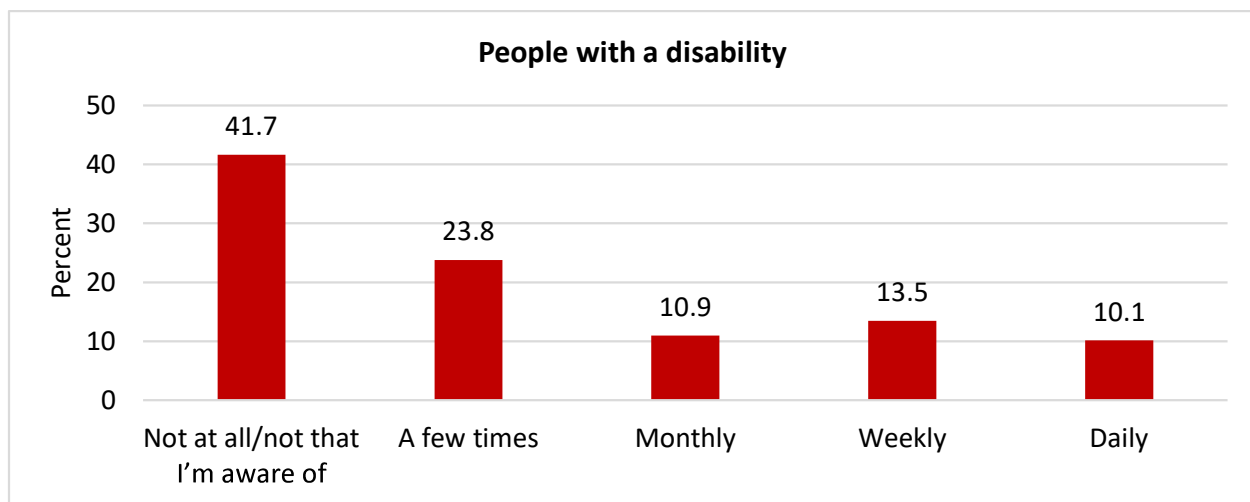


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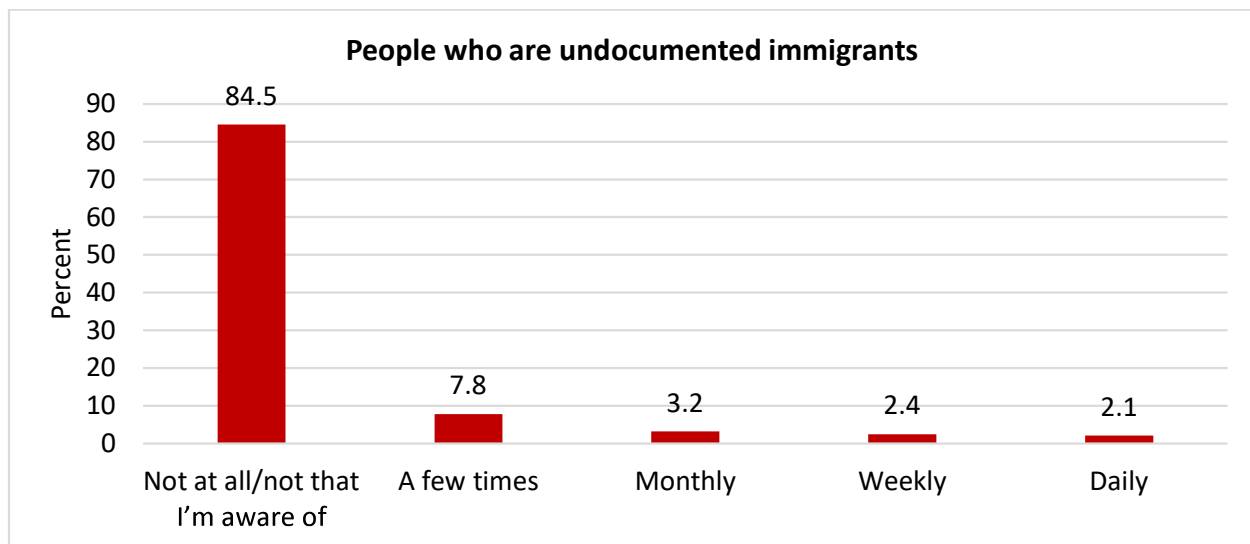


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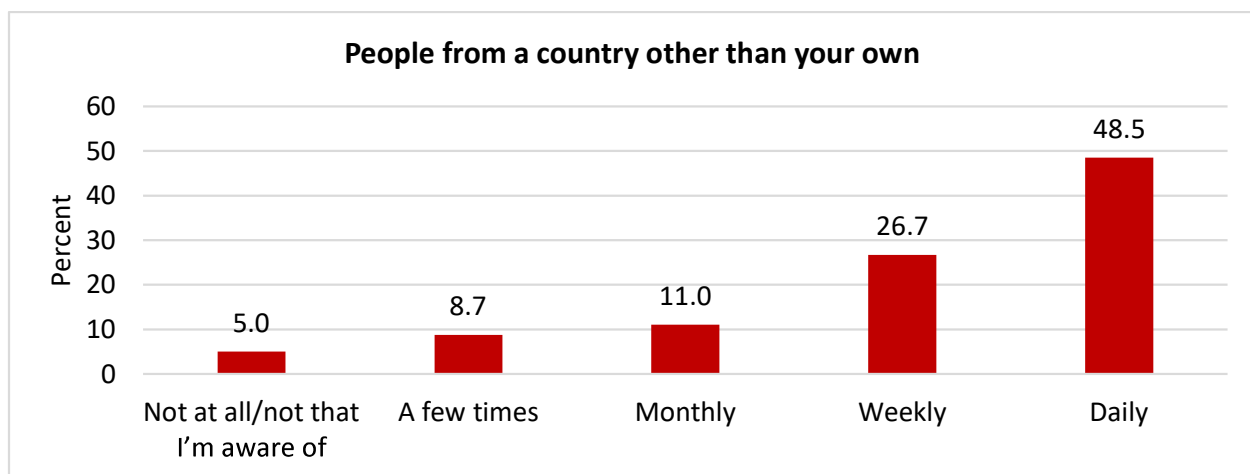


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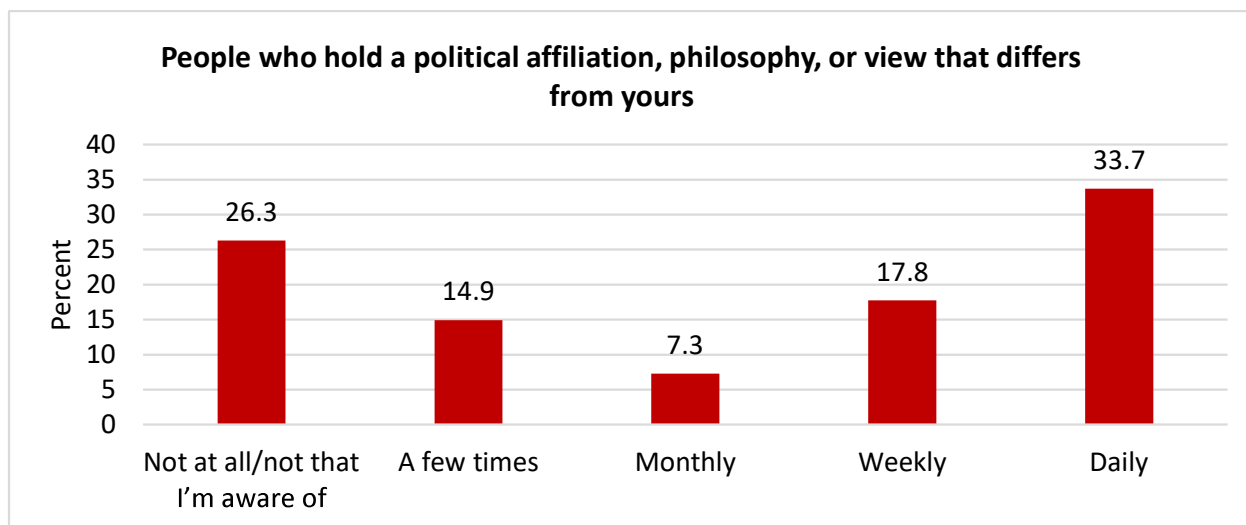


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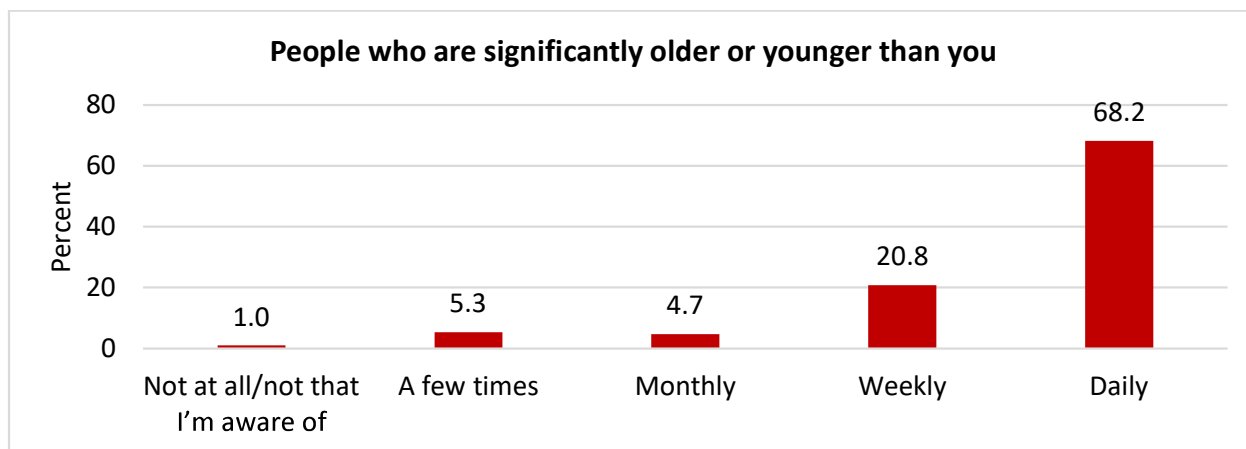


Figure 13

How comfortable are you interacting with the following people?

- People who have a racial and/or ethnic identity other than your own
- People from a socioeconomic background other than your own
- People who have a sexual orientation other than your own
- People whose gender differs from yours
- People for whom English is not their native language
- People from a religious background other than your own
- People with a disability
- People who are undocumented immigrants
- People from a country other than your own
- People who hold a political affiliation, philosophy, or view that differs from yours
- People who are significantly older or younger than you

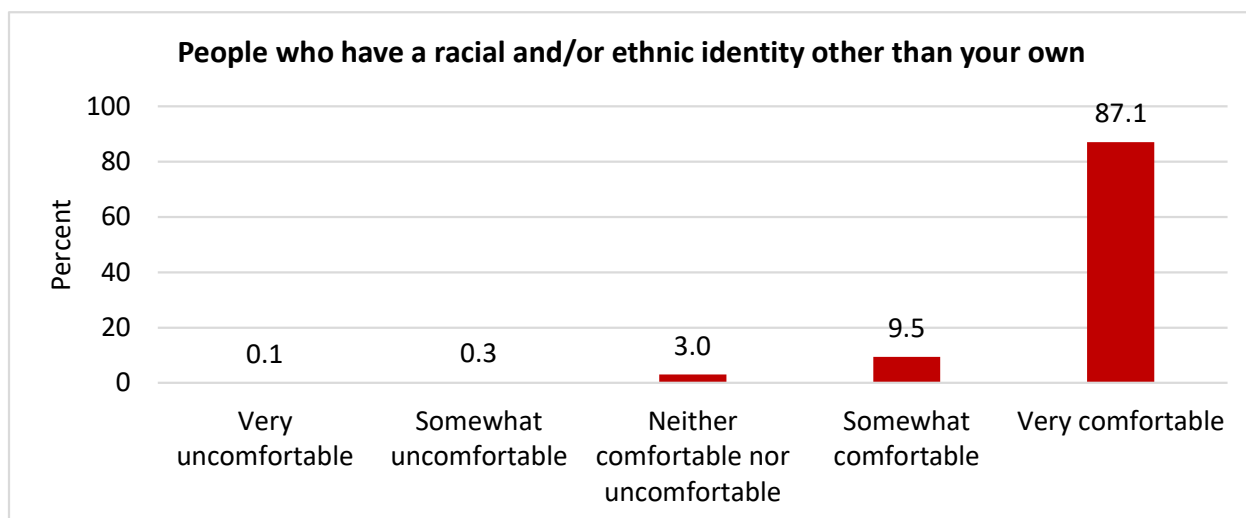


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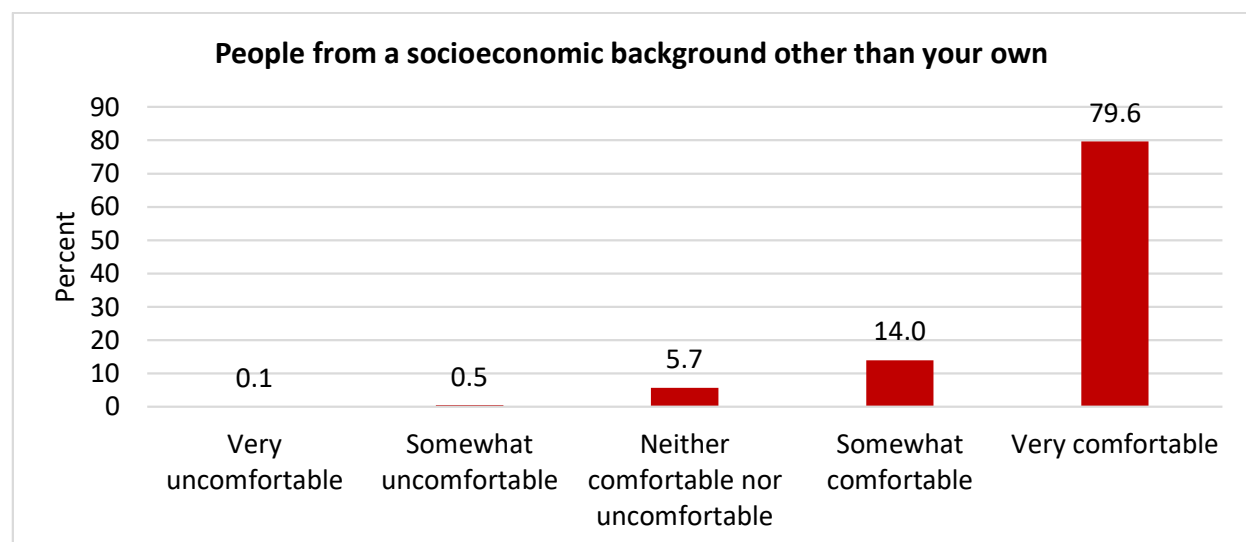


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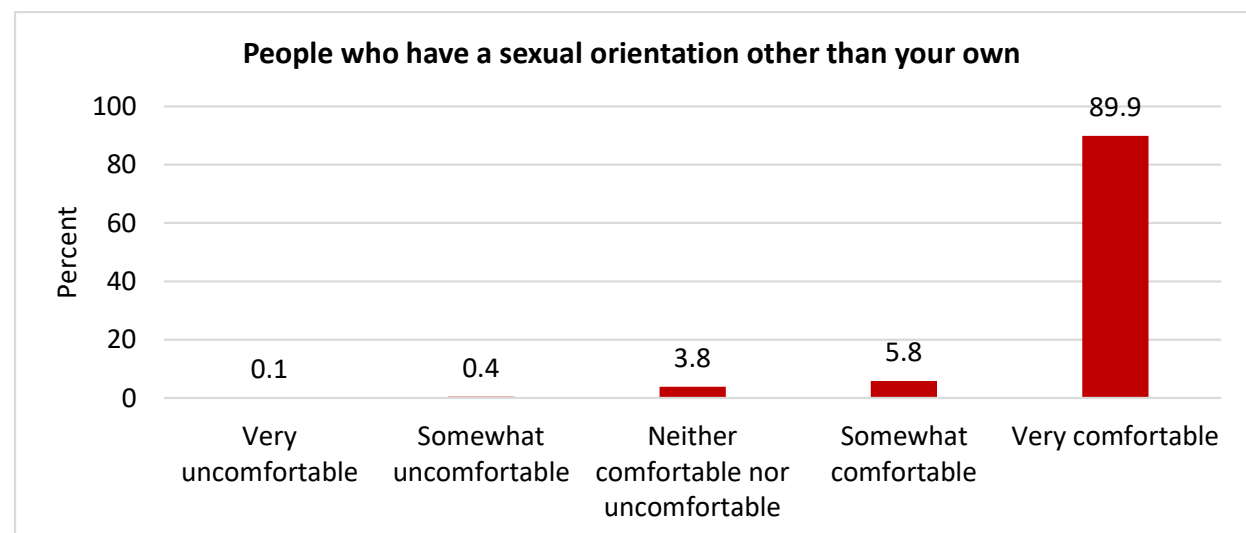


Figure 16



Figure 17

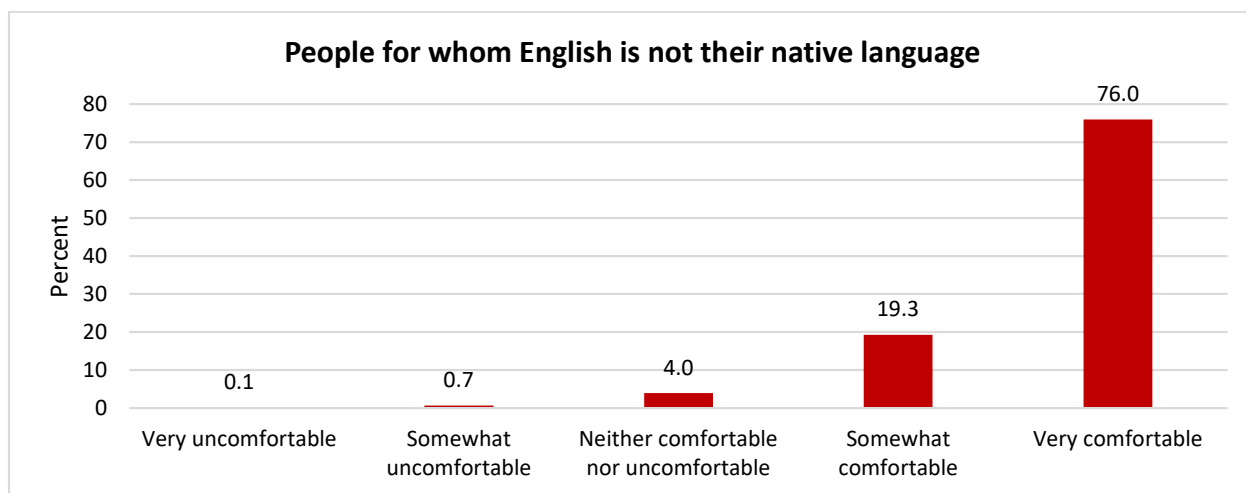


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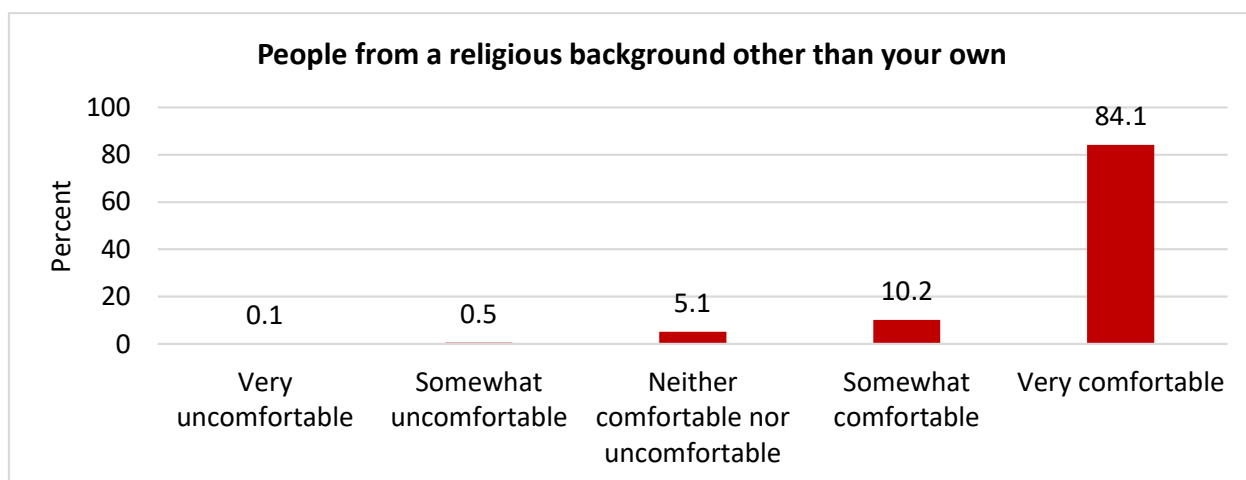


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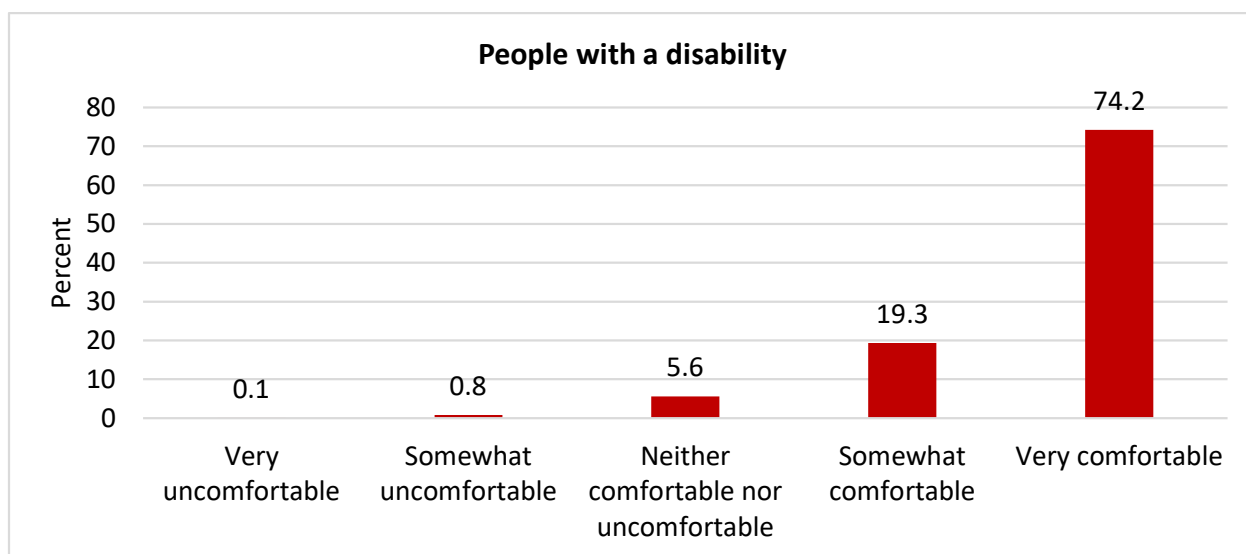


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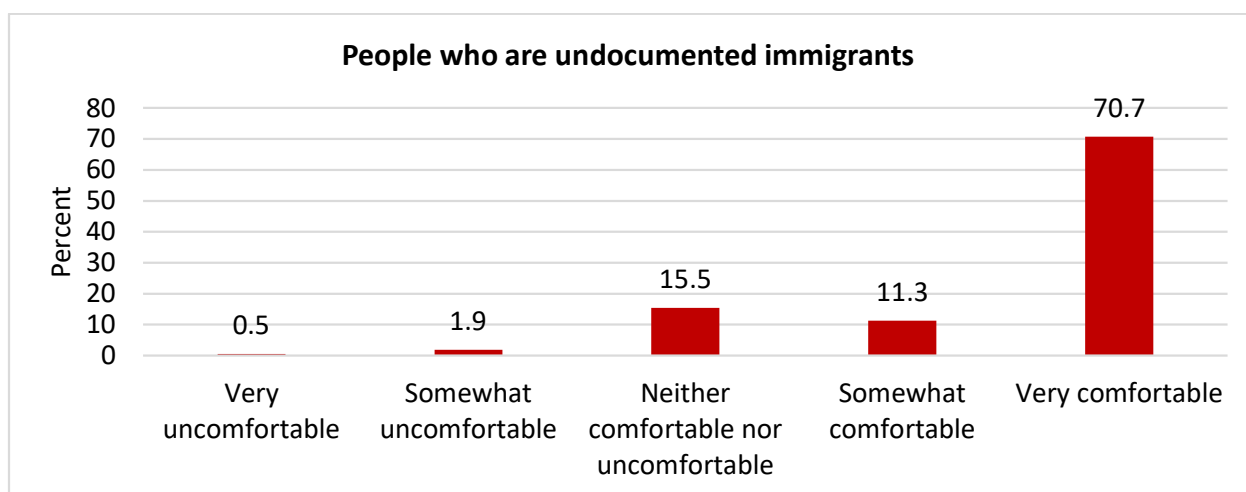


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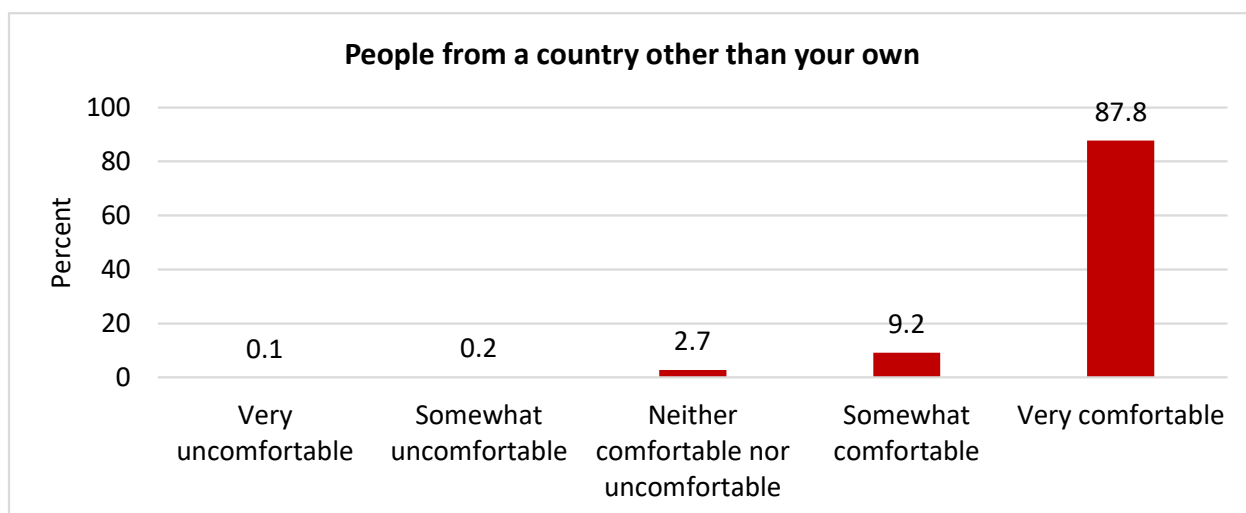


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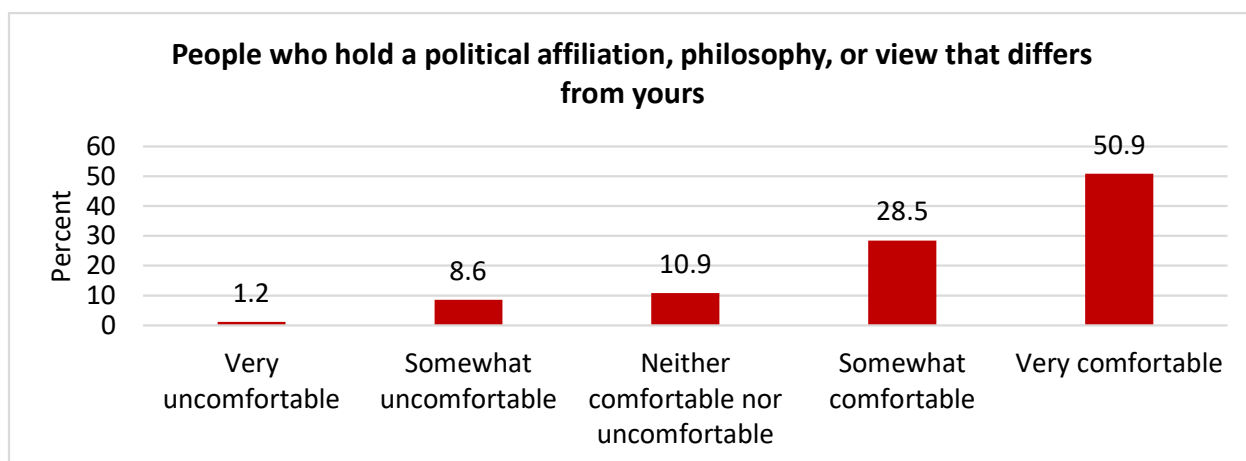


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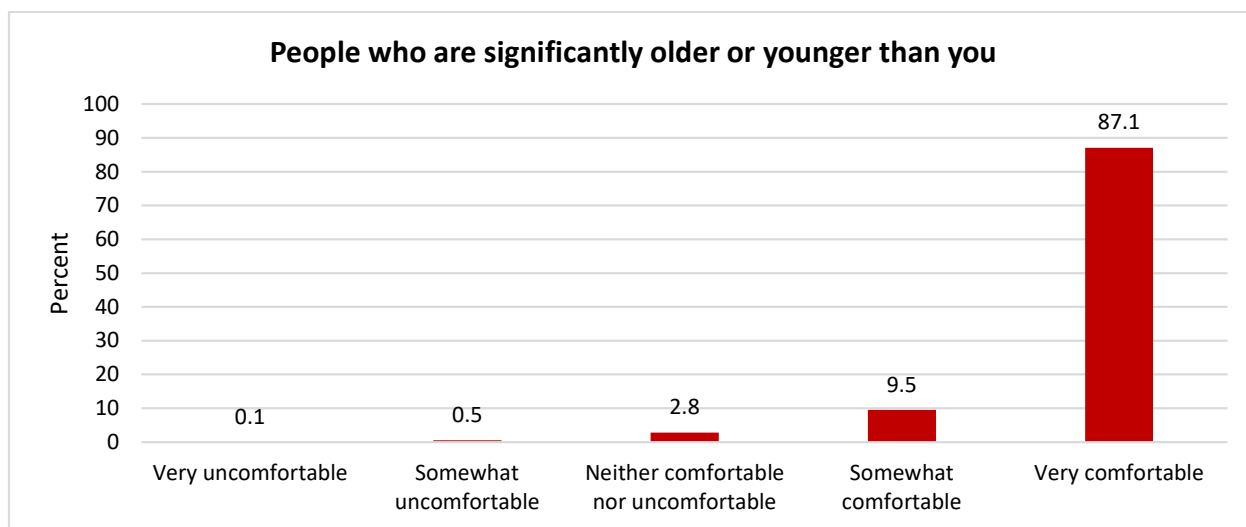


Figure 24

Views on Diversity and Equity

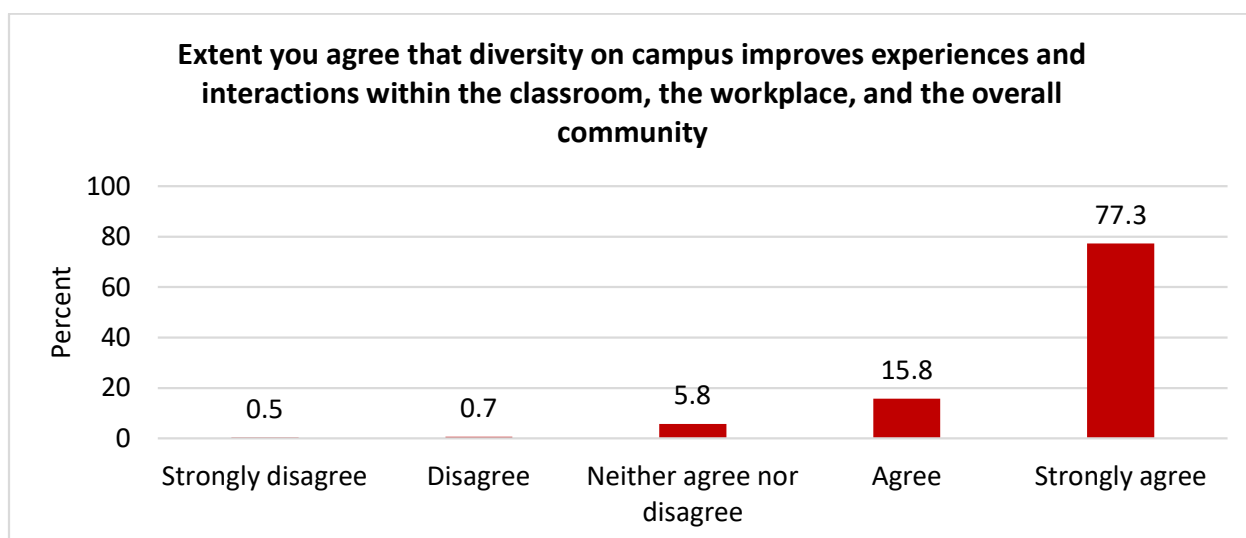


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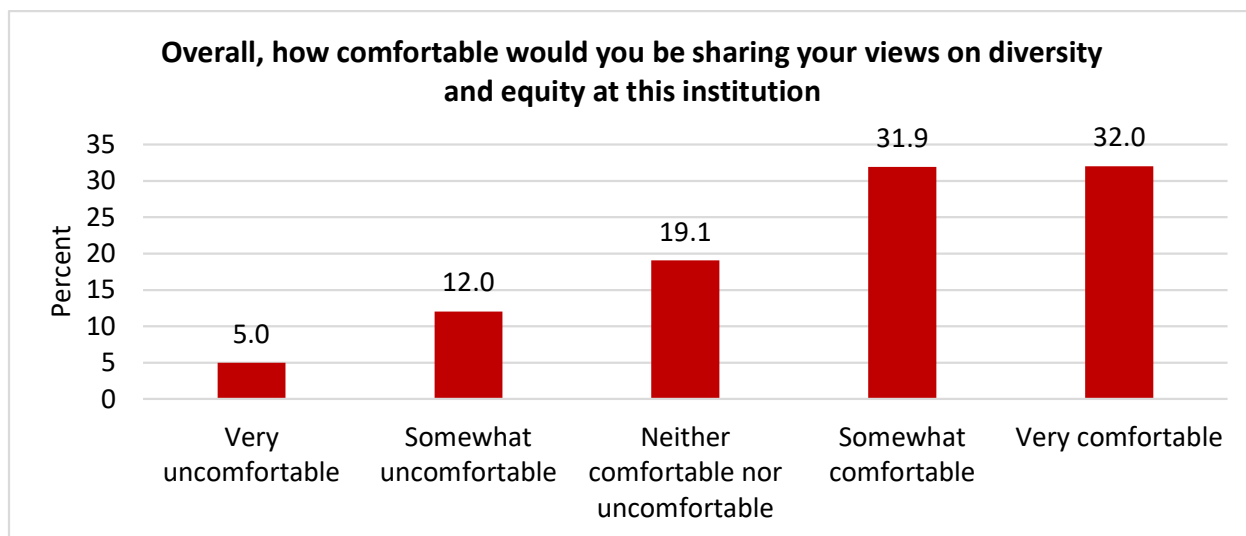


Figure 26

How have the following activities influenced your support for diversity and equity?

- *Performed community service*
- *Engaged in discussions or activities concerning political issues*
- *Attended presentations, performances, or art exhibits related to diversity*
- *Participated in discussions, training, or activities on racial/ethnic issues*
- *Participated in discussions, training, or activities on gender issues and/or gender identity issues*
- *Participated in discussions, training, or activities on sexual orientation issues*
- *Participated in discussions, training, or activities on socioeconomic status issues*
- *Participated in discussions, training, or activities on religious diversity issues*
- *Participated in discussions, training, or activities on disability issues*
- *Participated in discussions, training, or activities on immigration issues*

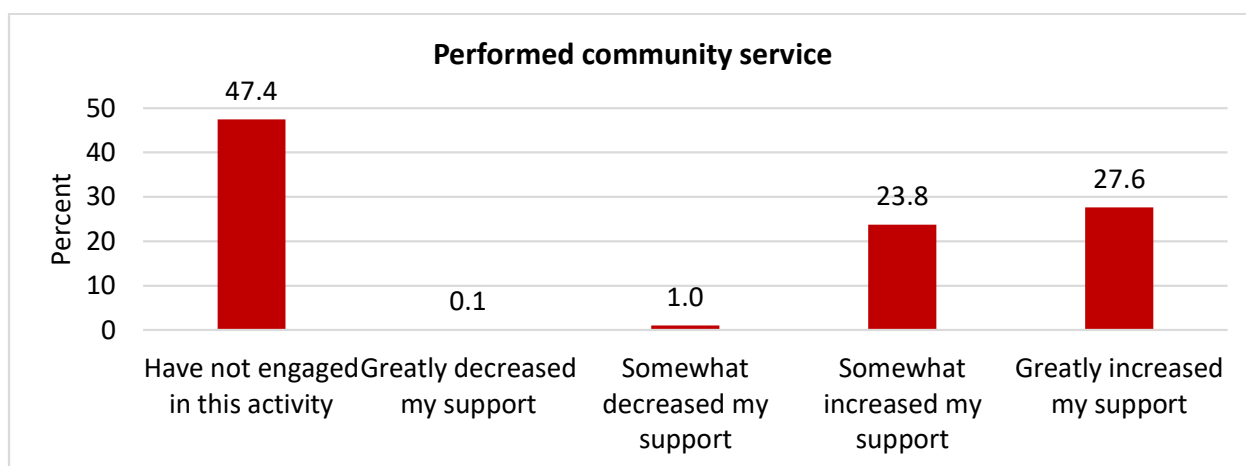


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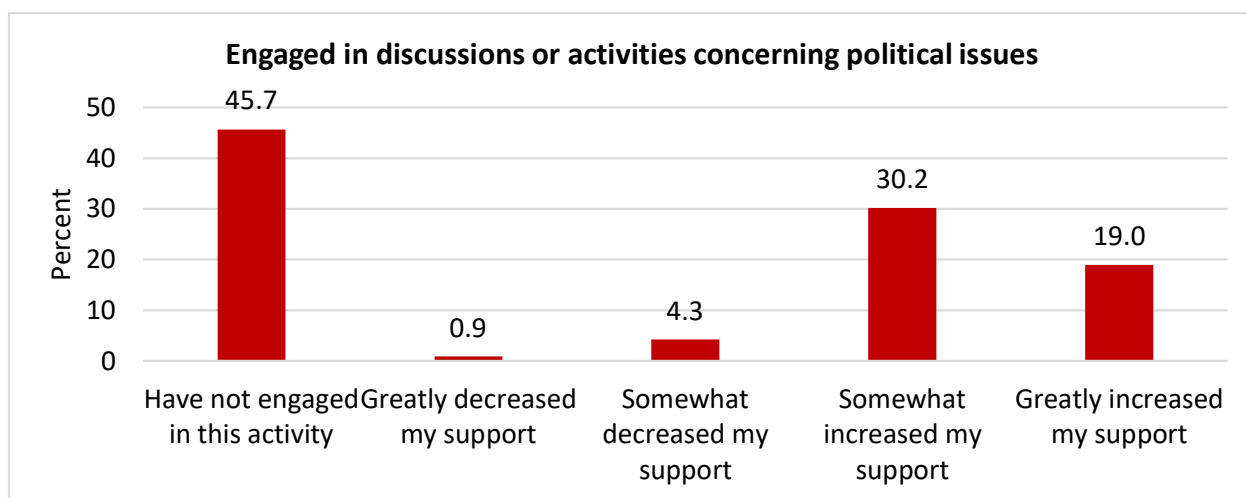


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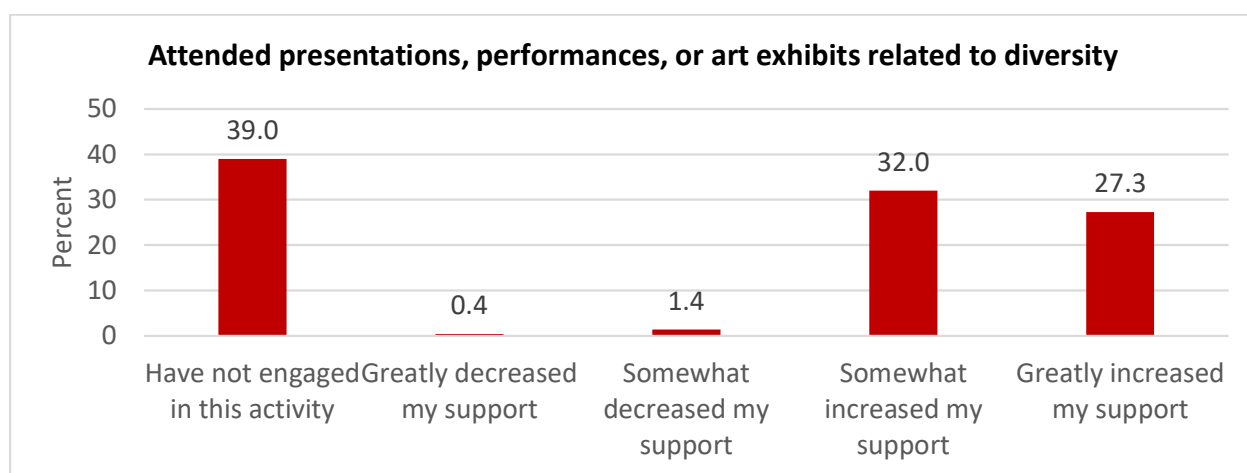


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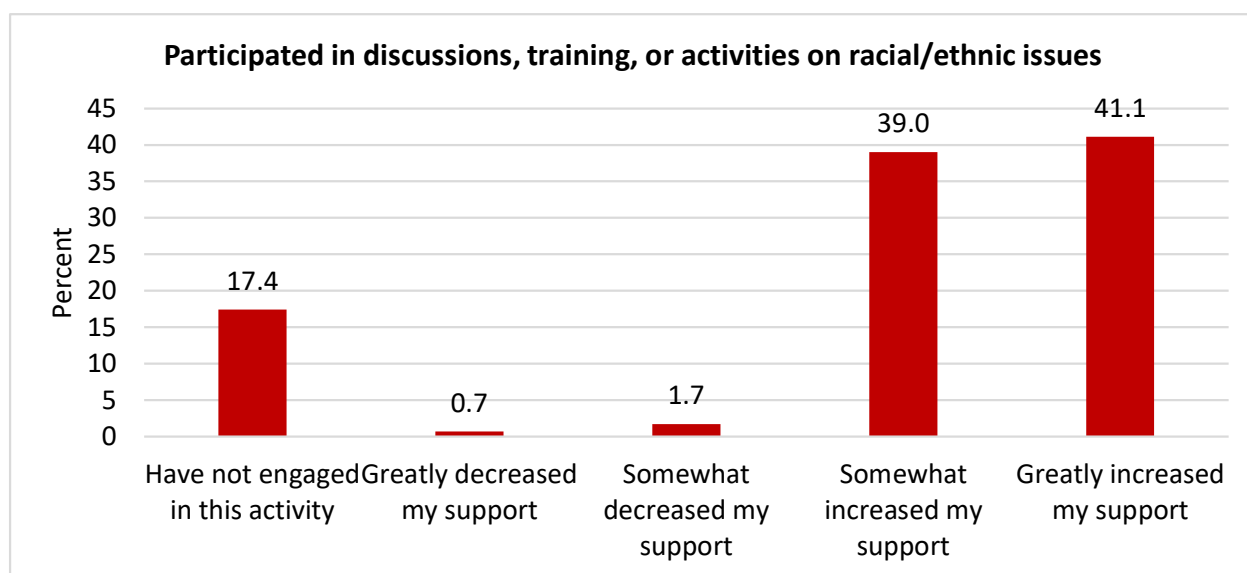


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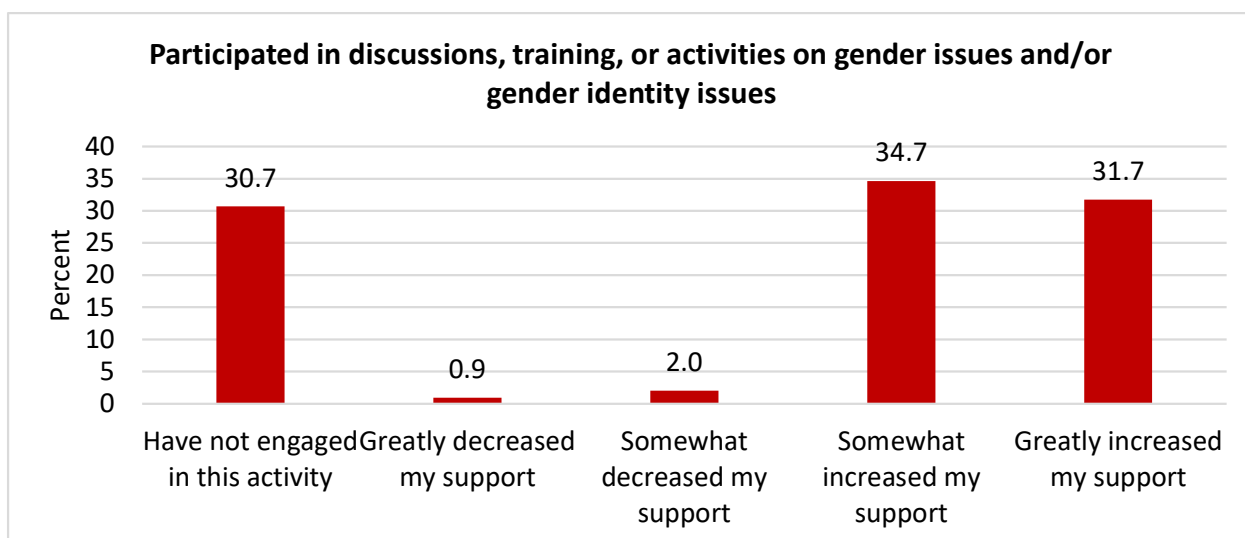


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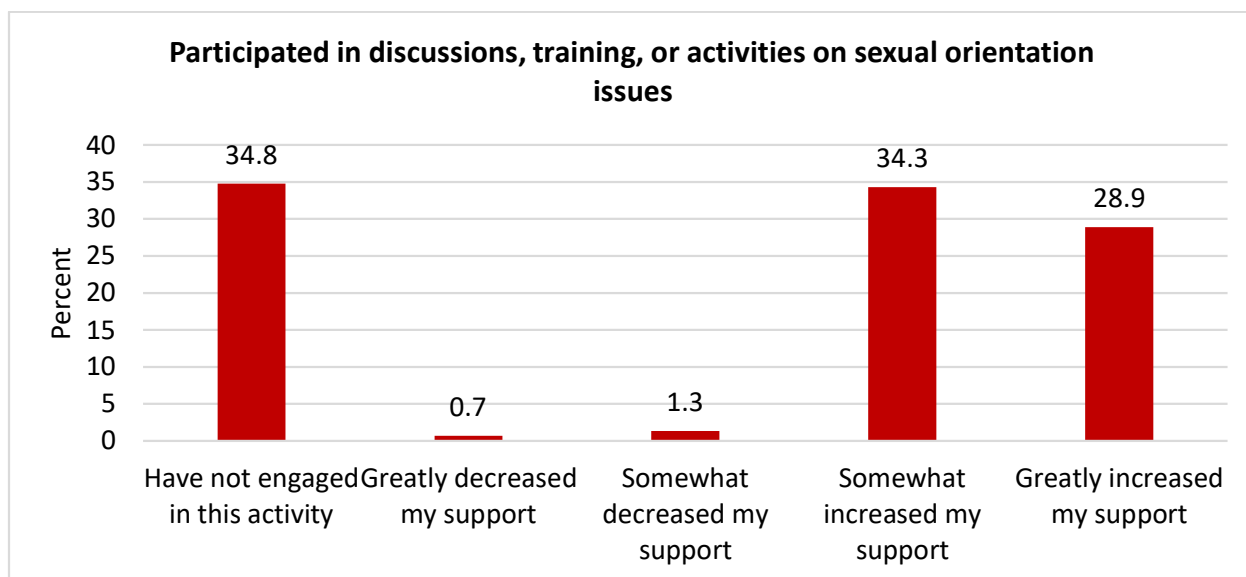


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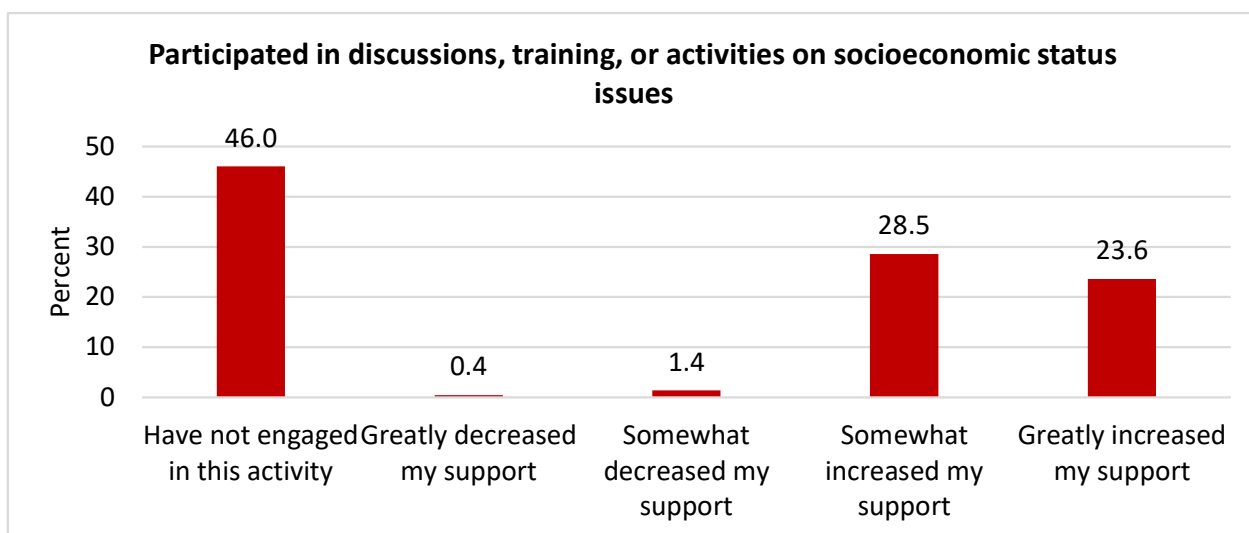


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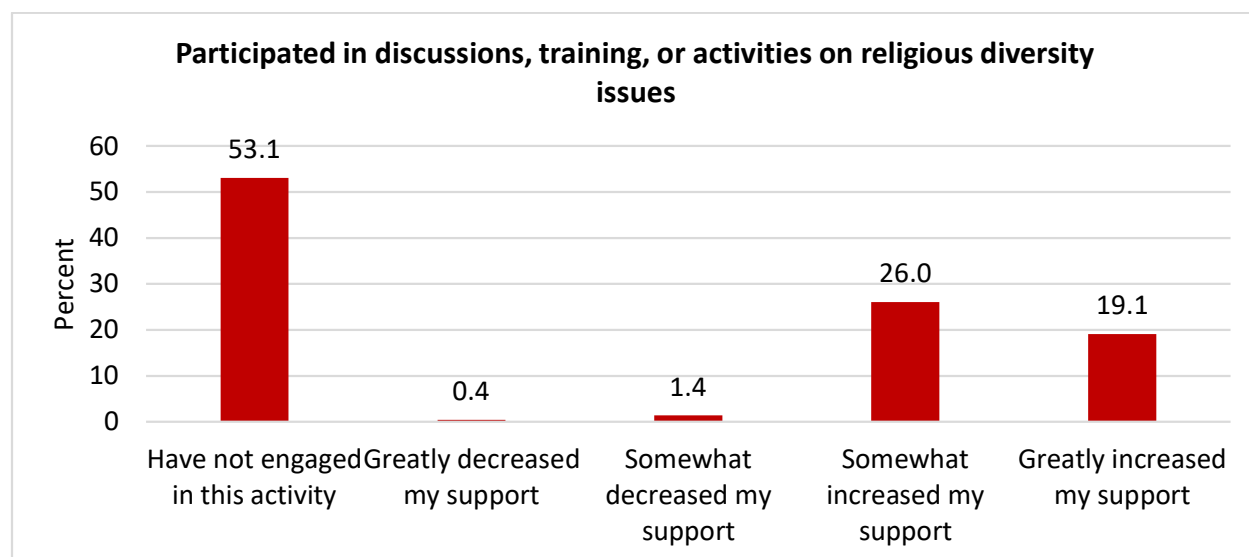


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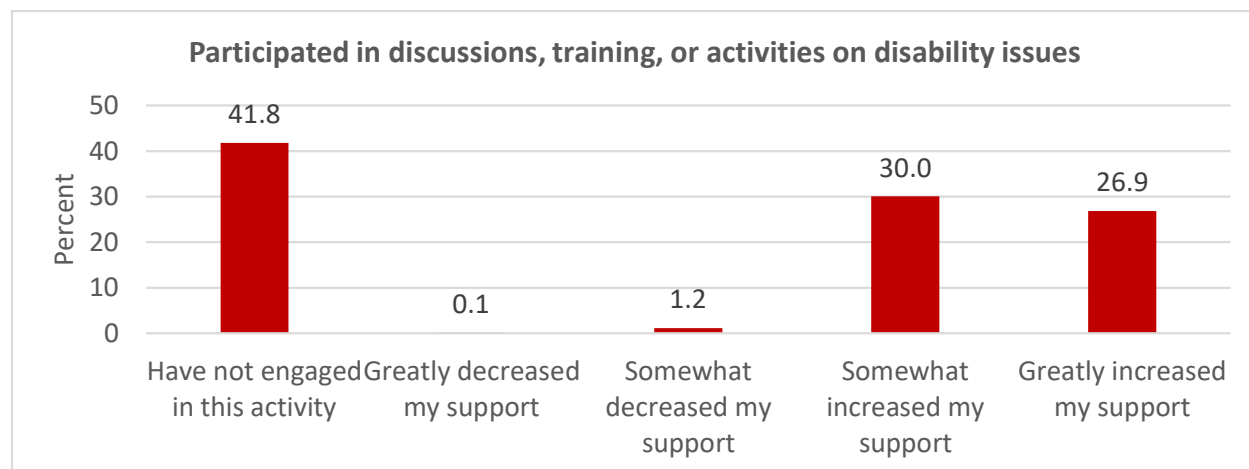


Figure 35

Experiences with Insensitive or Disparaging Remarks at the institution, and

During your time at Northeastern, about how often have you heard someone make an insensitive or disparaging remark about:

- *People who have a particular racial and/or ethnic identity*
- *People of a particular sexual orientation*
- *People of a particular gender or gender identity*
- *People from a particular socioeconomic background*
- *People from a particular religious background*
- *People with a particular disability*
- *People who are immigrants*
- *People with a particular political affiliation/view*
- *People of a particular age or generation*
- *People for whom English is not their native language*

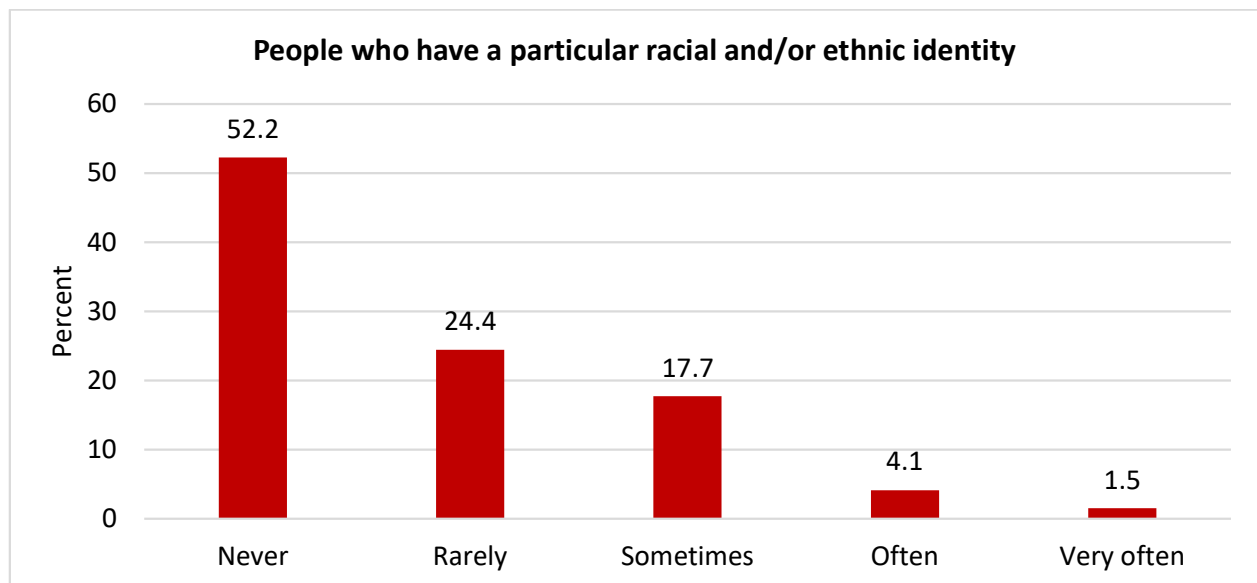


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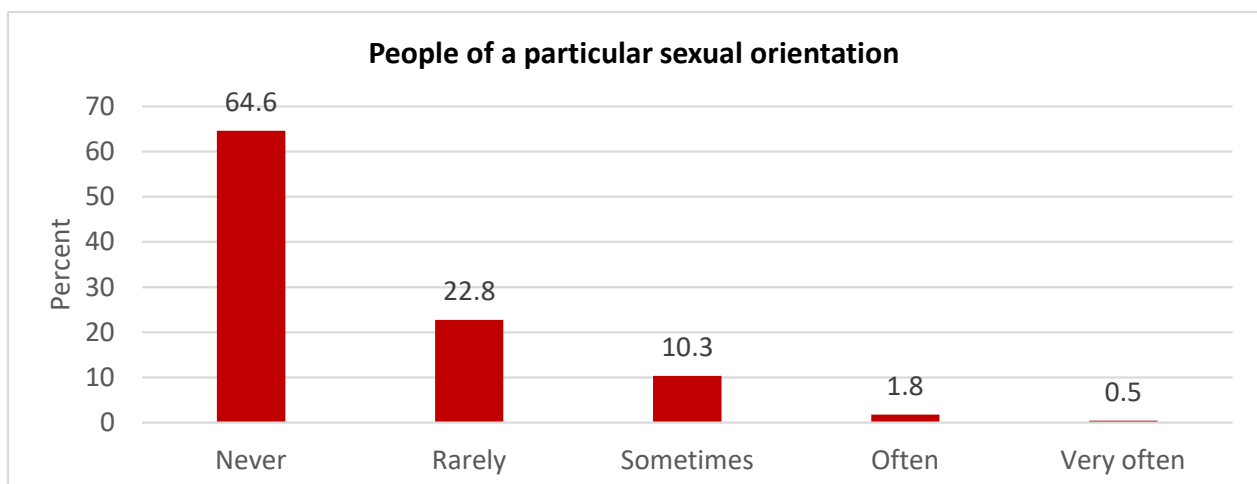


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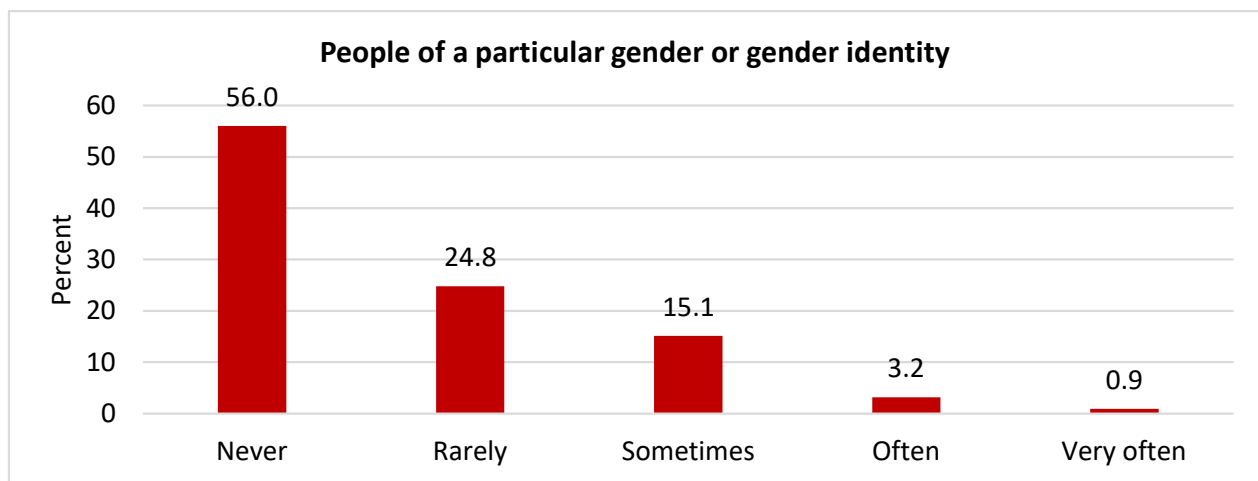


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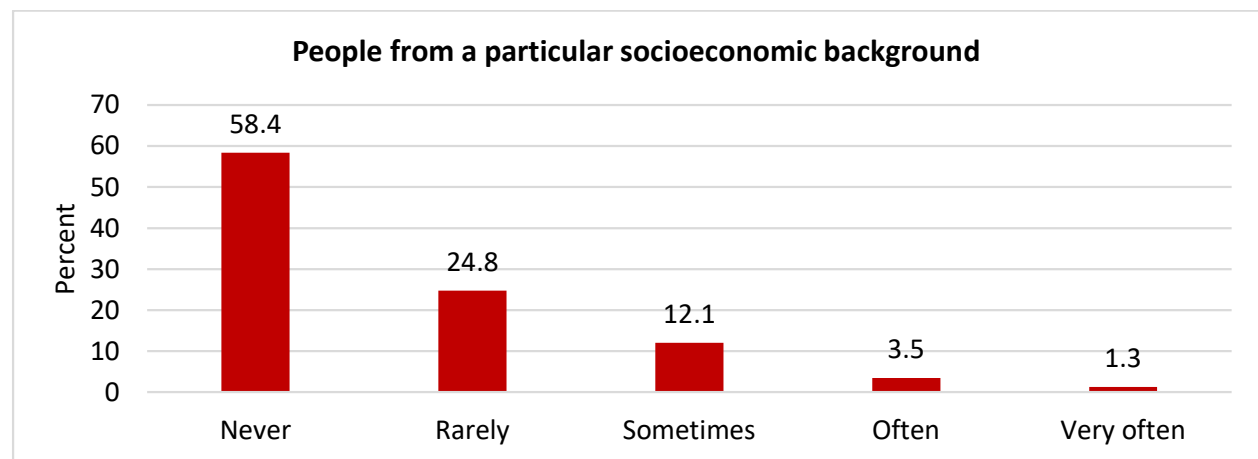


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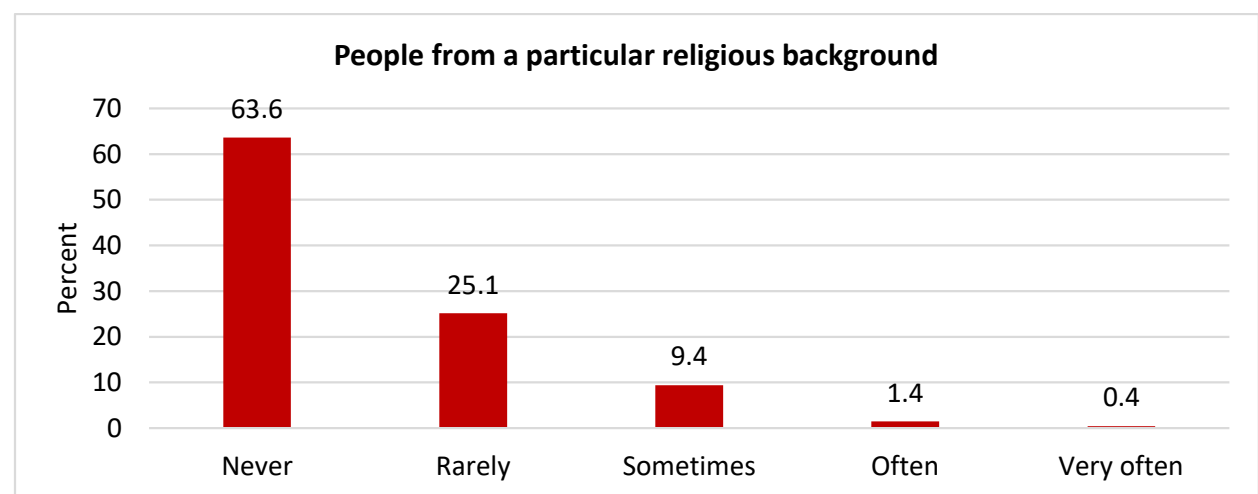


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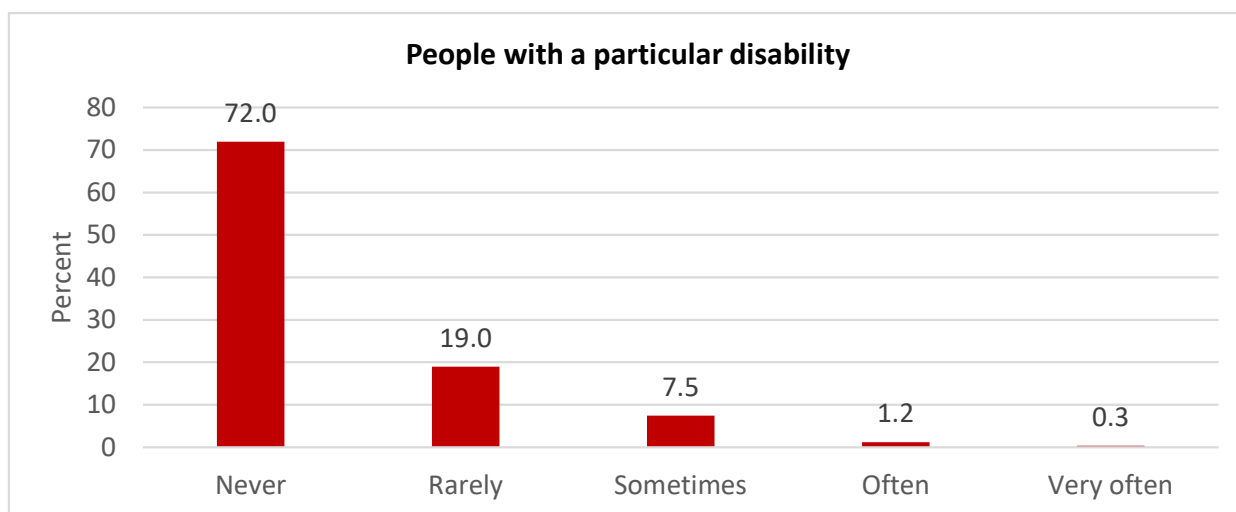


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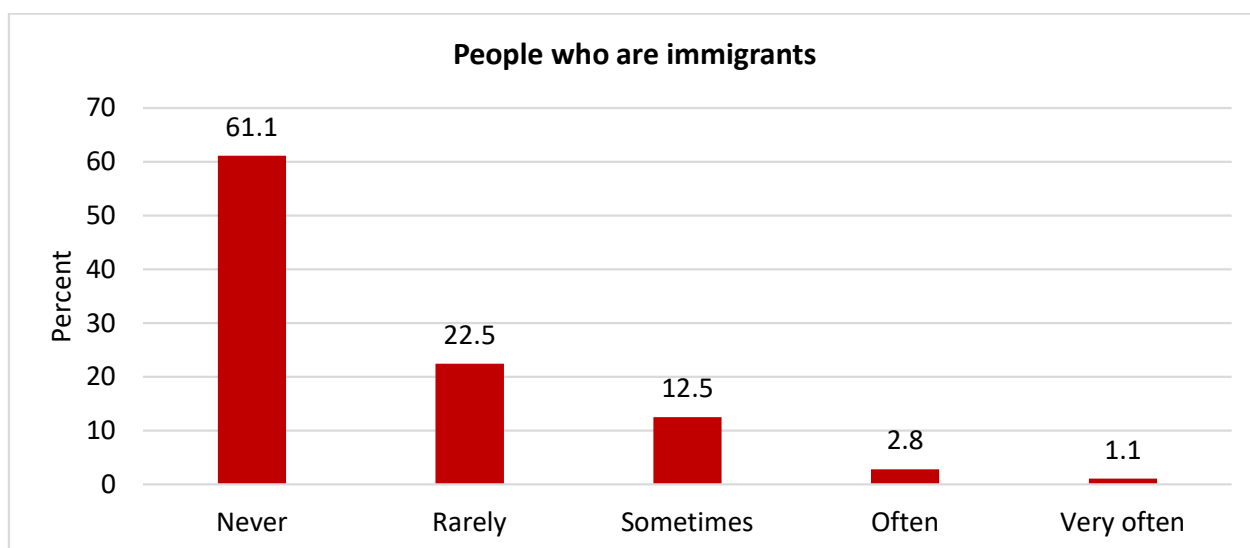


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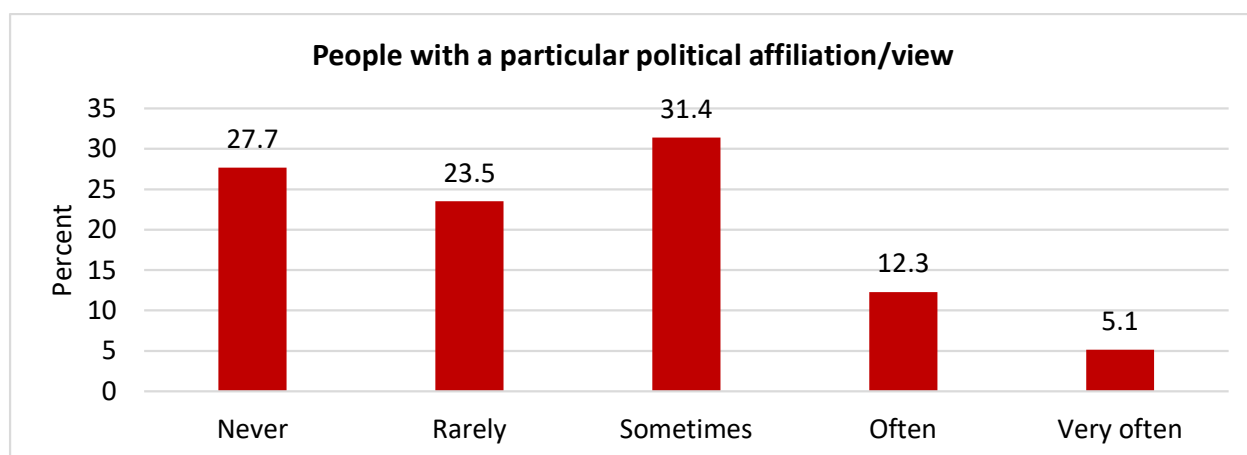


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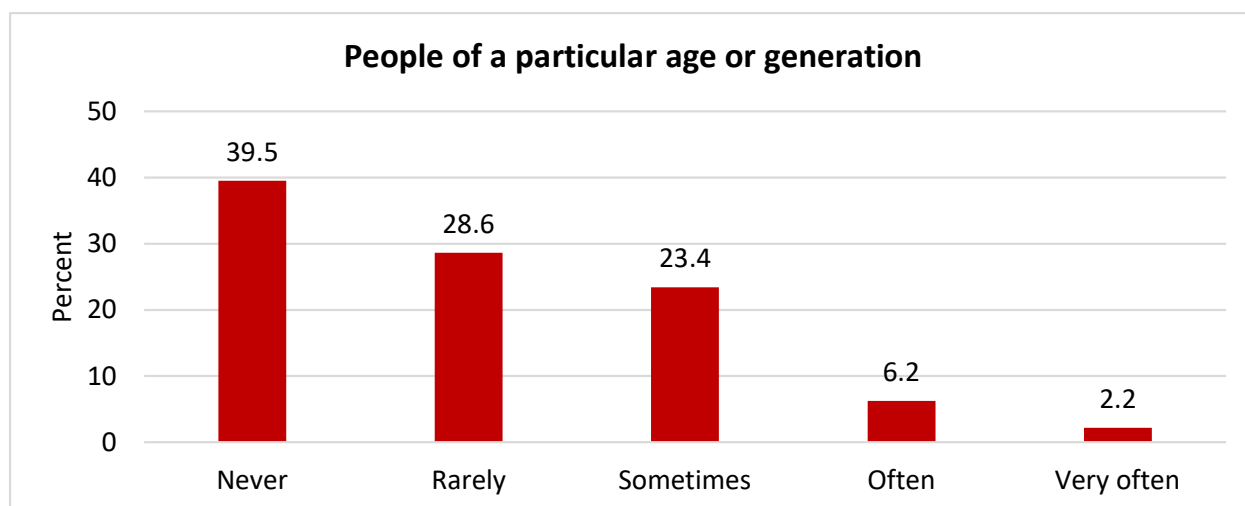


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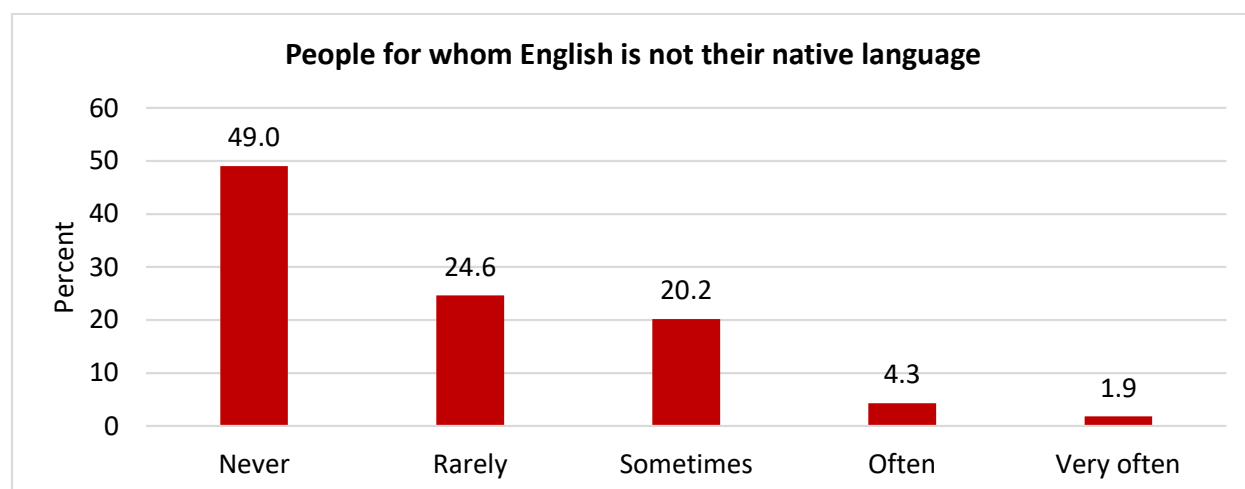


Figure 45

If you heard someone make an insensitive or disparaging remark, about how often was the source of that remark a member of the following groups?

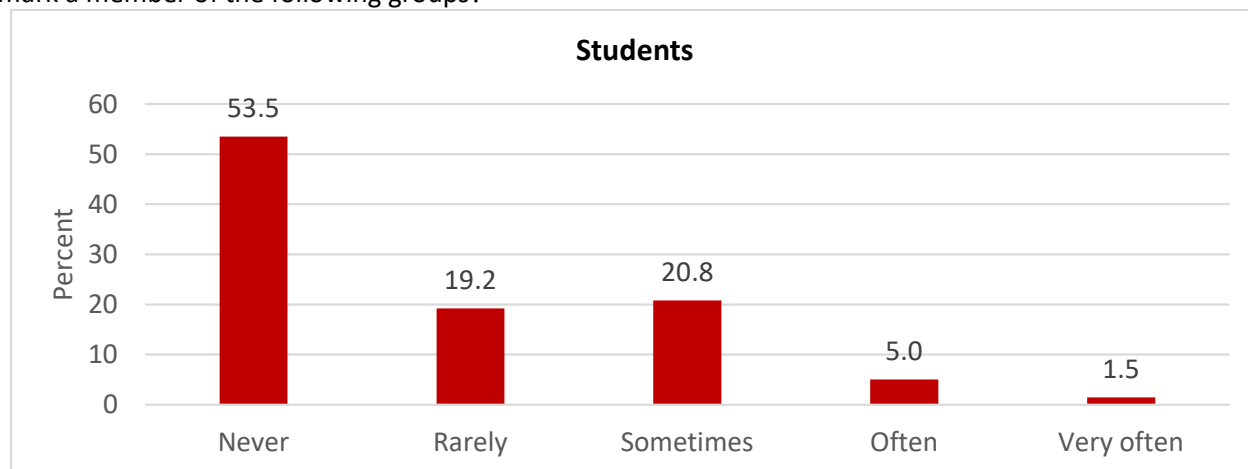


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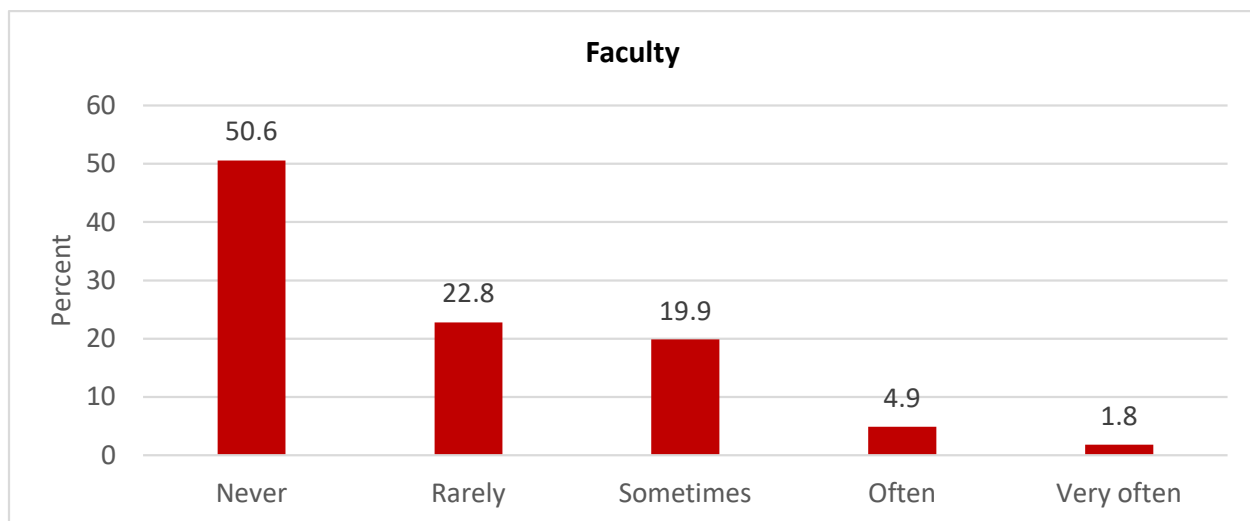


Figure 47



Figure 48

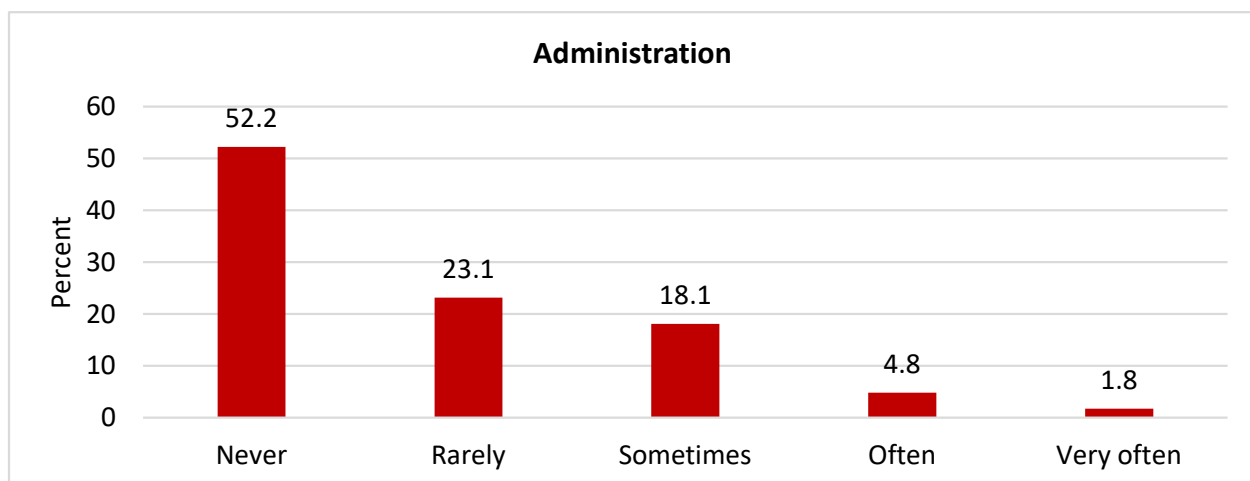


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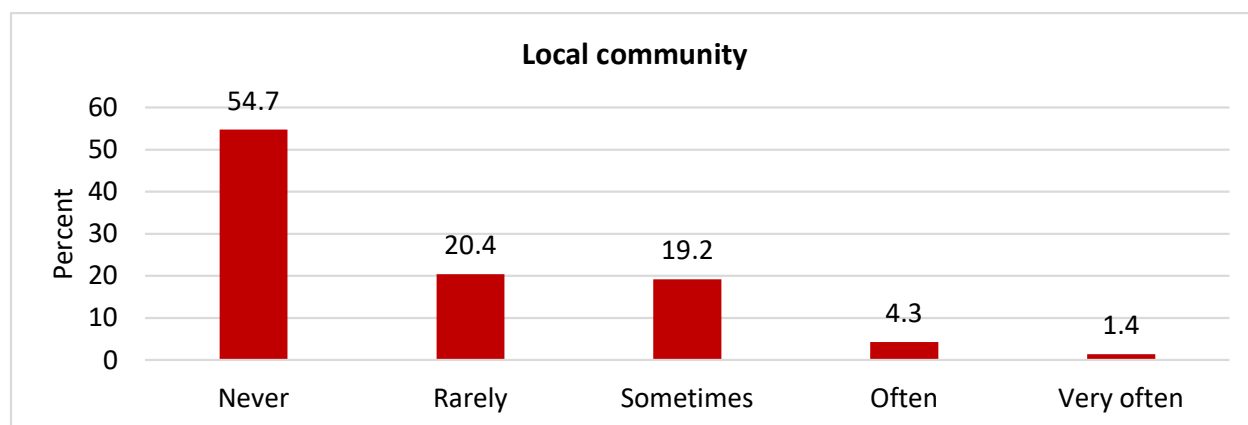


Figure 50

Experiences with Discrimination or Harassment at the institution.

Reporting Discrimination/Harassment

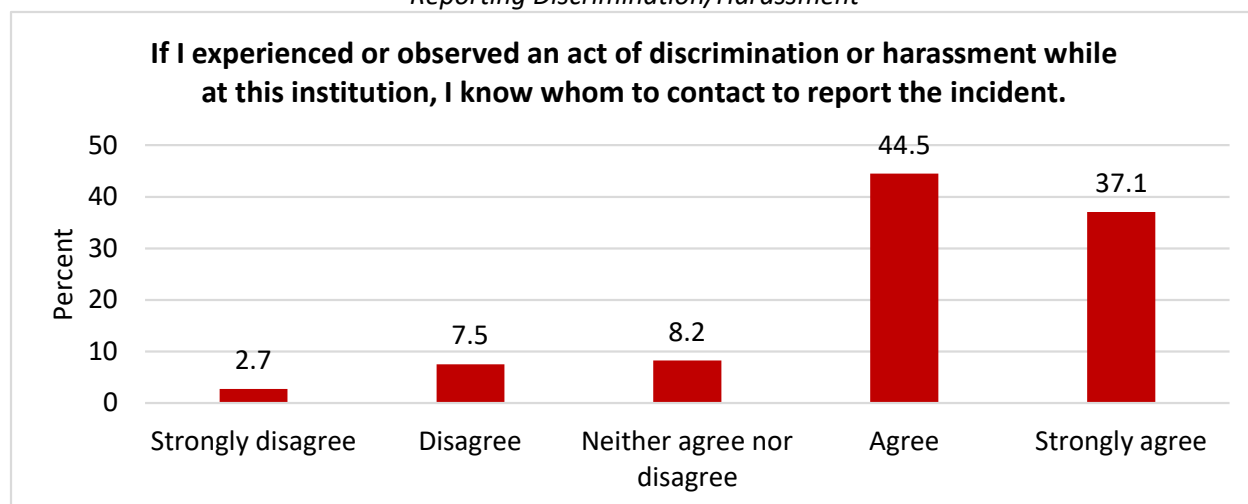


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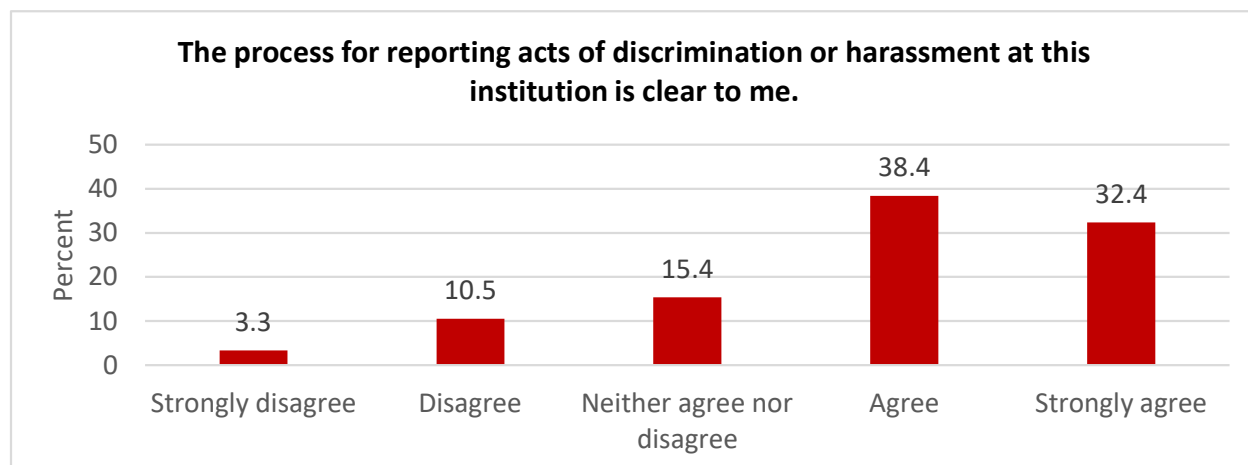


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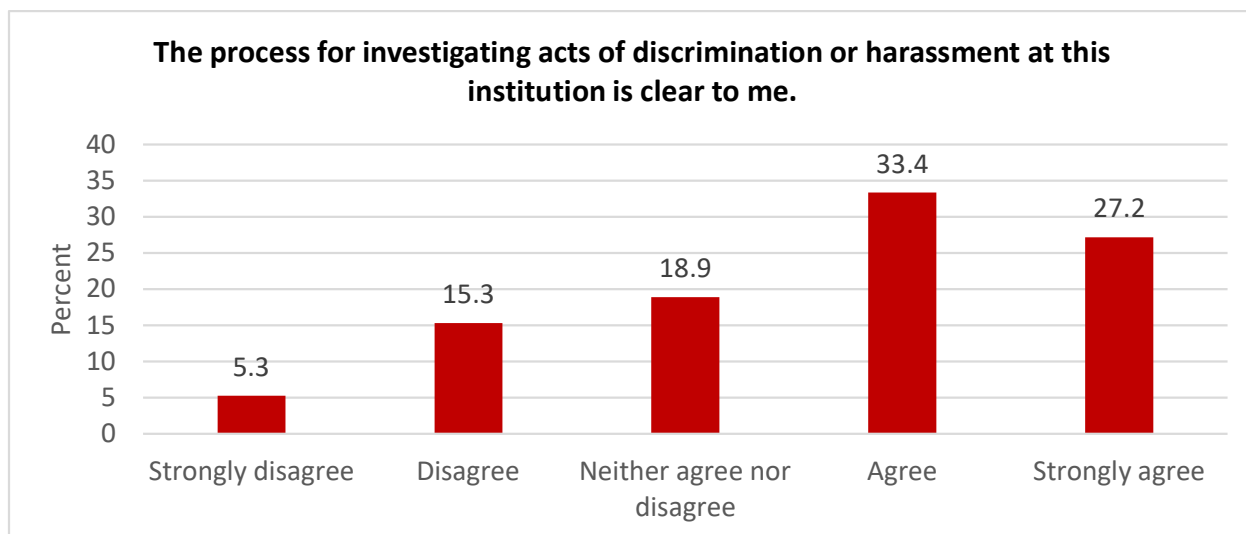


Figure 53

Incidents of Discrimination/Harassment

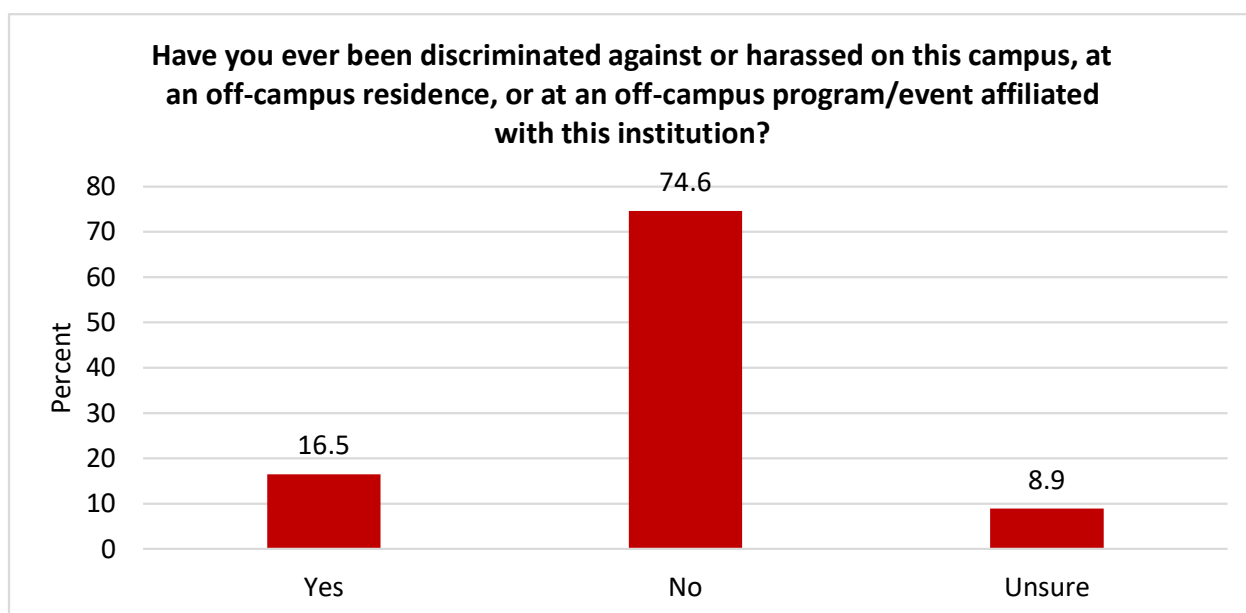


Figure 54

As a follow up to the “Yes” answer to the “Have you ever been discriminated against or harassed on this campus” question, respondents were asked:

How often have you been discriminated against or harassed on the Northeastern campus, at an off-campus residence, or at an off-campus program/event affiliated with Northeastern for the following reasons?

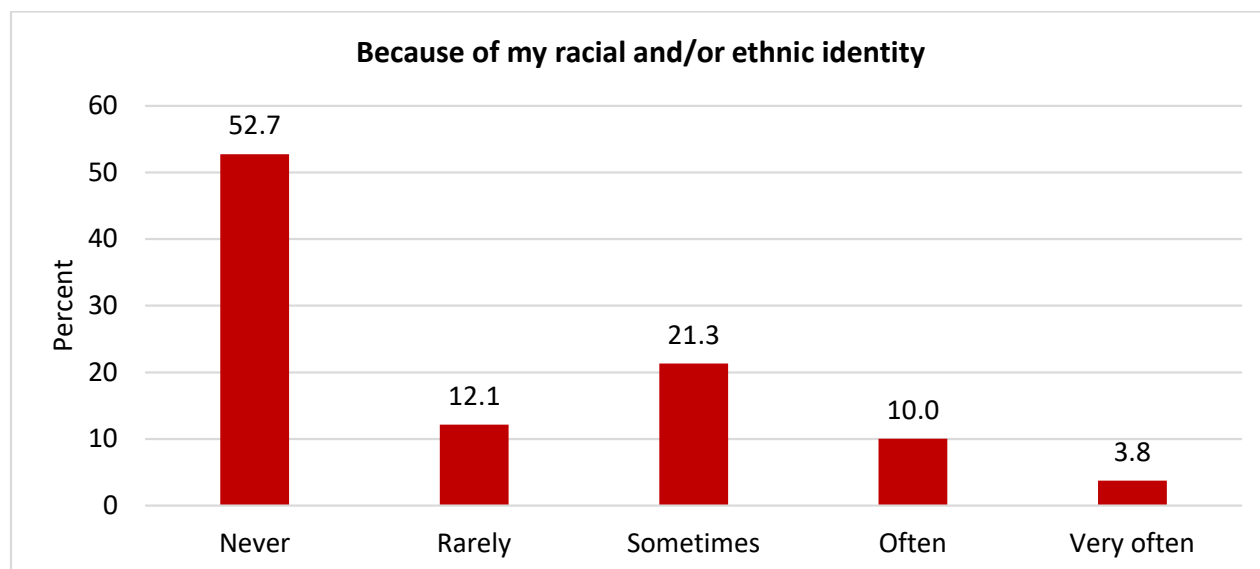


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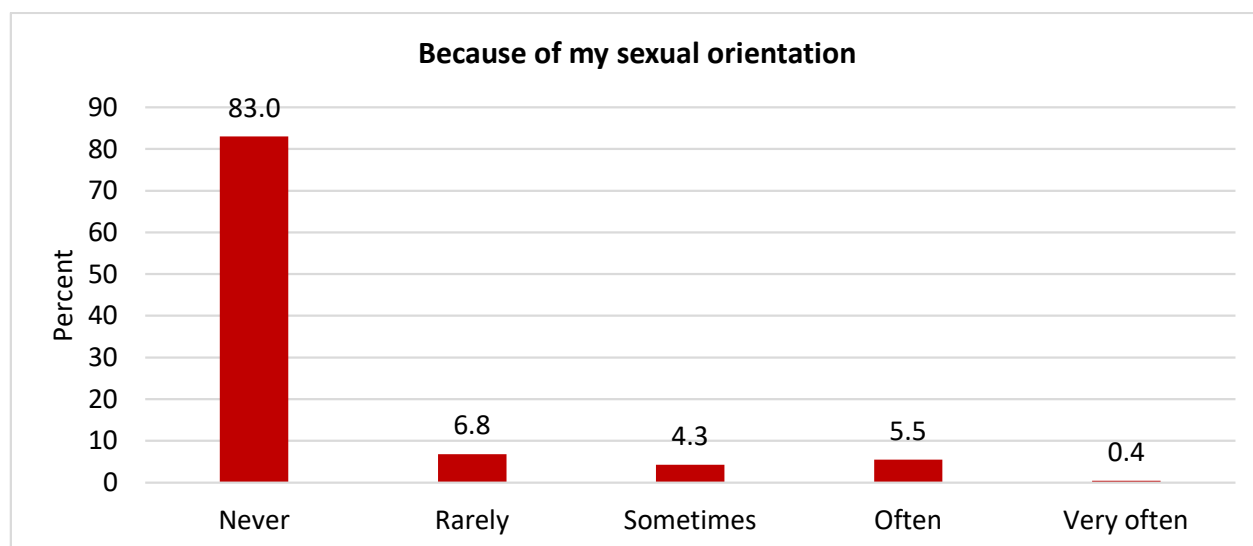


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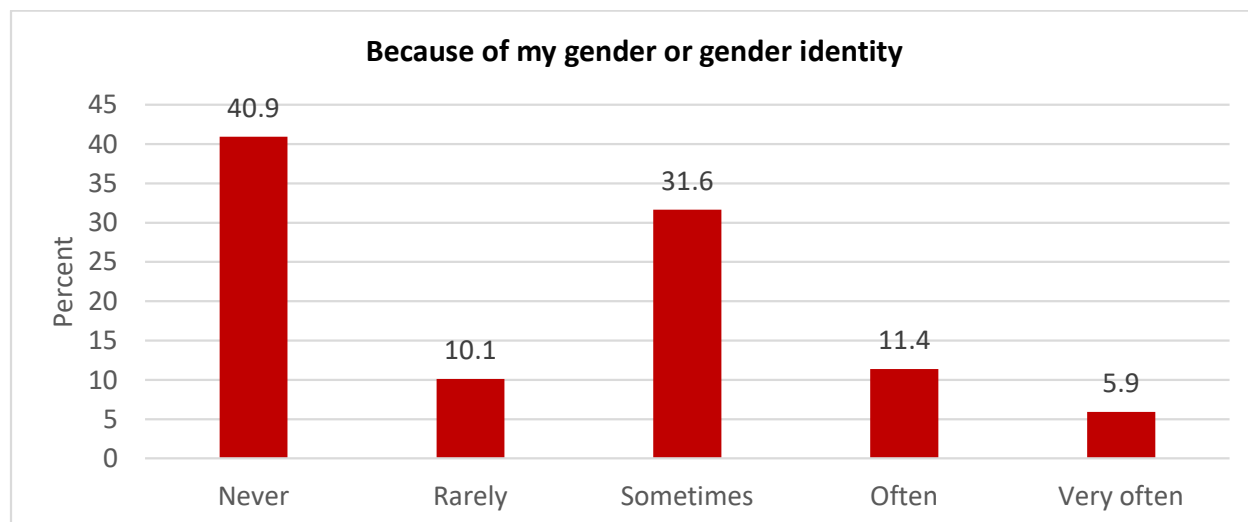


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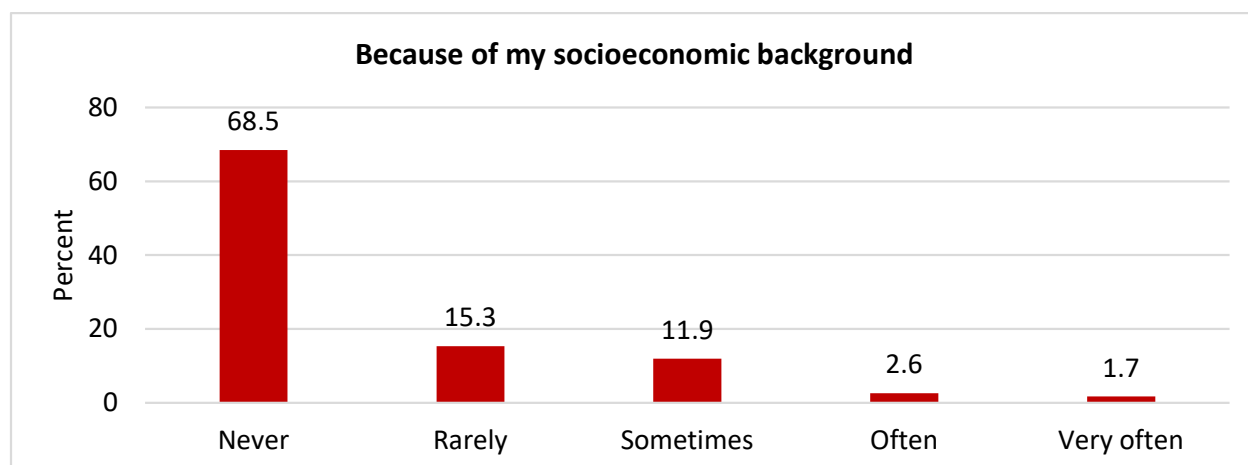


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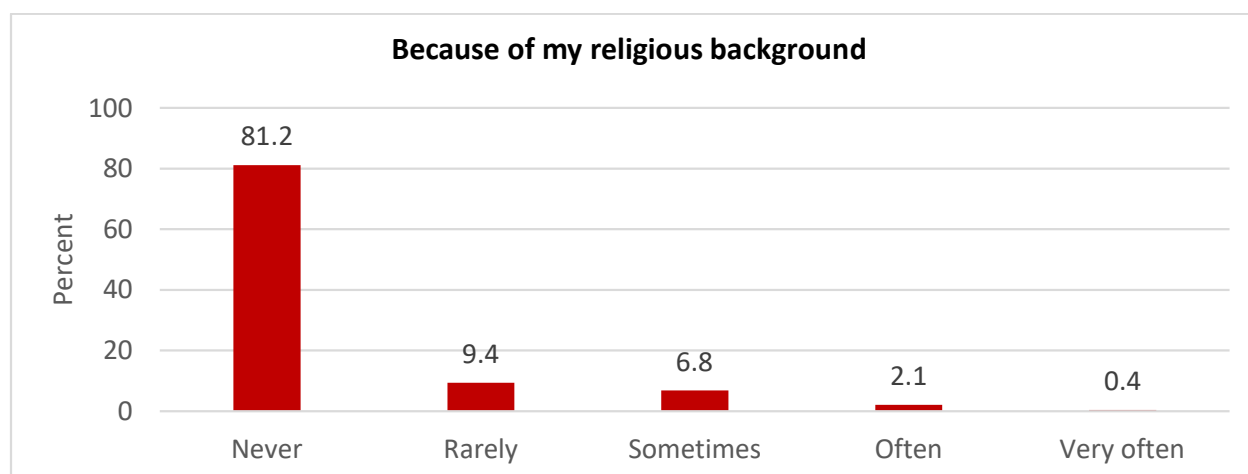


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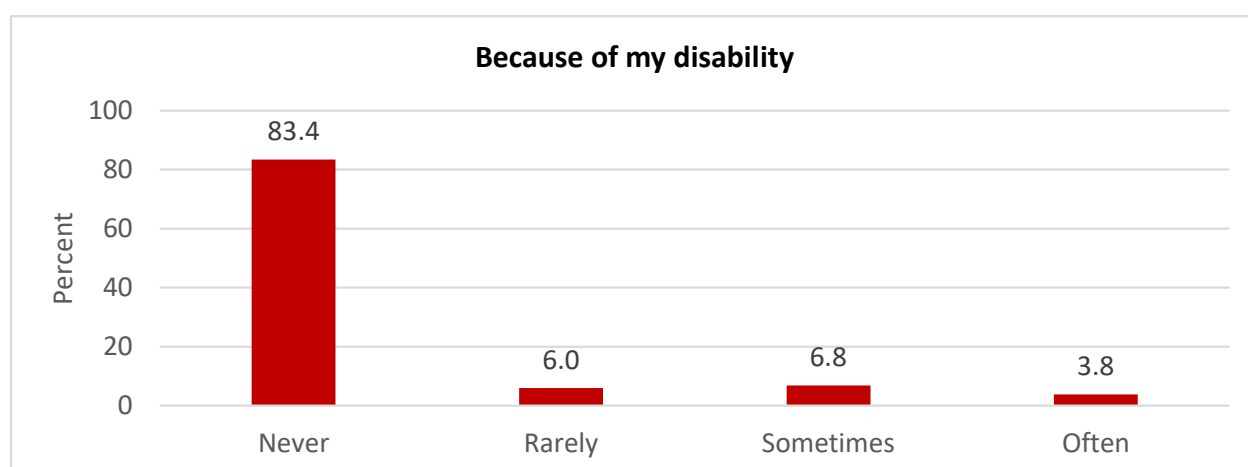


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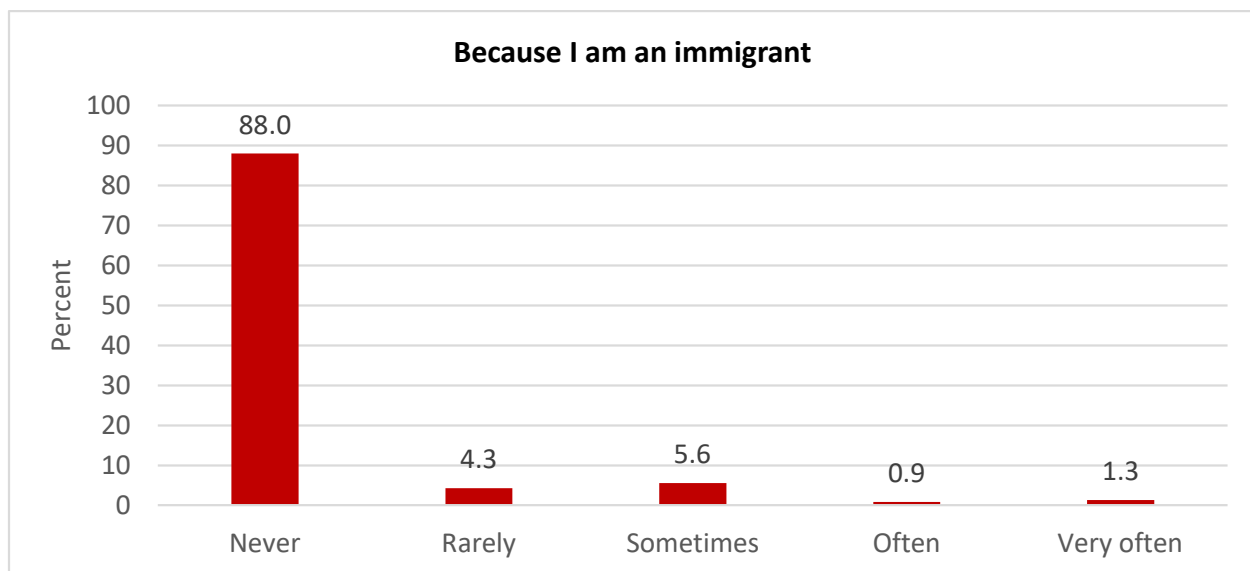


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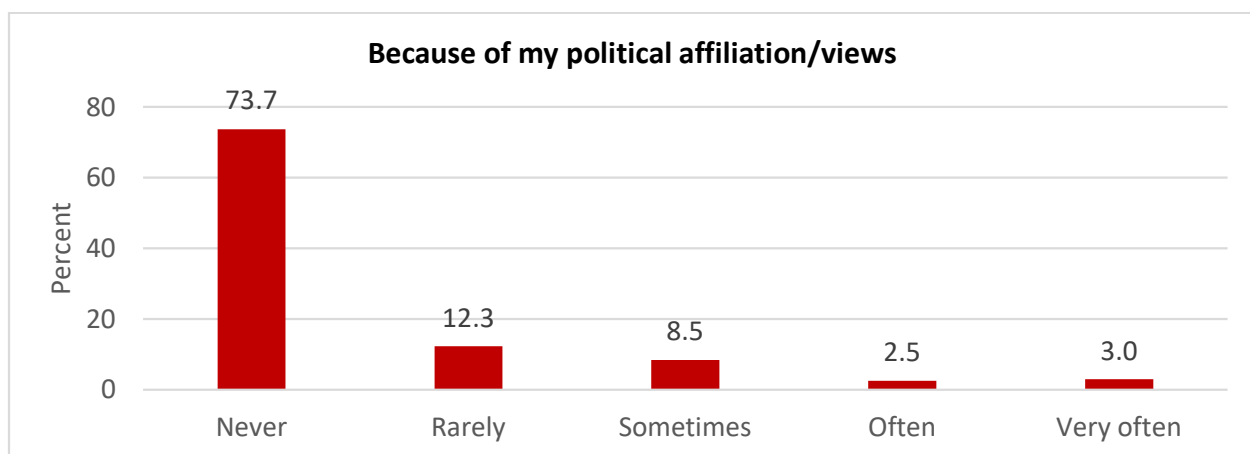


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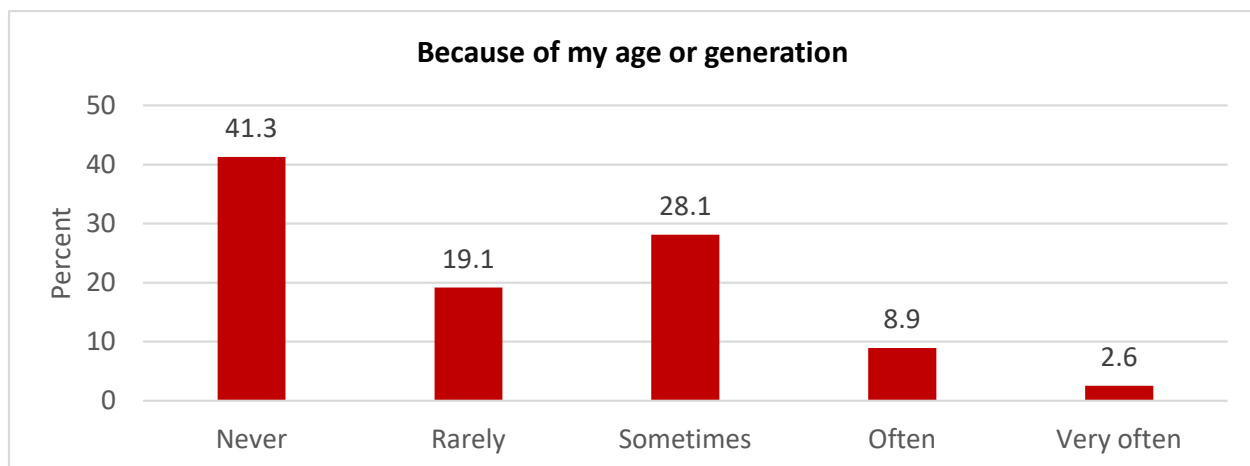


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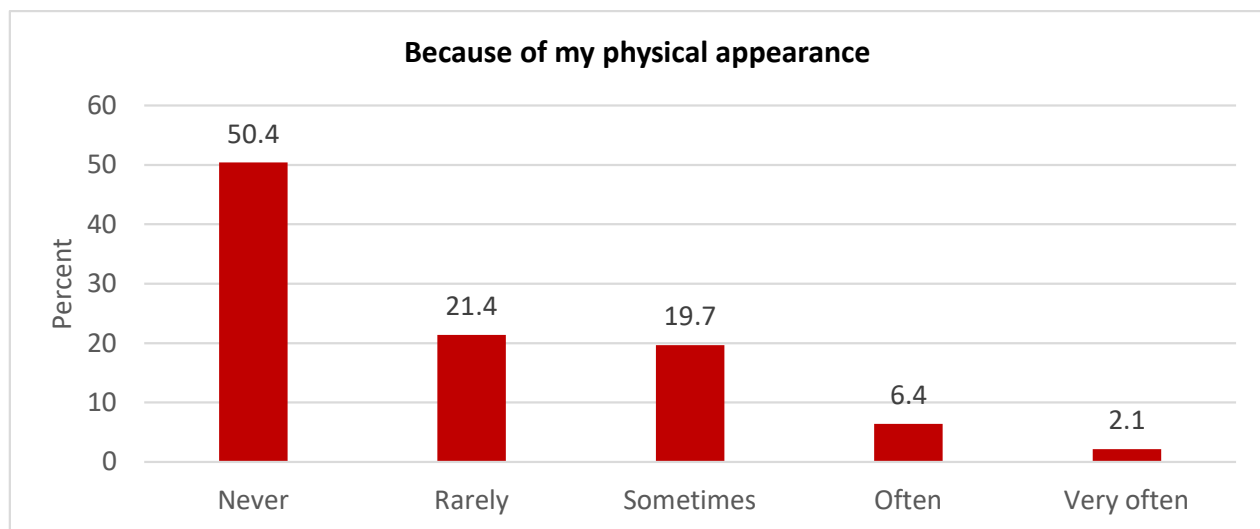


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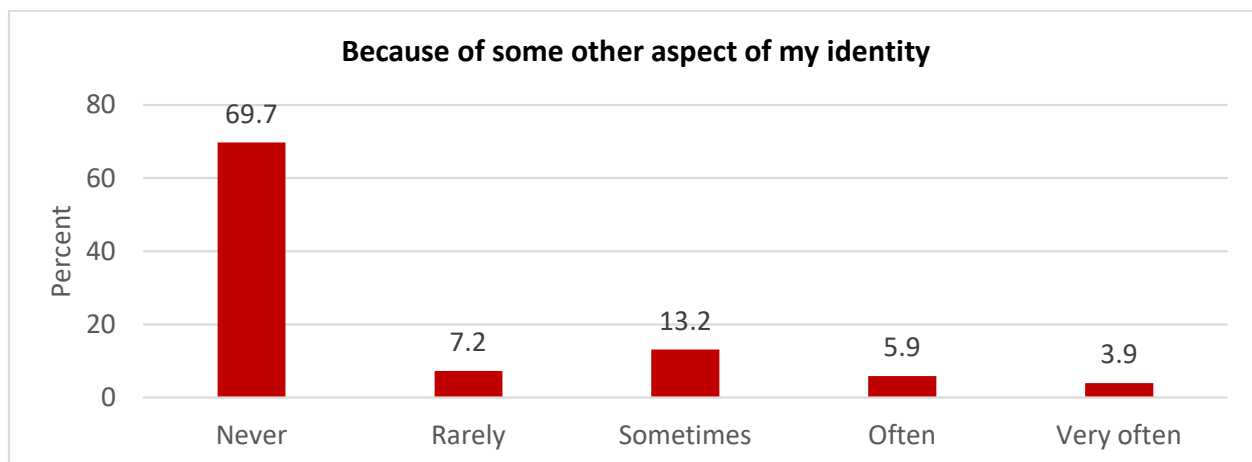


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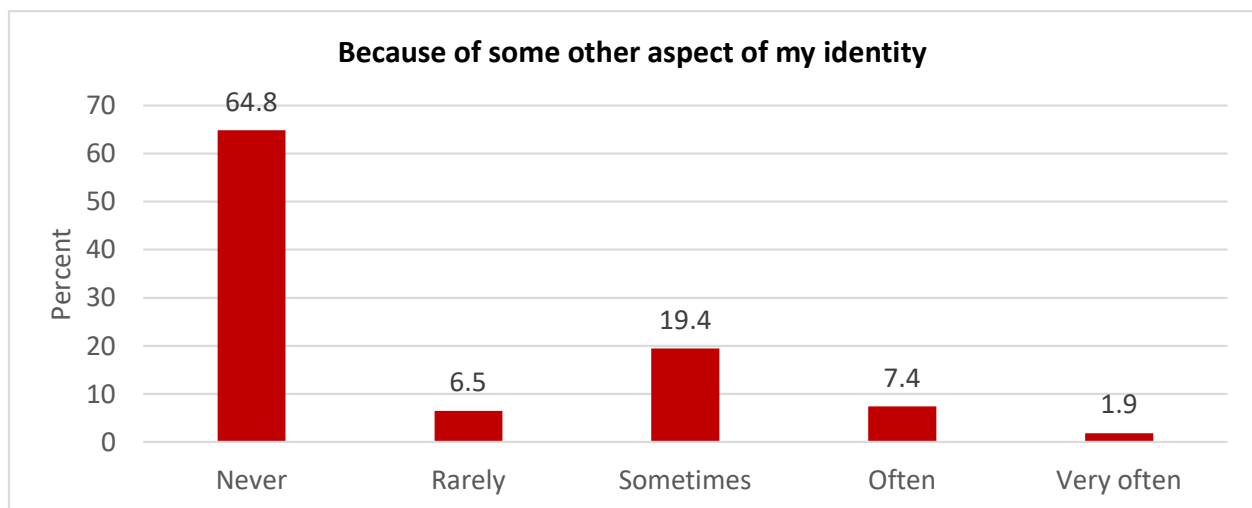


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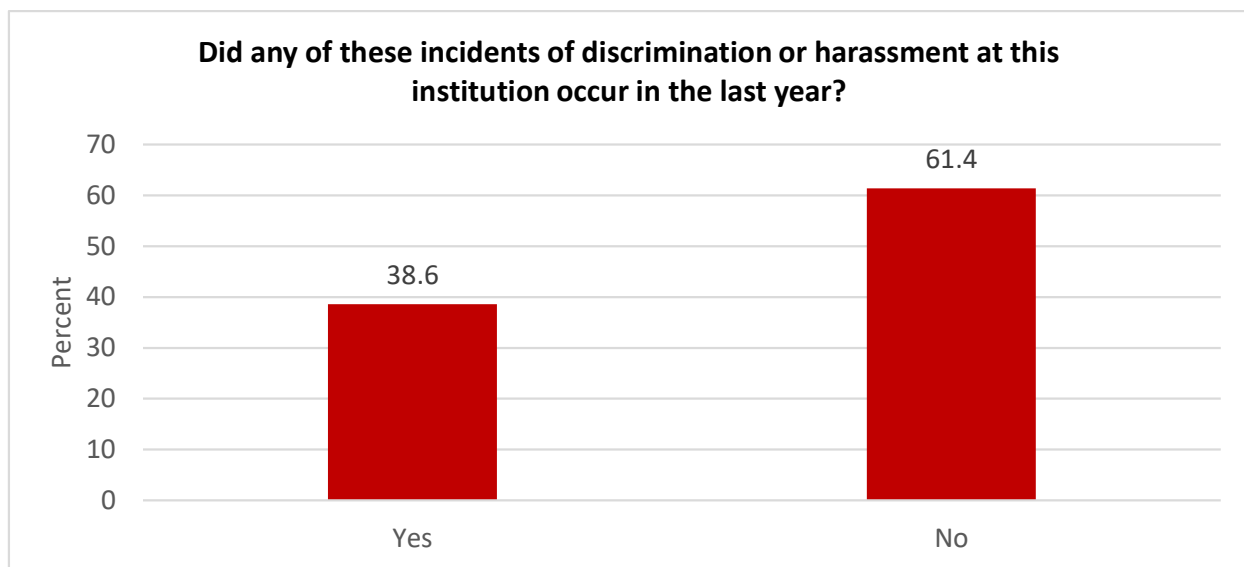


Figure 67

Forms of Discrimination/Harassment

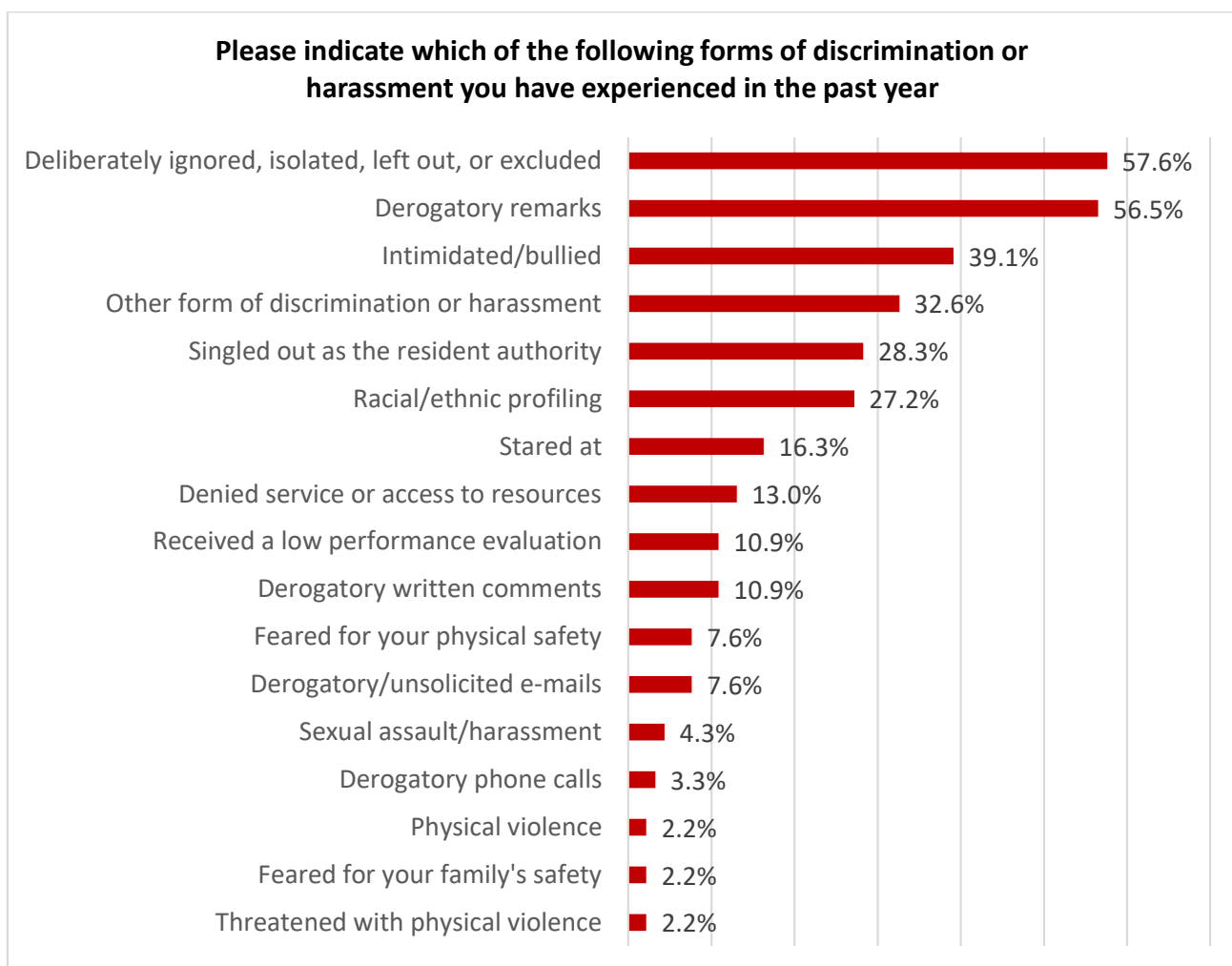


Figure 68

Location of incidents of discrimination or harassment

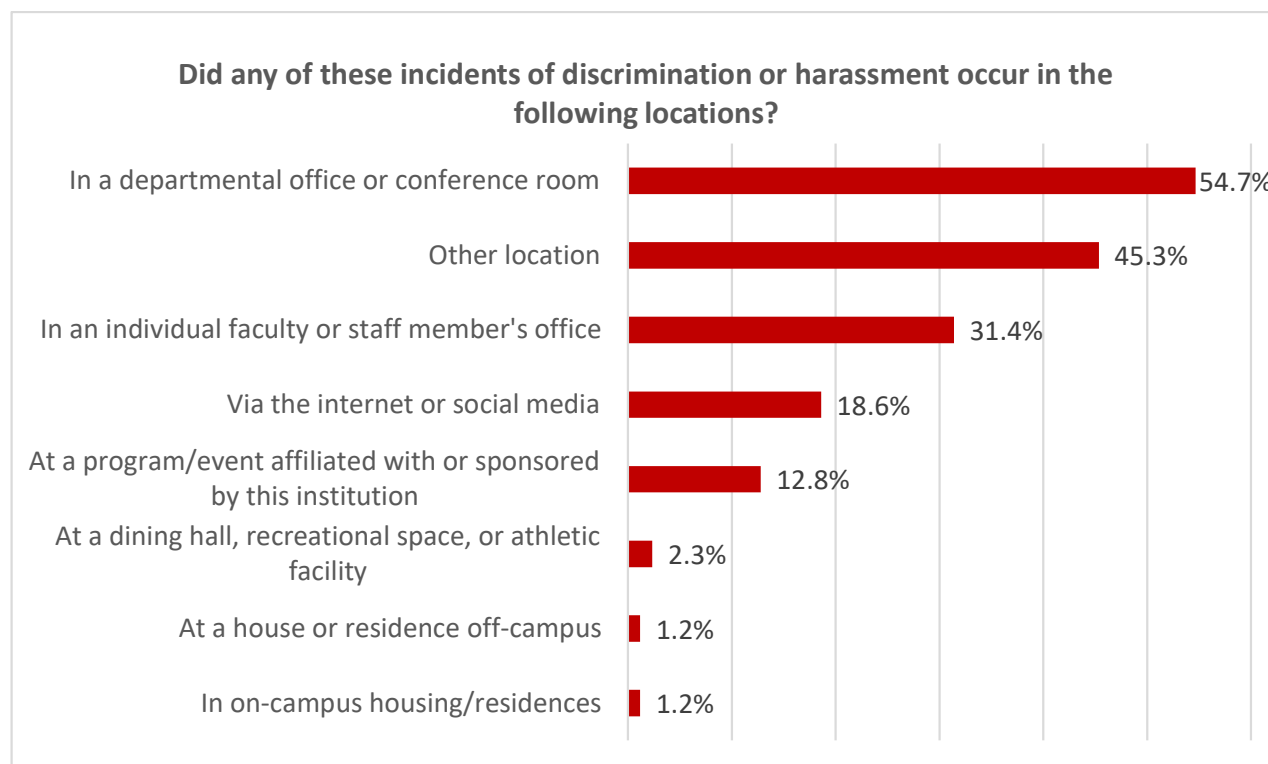


Figure 69

Source of the discrimination/harassment

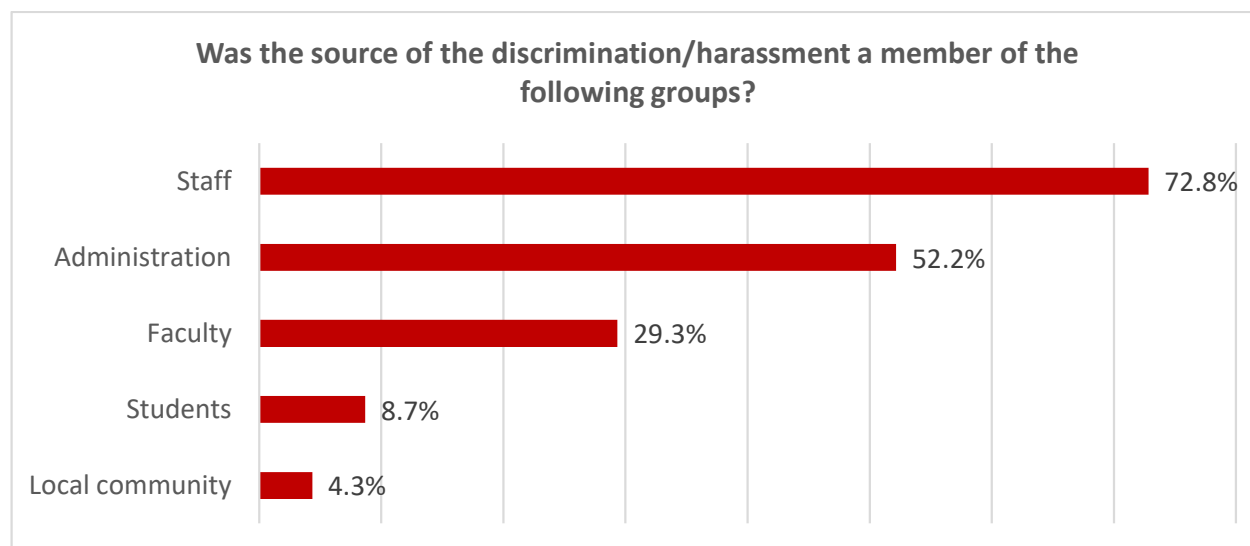


Figure 70

Northeastern Custom Questions

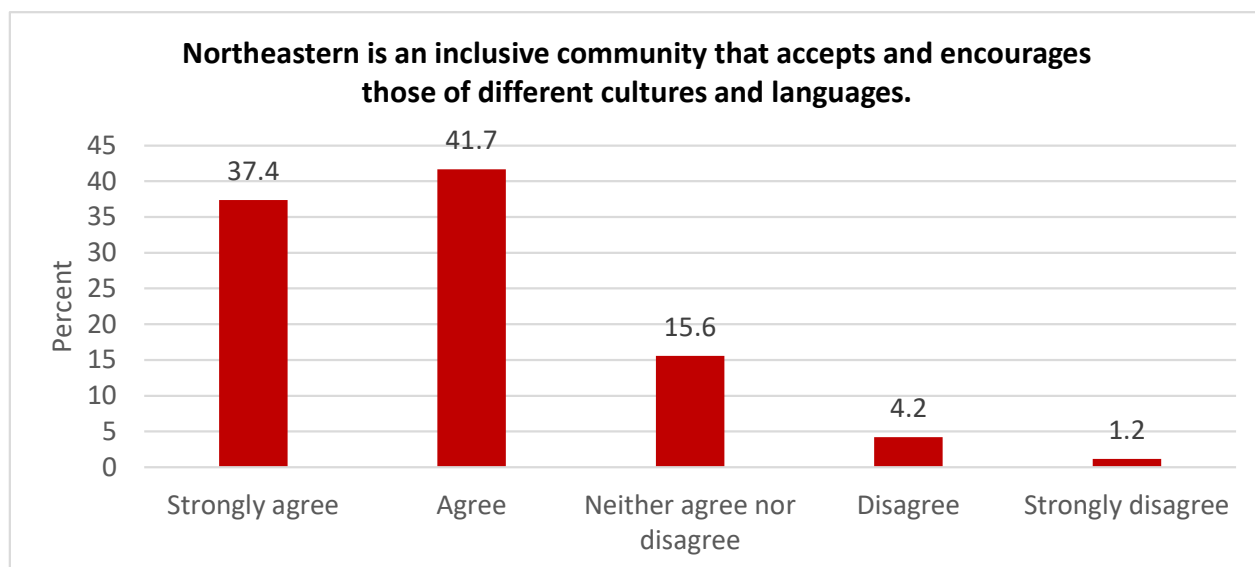


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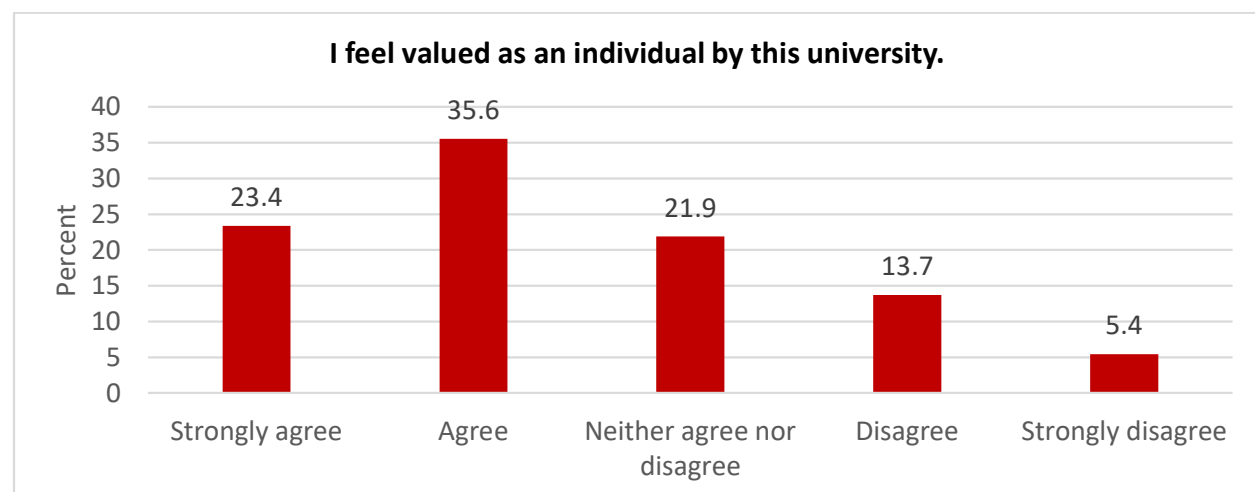


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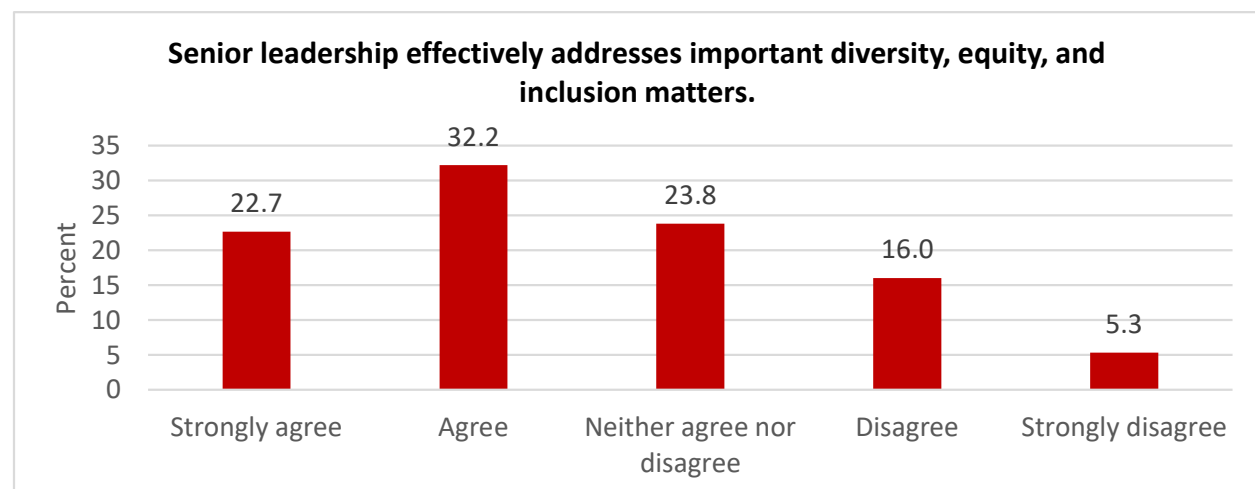


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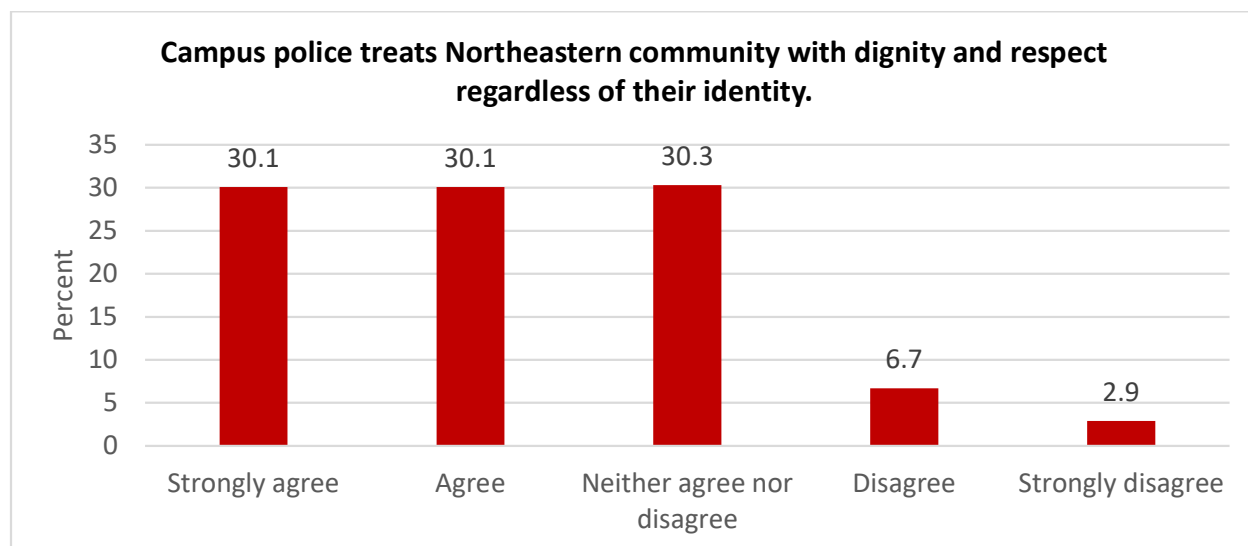


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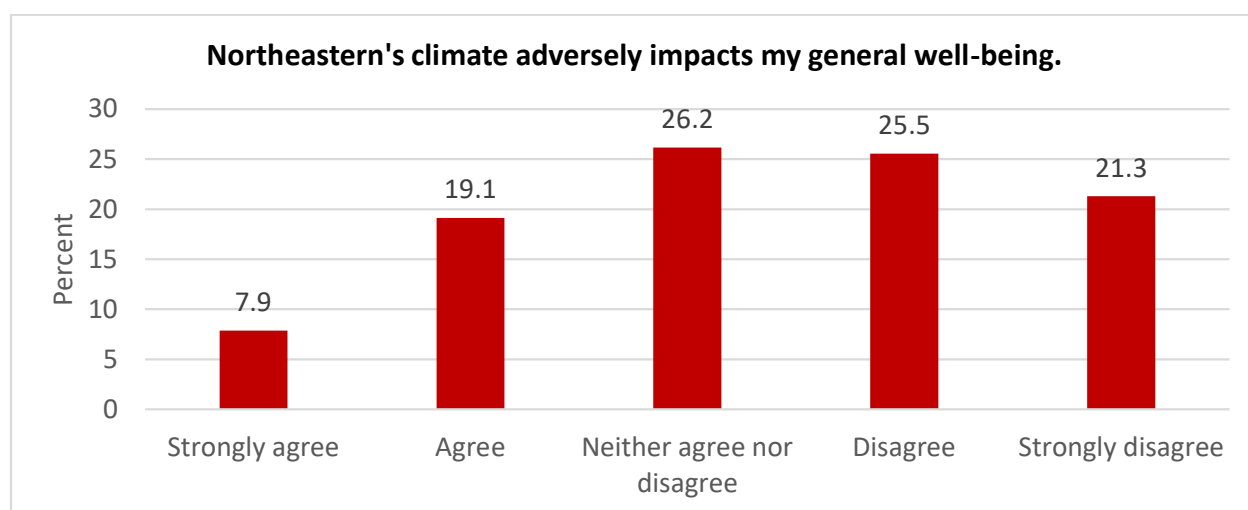


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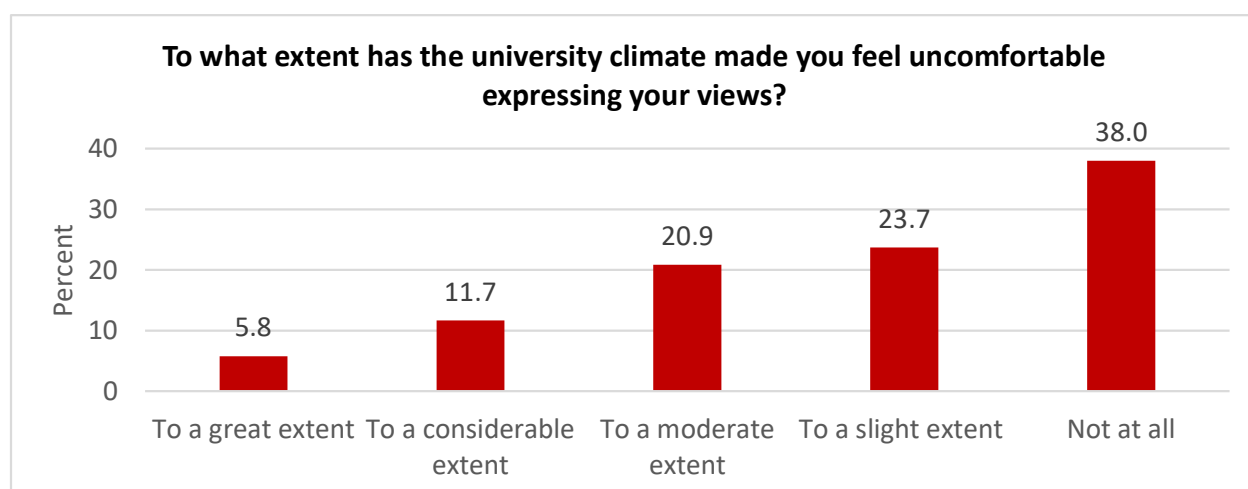


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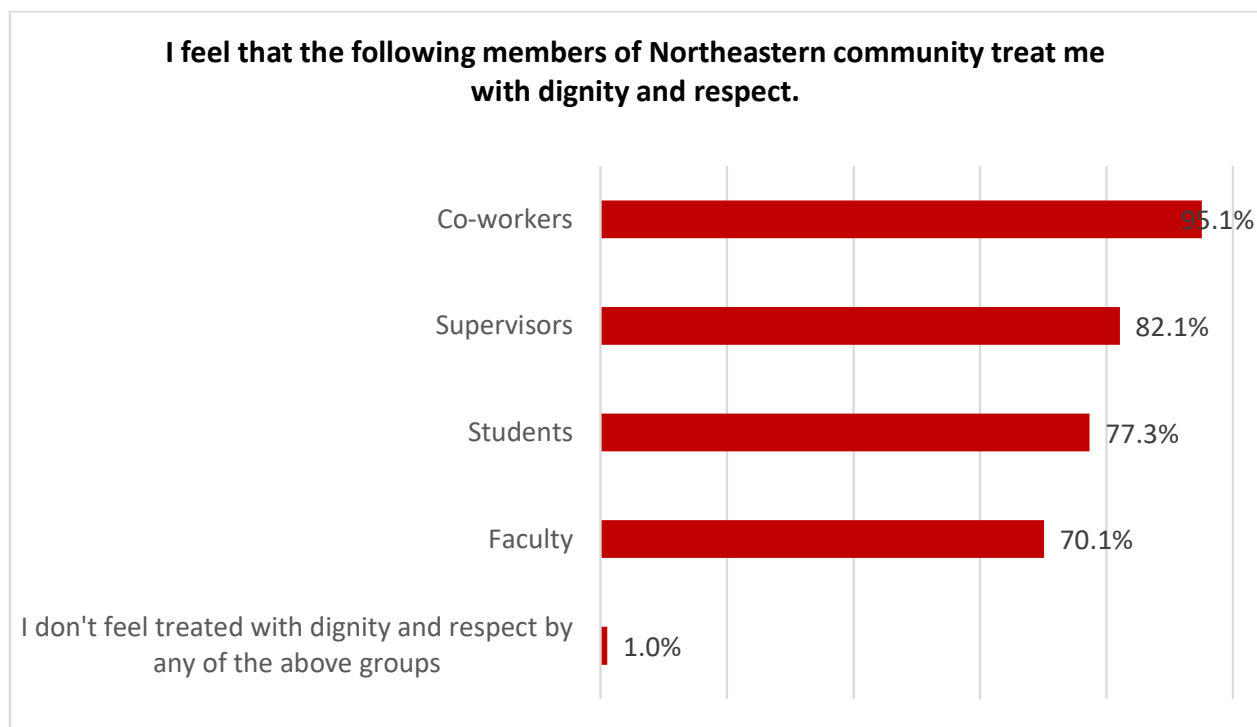


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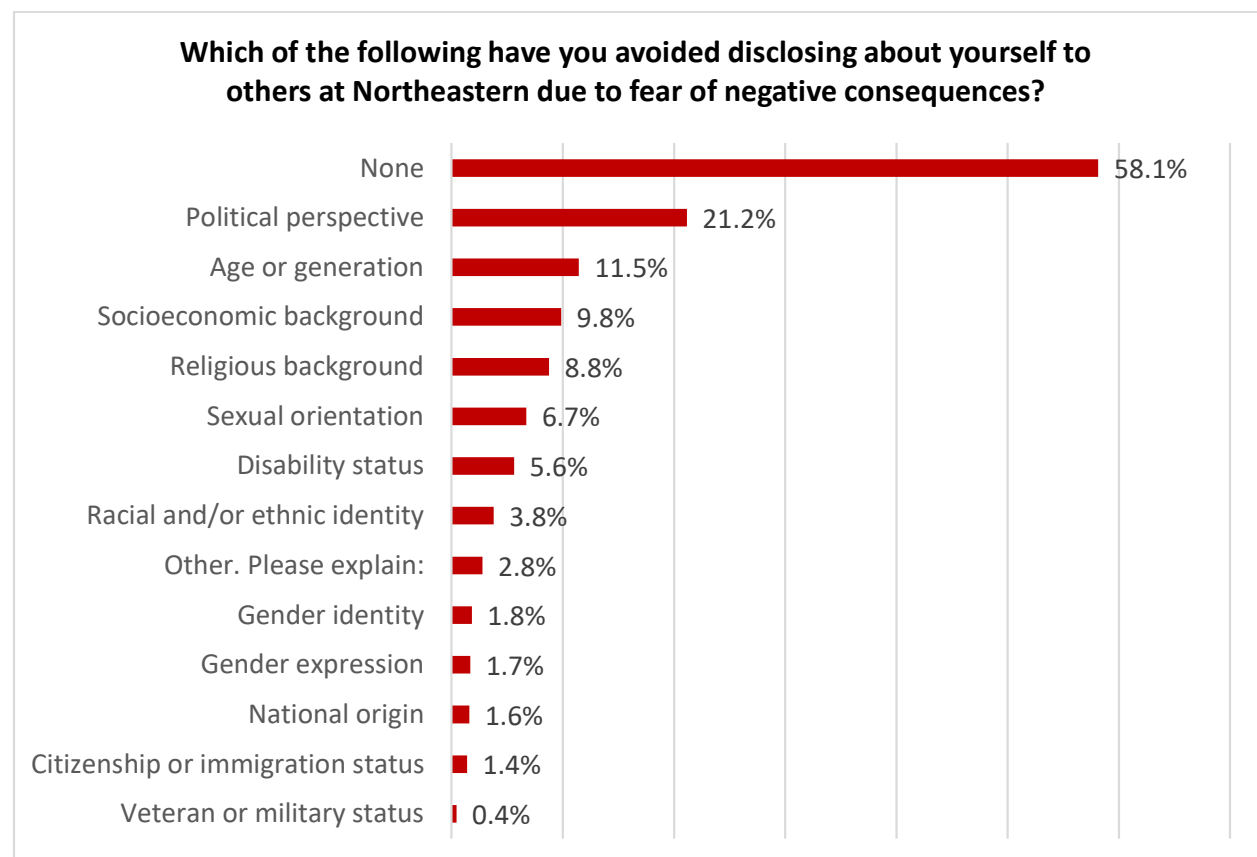


Figure 78

If you have heard a member of the Northeastern community make an insensitive remark towards you, how did you respond?

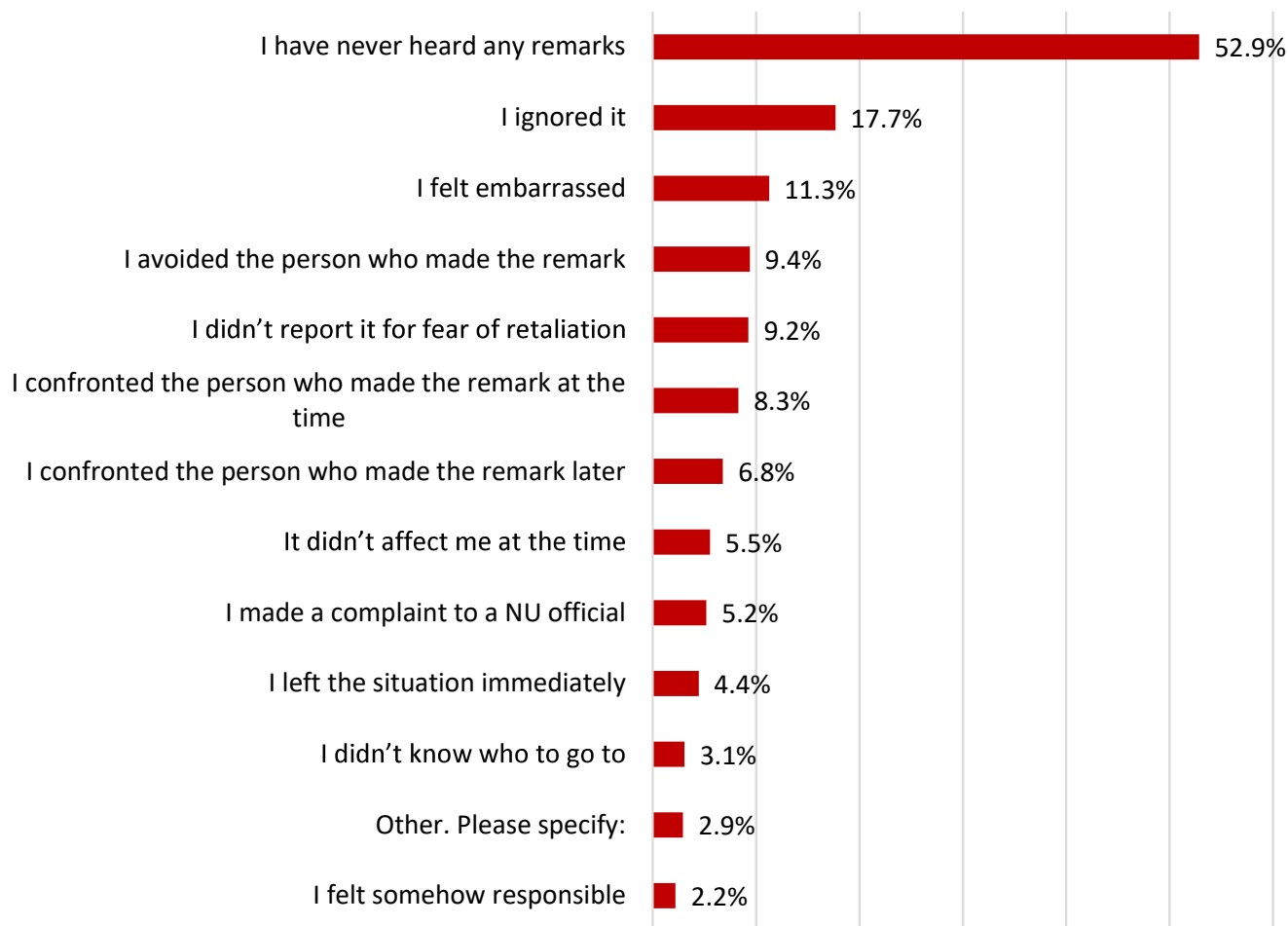


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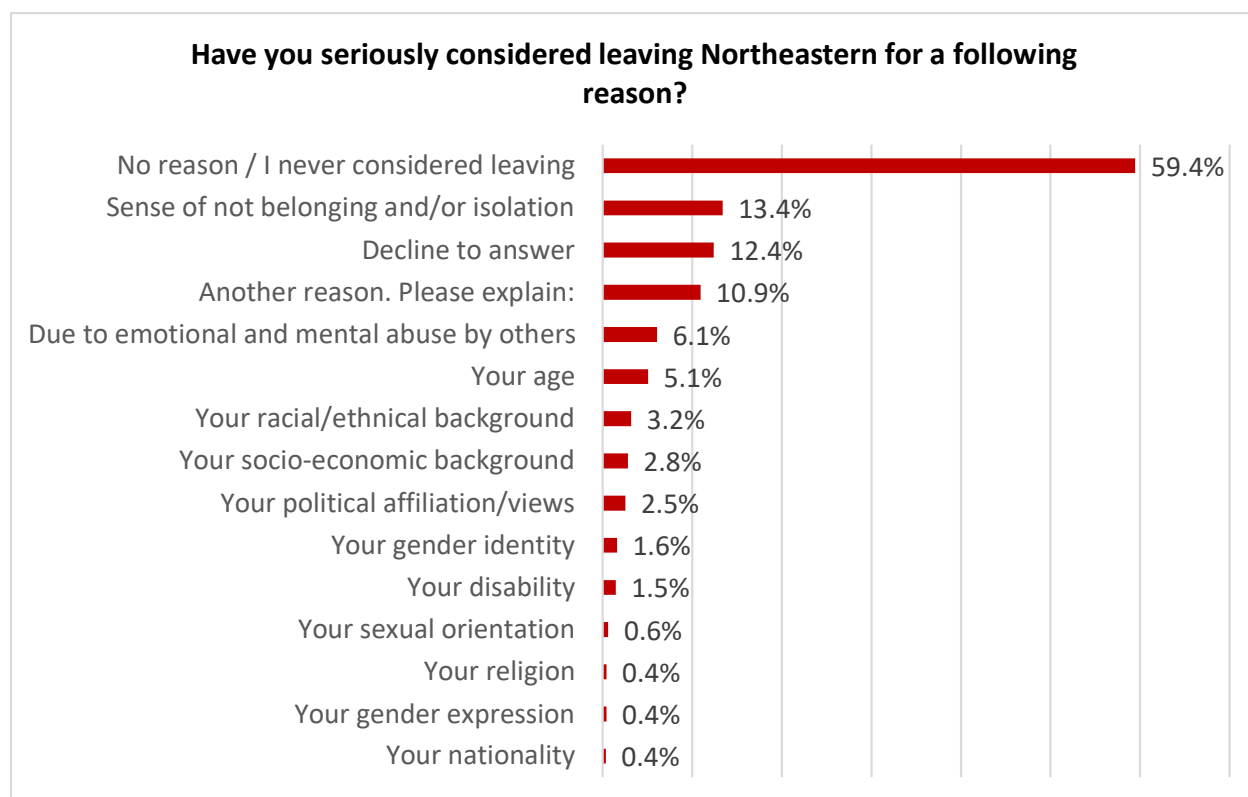


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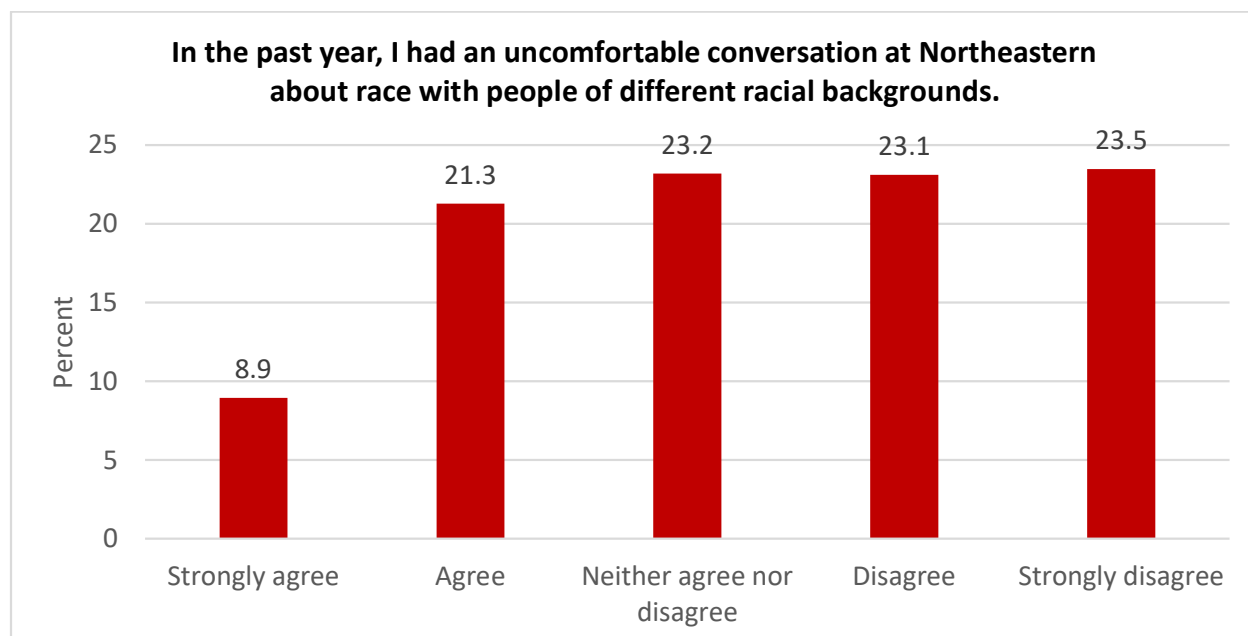


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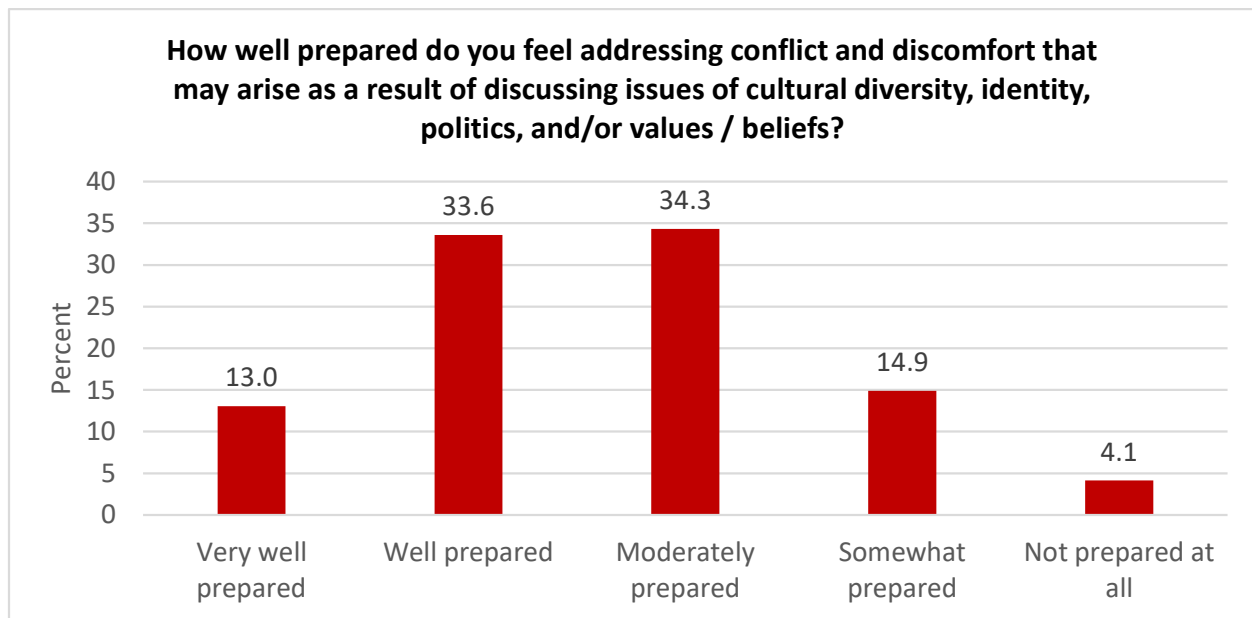


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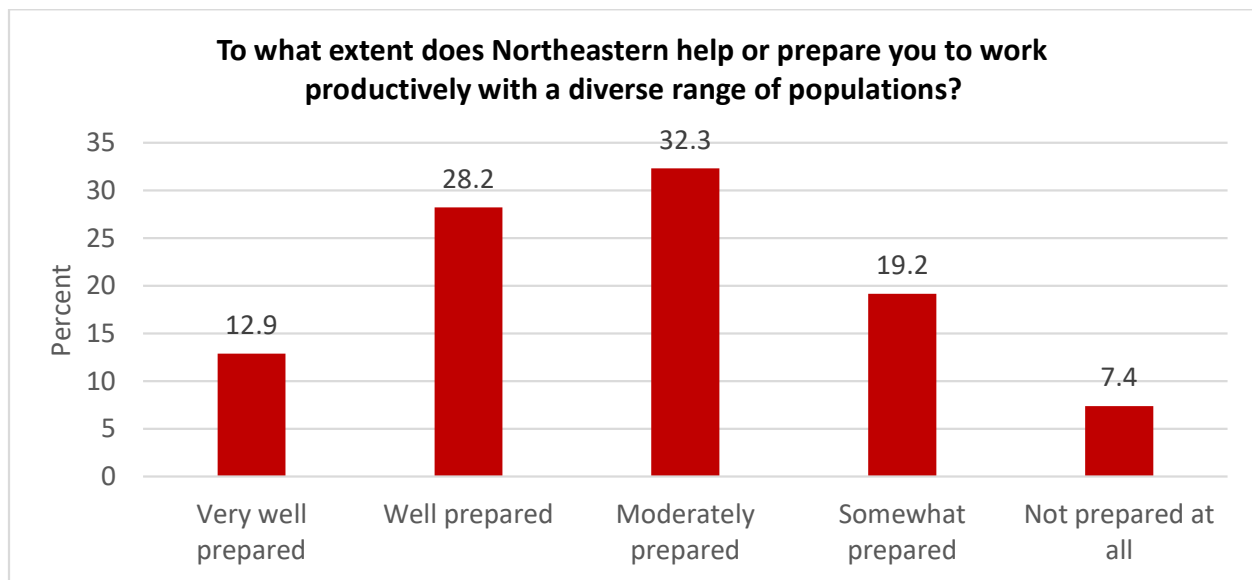


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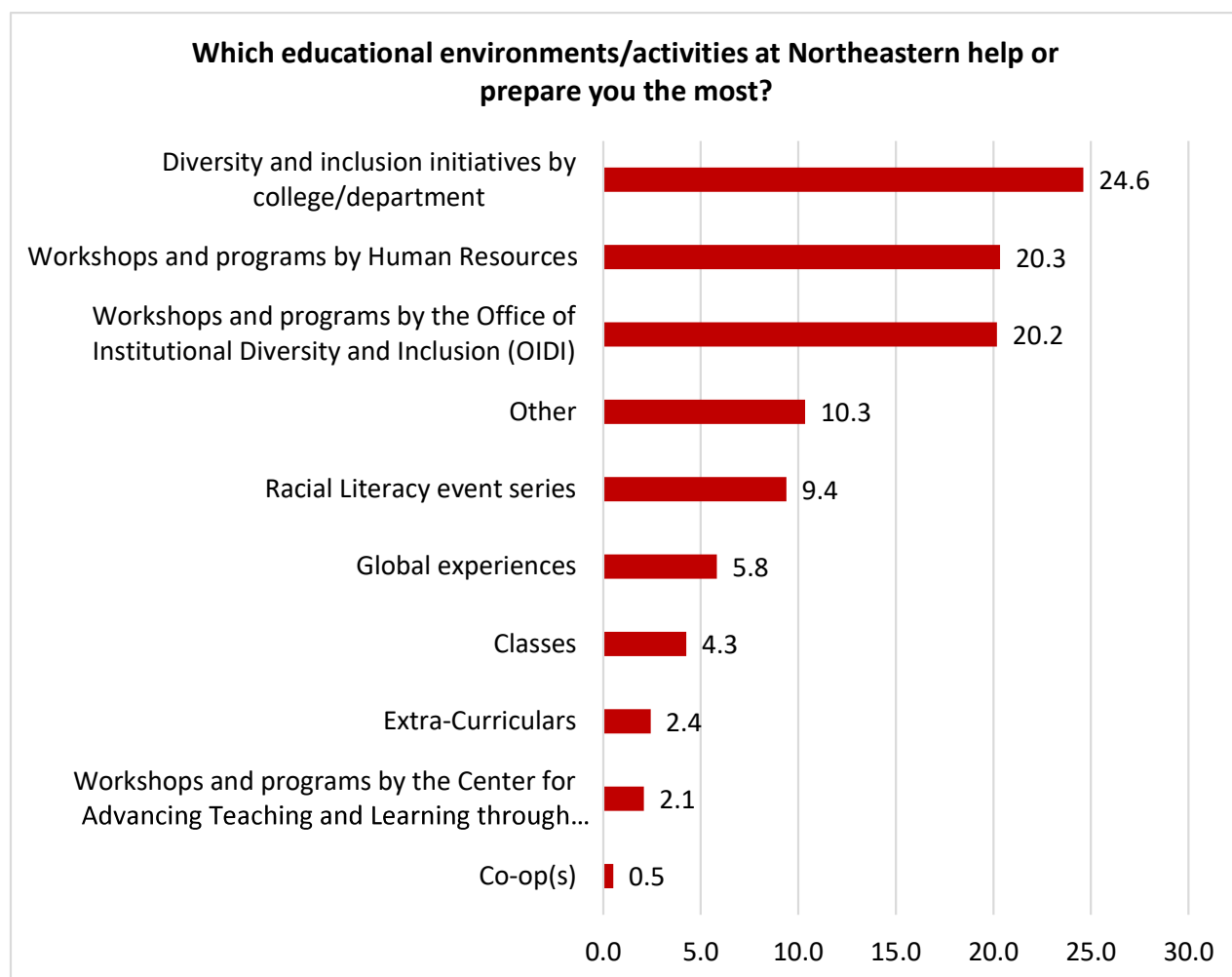


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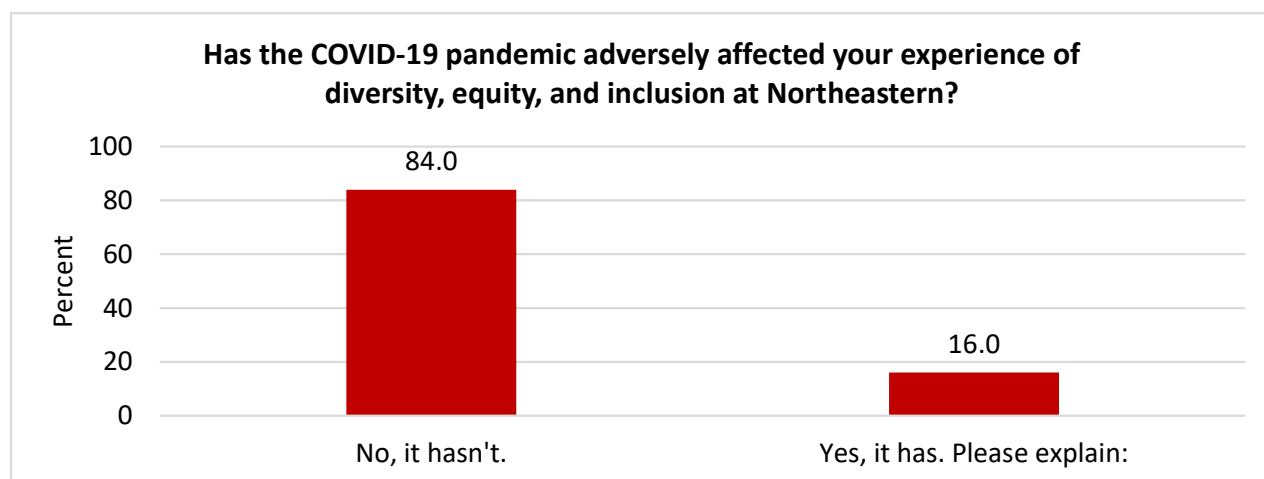


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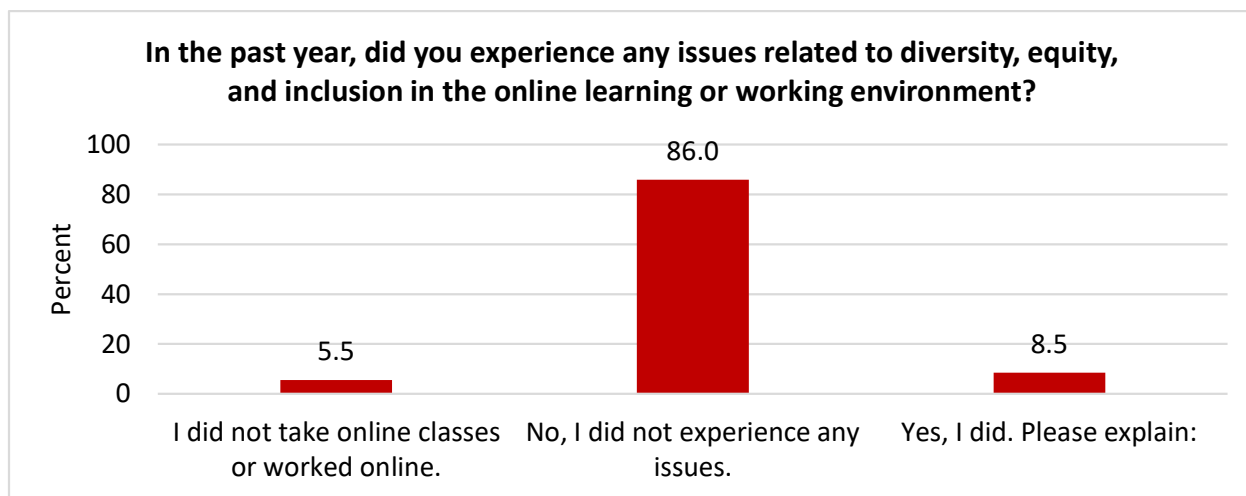


Figure 86

About Staff/Administrator Respondents

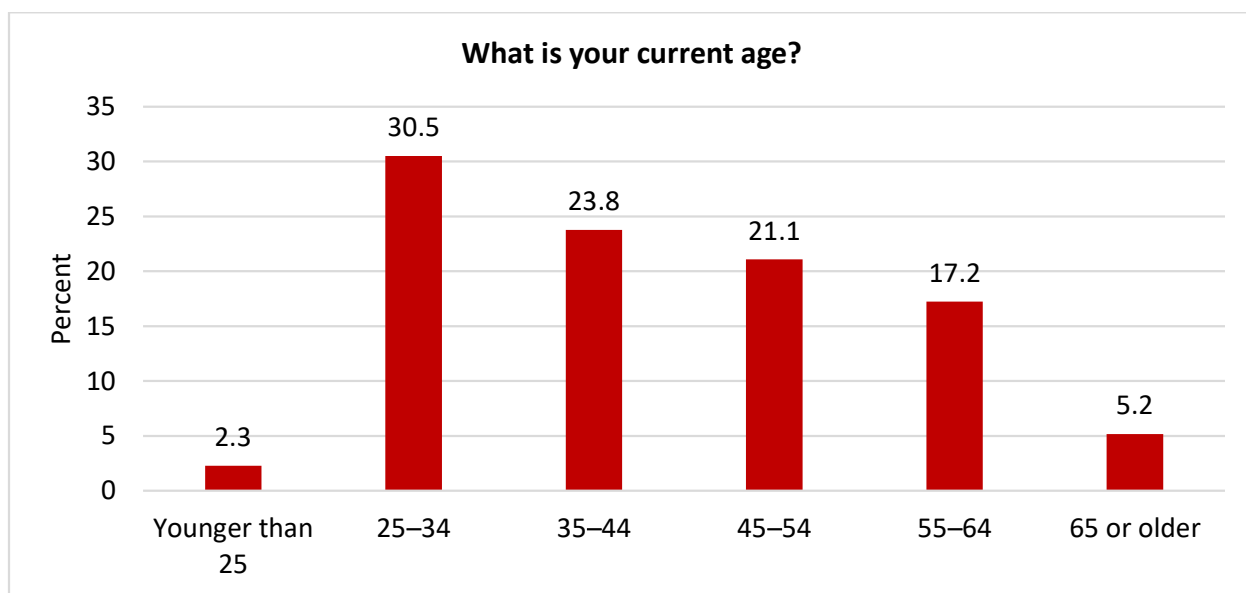


Figure 87

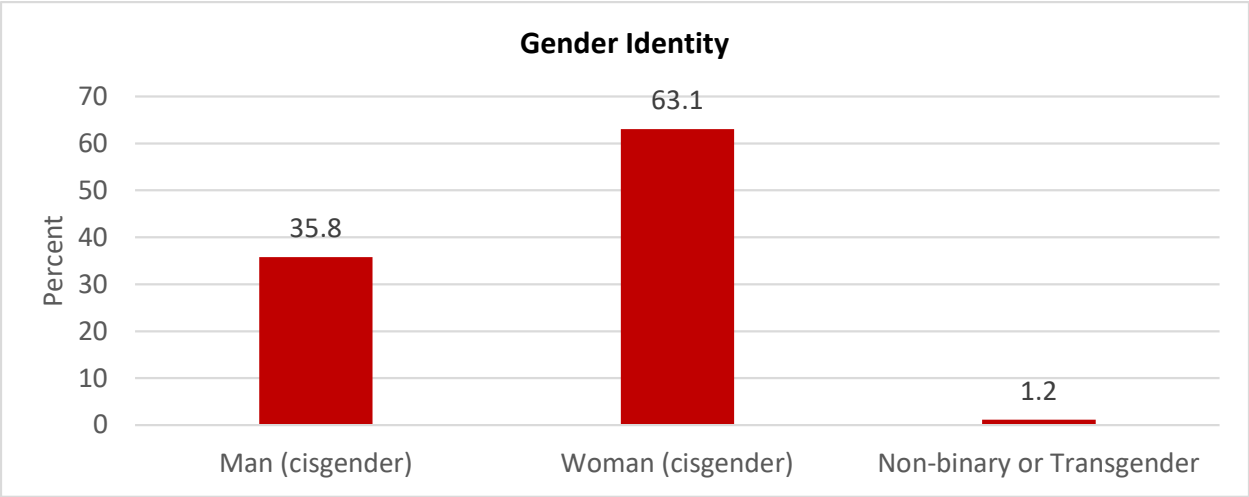


Figure 88

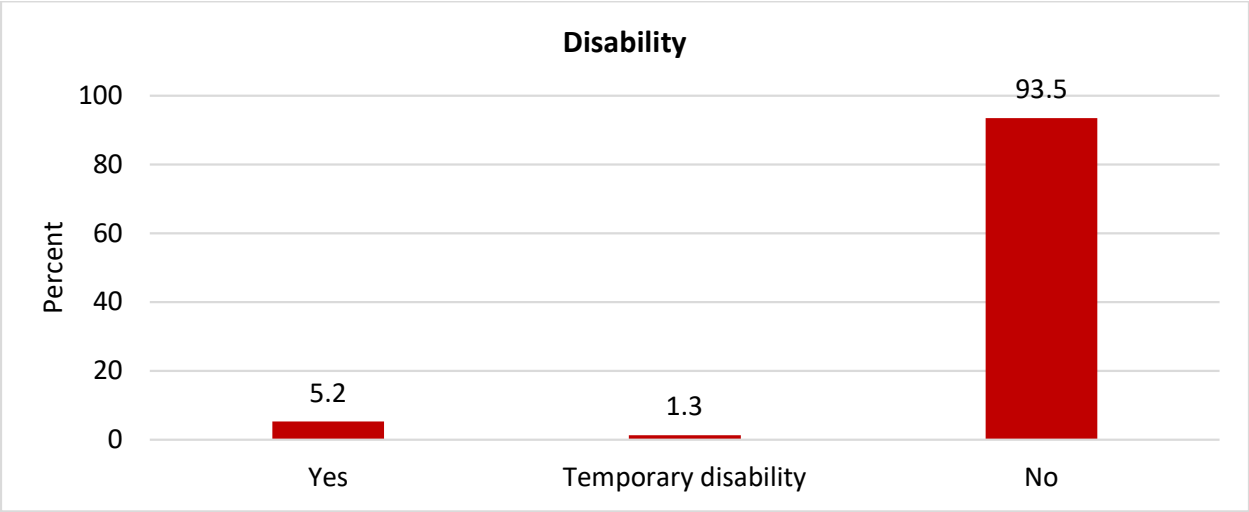


Figure 89

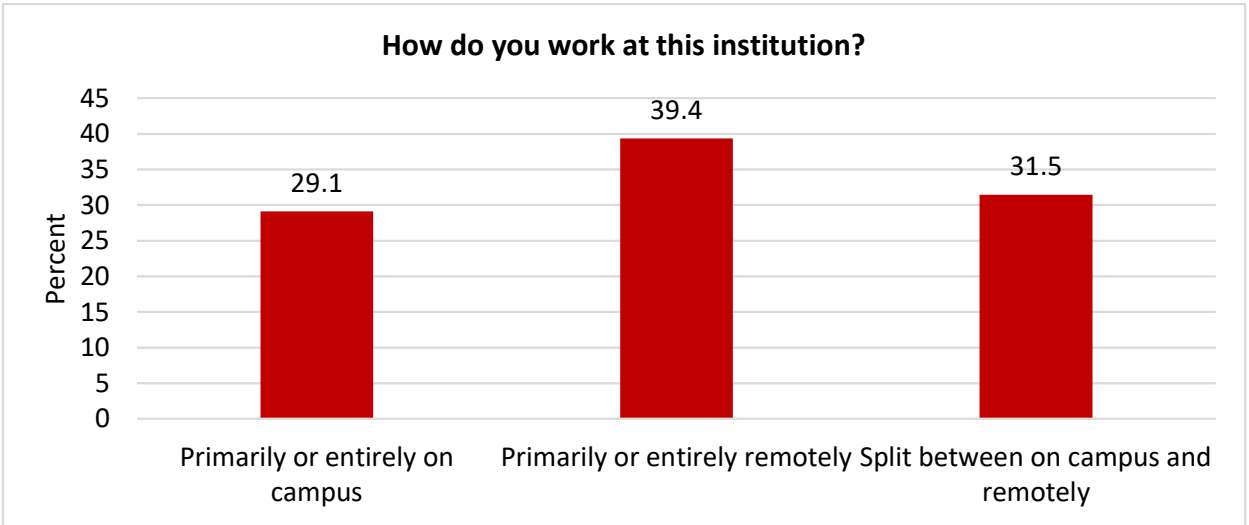


Figure 90

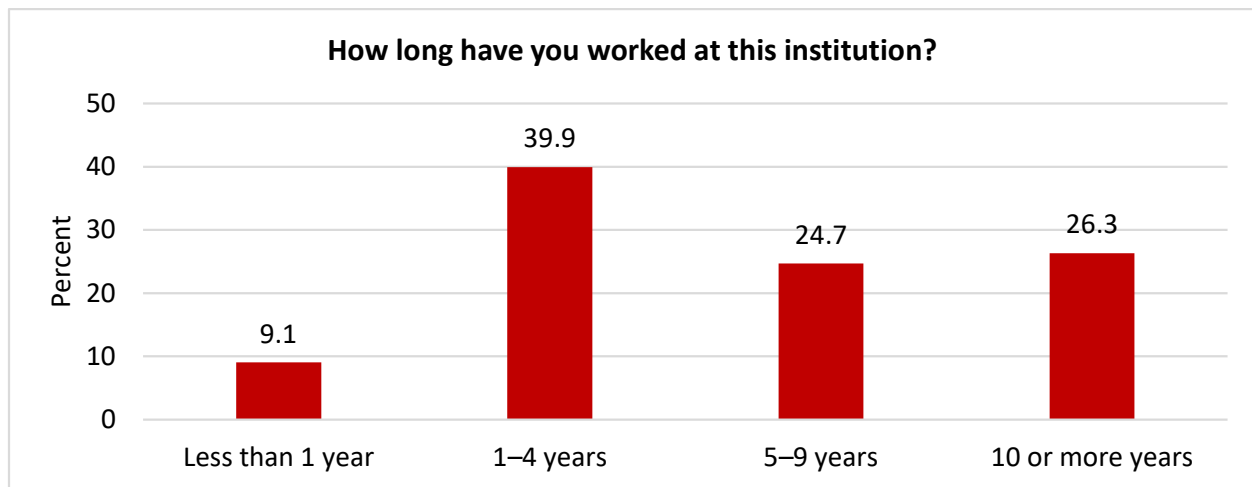


Figure 91

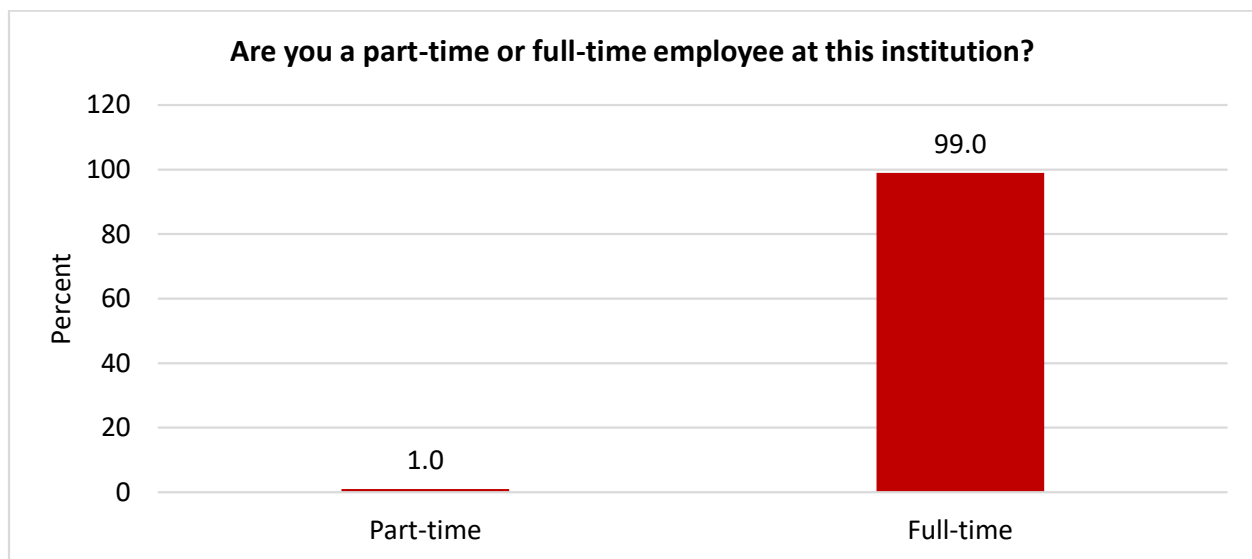


Figure 92

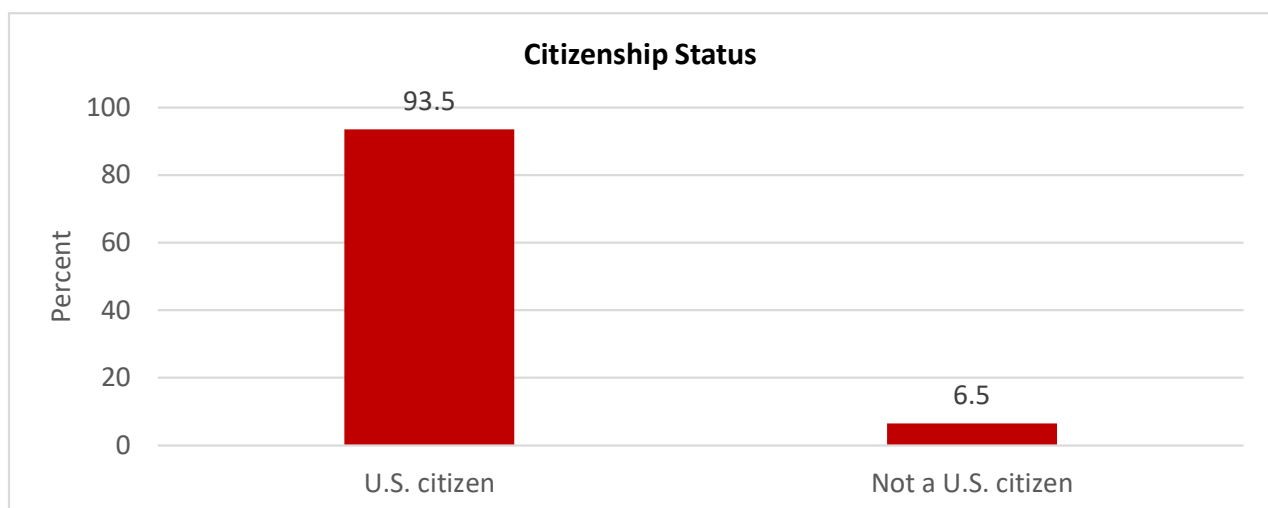


Figure 93

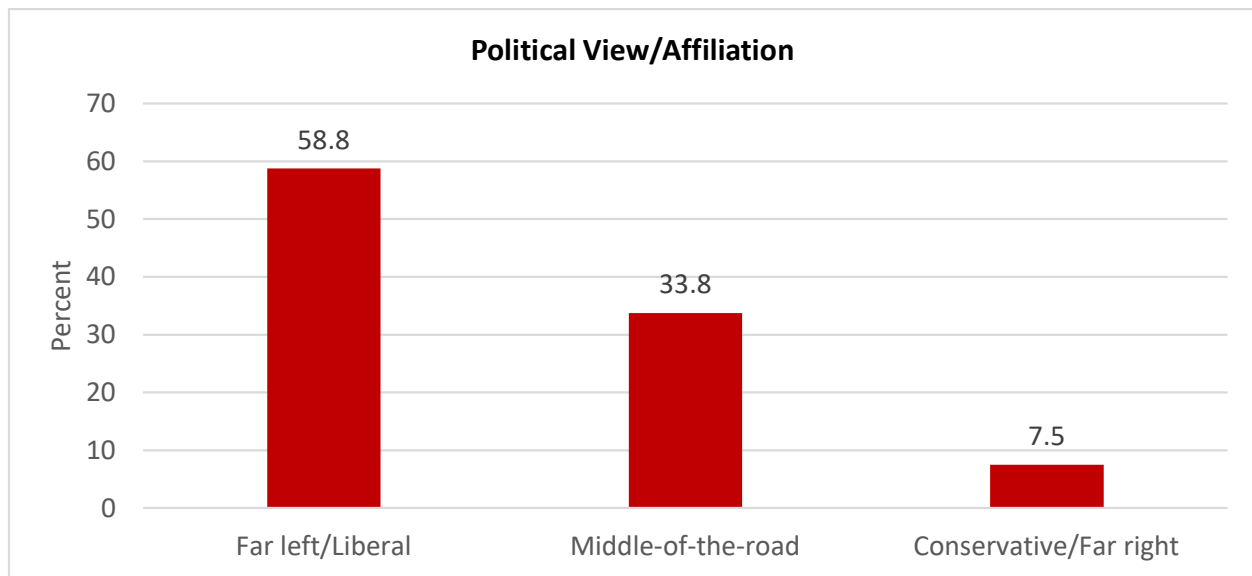


Figure 94

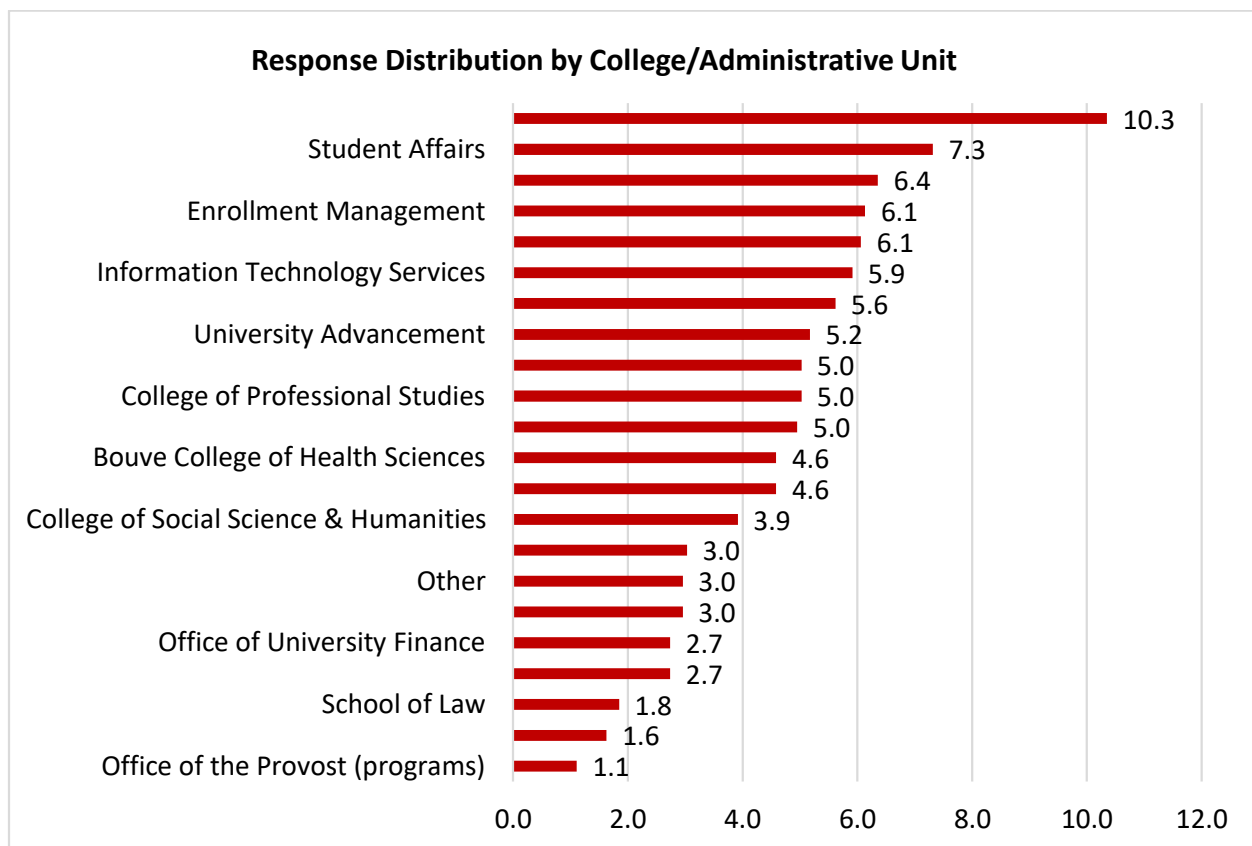


Figure 95

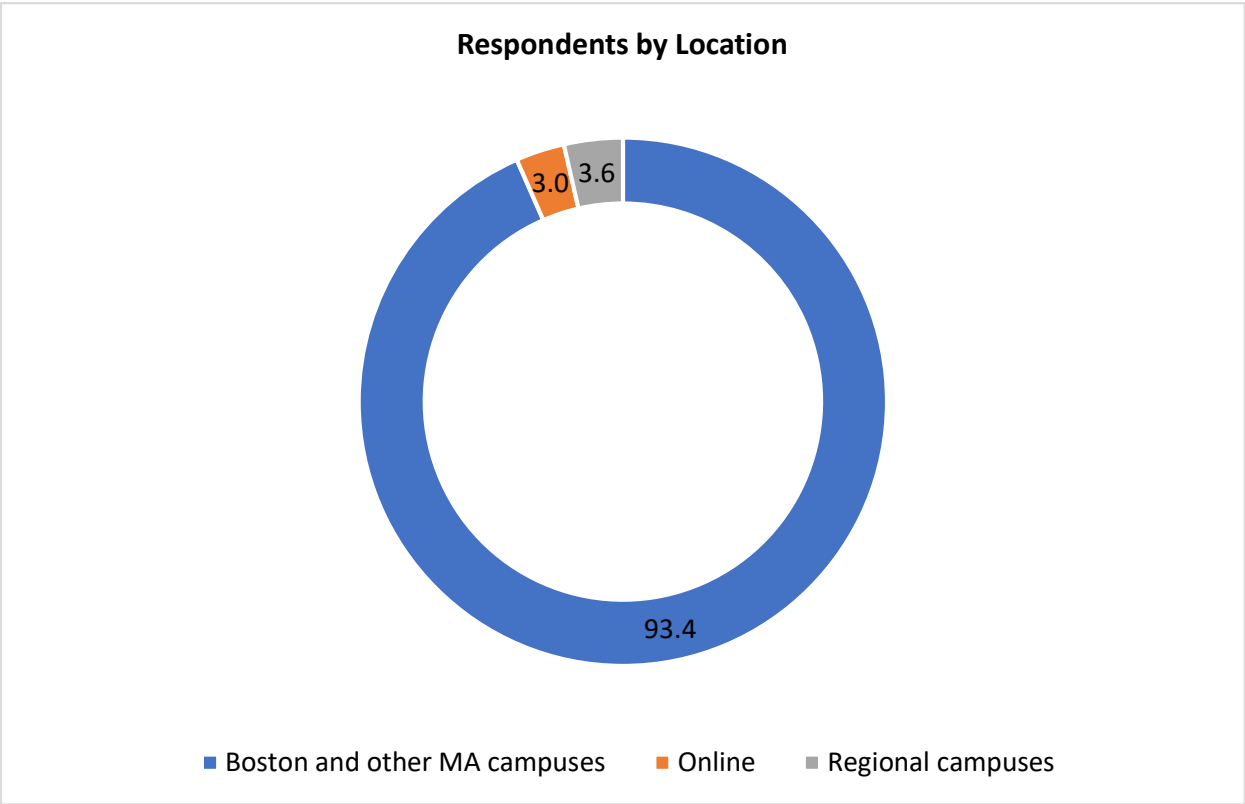


Figure 96